

## **International Disability Alliance (IDA)**

Disabled Peoples' International, Down Syndrome International, Inclusion International, International Federation of Hard of Hearing People, Rehabilitation International, World Blind Union, World Federation of the Deaf, World Federation of the DeafBlind, World Network of Users and Survivors of Psychiatry, Arab Organization of Disabled People, European Disability Forum, Red Latinoamericana de Organizaciones no Gubernamentales de Personas con Discapacidad y sus familias (RIADIS), Pacific Disability Forum

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### Suggestions for disability-relevant questions to be included in the list of issues 46<sup>th</sup> Pre-Sessional Working Group, 2-6 August 2010

The International Disability Alliance (IDA) has prepared the following suggestions for the list of issues, based on references to persons with disabilities to be found in the State reports submitted to the 46<sup>th</sup> Pre-sessional Working Group of CEDAW Committee.

#### **KENYA**

##### **[State Report](#)**

12. **Kenya government has taken a number of legislative, judicial, administrative and programmatic actions towards elimination of discrimination against women in a number of sectors** since the presentation of the last country report. In the area of legislation, a number of laws have been passed which explicitly outlaw discrimination against women. For example, the new Employment Act, No. 11 of 2007 which came into force in December 20, 2007 expressly prohibits discrimination and harassment of actual and prospective employees on the basis of sex in section 5(3)(a) thereof. It provides that:

“No employer shall discriminate directly or indirectly against an employee- on grounds of race, colour, sex, language, religion, political or other opinion, nationality, ethnic or social origin, **disability**, pregnancy, mental status or HIV status; in respect of recruitment, training, promotion, terms and conditions of employment, termination of employment or other matters arising out of the employment.”

34. **Vision 2030** -The Government has developed an ambitious national plan and strategy for the country dubbed Vision 2030. This plan sets out a national vision to be achieved in the year 2030 through three key pillars i.e. political, economic and social pillars. Under the social pillar, Vision 2030 goal is “A just and cohesive society enjoying equitable social development in a clean and secure environment.” The social pillar has identified Gender concerns and in particular equity in power and resource distribution between the sexes as a

priority. It aims at increasing all round opportunities among women and increase the participation of women in all economic, social and political decision making processes. It seeks to do this by starting with higher representation of women in Parliament, improving access to business opportunities, health services, education services, housing and justice to all disadvantaged groups including women, **persons with disabilities**, the youth, people living in arid and semi-arid lands (ASAL'S) etc, minimizing vulnerabilities through prohibition of harmful cultural practices such as Female Genital Mutilation/Cutting (FGM/C), increasing school enrolment for girls and children from nomadic communities and poor rural and slum communities, attaining gender parity and fairness in the delivery of justice including up scaling training for **people with disabilities** and special needs.

### **Suggestions for list of issues**

- Could the State provide detailed information about the national plan "Vision 2030" regarding to women with disabilities?
- Could the State provide more information about the situation of women with disabilities who often suffer multiple forms of discrimination?
- The State report (paragraph 12) indicates that Kenya has adopted a number of legislative, judicial, administrative and programmatic actions towards elimination of discrimination against women in a number of sectors. Please provide detailed information on progress achieved regarding the situation of women with disabilities.
- Please provide more information on what measures are being taken to prevent and eliminate discrimination against girls and women with disabilities.