

**消除對婦女歧視委員會第 85 屆會議**  
**《消除對婦女一切形式歧視公約》第九次定期報告審議**  
**澳門特別行政區政府代表開場發言**

(2023 年 5 月 12 日)

尊敬的委員會主席及各位委員：

我很榮幸代表澳門特別行政區政府，加入中國政府代表團，與中央政府和香港特別行政區一起，就中國實施《消除對婦女一切形式歧視公約》第九次定期報告，接受委員會的審議。

自從《公約》在澳門特區適用以來，特區政府積極推動《公約》的實施，通過多元渠道宣導《公約》精神，提升社會大眾對女性權利的認識，推動男女平等，落實平等教育、平等就業，加強對女性的保障並提供適當的支援，致力消除對女性一切形式的歧視，提升女性在經濟、政治、社會、文化等各方面的地位。

下面我簡要介紹一下，澳門特區自 2014 年接受委員會審議以來，在《公約》實施方面所取得的一些主要進展：

在法制建設方面，澳門特區通過制定或修訂法律法規，在多個領域完善婦女權益的法律保障，包括在 2016 年通過《預防及打擊家庭暴力法》；在 2017 年修改《刑法典》，將“性騷擾”訂定為獨立犯罪行為，並且修訂了性侵犯的相關規定，以加強打擊性犯罪；還修訂了《勞動關係法》，將產假增至 70 天以及增設 5 天男士侍產假，進一步加強婦女保護。

在政策和機制方面，澳門特區政府積極通過行動計劃推行各項政策目標，例如制定《澳門青年政策》、《康復服務十年規劃》、《長者服務十年行動計劃》等，其中有不少加強女性權利保障、向女性提供適當支援等方面的內容。澳門特區設有婦女及兒童事務委員會，專門協助政府構思及推動關於婦女和兒童事務的政策和措施，在該委員會的倡議下，澳門特區政府響應《北京宣言》和《行動綱領》，並參考了《中國婦女發展綱要》，在2018年制定了《澳門婦女發展目標規劃（2019-2025）》，以“性別平權·全面發展”為總目標，訂出“性別主流化、參與決策、教育及培訓、保健、社會福利、安全與法律、經濟、媒體及文化”8個重點發展領域，並成立了跨部門工作小組，有序地開展和落實相應的規劃和執行措施，促進婦女的發展和權益保障。

過去三年，澳門特區受到新冠疫情影響。在各項防疫工作中，澳門特區的女性擔當了相當重要的角色，尤其是在醫護、社會服務和教育等方面，都站在抗疫工作的最前線。可見澳門特區的女性在社會參與與決策上舉足輕重，尤其是危機應對方面，對整個社會作出重要的貢獻。

尊敬的主席、各位委員，

中國政府於2019年發表了《平等 發展 共享：新中國70年婦女事業的發展與進步》白皮書，體現了中國對婦女事業的高度重視。澳門作為中國的一個特別行政區，面對新時代和新趨勢，特區政府將持續有序地推行保障婦女權益的各項措施，落實《公約》的相關規定，統籌兼顧婦女在政治、經濟、文化、社會和家庭各方面的發展利益，促進婦女事業全面發展。

我們期待在接下來的會議中與委員會深入交換意見，讓各位委員更好地瞭解澳門實施《公約》各項規定的情況。

謝謝！

**Opening Statement for the Consideration of the 9<sup>th</sup> Periodic Report  
on the Convention on the Elimination of All Forms of Discrimination  
against Women**

**by the Representative of the Government of the Macao Special  
Administrative Region**

**at the 85<sup>th</sup> Session of the Committee on the Elimination of  
Discrimination against Women**

(12 May 2023)

Honourable Chair and Members,

It is my great honour to represent the Government of the Macao Special Administrative Region to join the delegation of the Chinese Government, together with the Central Government and the Hong Kong Special Administrative Region, to participate in the consideration of the 9<sup>th</sup> periodic report of China on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women by the Committee.

Since the application of the Convention to the Macao SAR, the Macao SAR Government has been actively promoting the implementation of the Convention, disseminating the spirit of the Convention through multiple channels, raising public awareness of women's rights, promoting equality between men and women, implementing equality in education and employment, strengthening the

protection of women with the provision of appropriate support, committing to the elimination of all forms of discrimination against women and enhancing women's status in the economic, political, social, cultural and other aspects.

I am going to briefly introduce some of the major progress made by the Macao SAR in the implementation of the Convention since the previous consideration by the Committee in 2014.

As regards the construction of the legal system, the Macao SAR has improved the legal protection of women's rights and interests in various fields through the formulation of or amendment to laws and regulations, including the adoption of the Law on Preventing and Combating Domestic Violence in 2016; the amendment to the Criminal Code in 2017 to define "sexual harassment" as an independent crime and revise the relevant provisions concerning sexual assault in order to bolster the fight against sexual crimes; the amendment to the Labour Relations Law to increase maternity leave to 70 days and introduce 5 days of paternity leave for men to further consolidate the protection of women.

In respect of policies and mechanisms, the Macao SAR Government has actively implemented various policy objectives through action plans, such as the formulation of the Macao Youth Policy, the Ten-Year Plan for Rehabilitation Services, the Ten-Year Action Plan for Services for Older Persons, *etc.*, among which many contain contents related to the

strengthening of the protection of women's rights, the provision of appropriate support for women, *etc.* The Macao SAR has established the Women and Children Affairs Committee, which specifically assists the Government in formulating and promoting policies and measures concerning women and children's affairs. Under the initiative of the Committee, the Macao SAR Government has, following the Beijing Declaration and Platform for Action and referring to the Outline for Women's Development in China, formulated the Macao Women's Development Goals (2019-2025) in 2018, with "gender equality and comprehensive development" as the overall goal, identifying 8 key areas of development, namely, "gender mainstreaming, participation in decision-making, education and training, healthcare, social welfare, safety and law, economy, media and culture", and established an interdepartmental working group to gradually develop and carry out corresponding plans and implementation measures to promote women's development and the protection of their rights and interests.

In the past 3 years, the Macao SAR has been affected by COVID-19. In various anti-pandemic work, women in the Macao SAR have played a considerably important role, especially in the fields of medical care, social services, education, *etc.* and have been at the forefront of anti-pandemic work. From this, it is apparent that women in the Macao SAR play a decisive role in social participation and decision-making, in particular, in crisis response, making important contributions to the entire society.

Honourable Chair and Members,

In 2019, the Chinese Government published a white paper titled “Equality, Development and Sharing: Progress of Women’s Cause in 70 Years Since New China’s Founding”, exemplifying the great importance that China attaches to women’s cause. As a special administrative region of China, the Macao SAR faces a new era and new trends and the Macao SAR Government will continue to promote various measures to protect women’s rights and interests, implement the relevant provisions of the Convention, coordinate and balance the development interests of women in all aspects of politics, economy, culture, society and family, and promote the comprehensive development of women’s cause in an orderly manner.

We look forward to having an in-depth exchange of views with the Committee in the upcoming sessions for Members to better understand the implementation of various provisions of the Convention in the Macao SAR.

Thank you!