

# DISCRIMINATORY PRACTICES AND SEXUAL HARASSMENT AMONG WORKING WOMEN IN MALAYSIA



Duration of study : **6 months.**

Respondents: Working women aged **18 to 60** years old .

**23** enumerators

**402** respondents



RESEARCH CONDUCTED BY:



In collaboration with:



# SEXUAL HARASSMENT

43.9%

Have witnessed unwelcomed sexual connotations, glances, gestures, or comments happening to others at workplace

33.7%

Have been sexually harassed in the form of unwelcomed sexual connotations, glances, gestures, or comments

39.8%

Have witnessed unwelcomed conscious body contact happening to others at workplace

32.6%

Have been sexually harassed in the form of unwelcomed conscious body contact

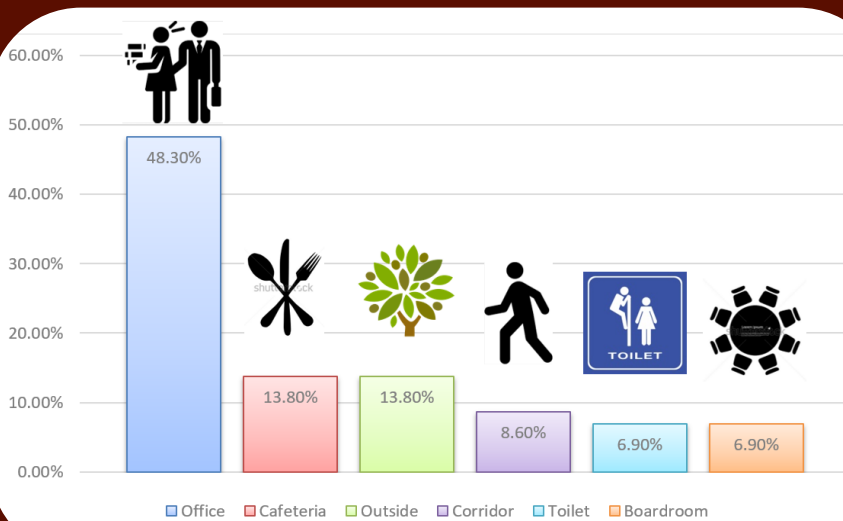
73.2 %

were harassed more than once

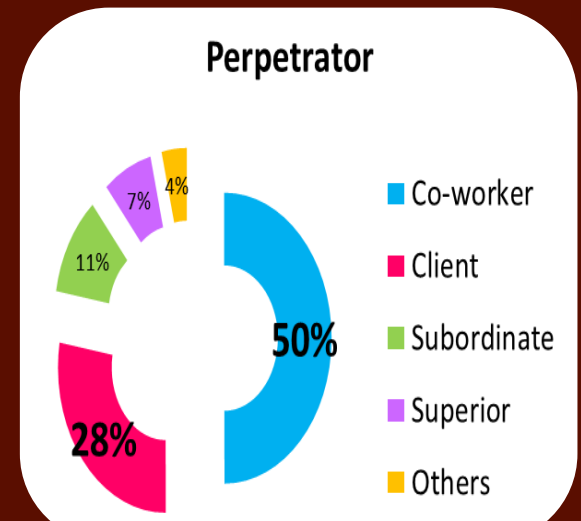
57.1 %

did not make any formal complaint

## WHERE IT HAPPENED?



## THE PERPETRATORS



# RELIGIOUS DISCRIMINATION

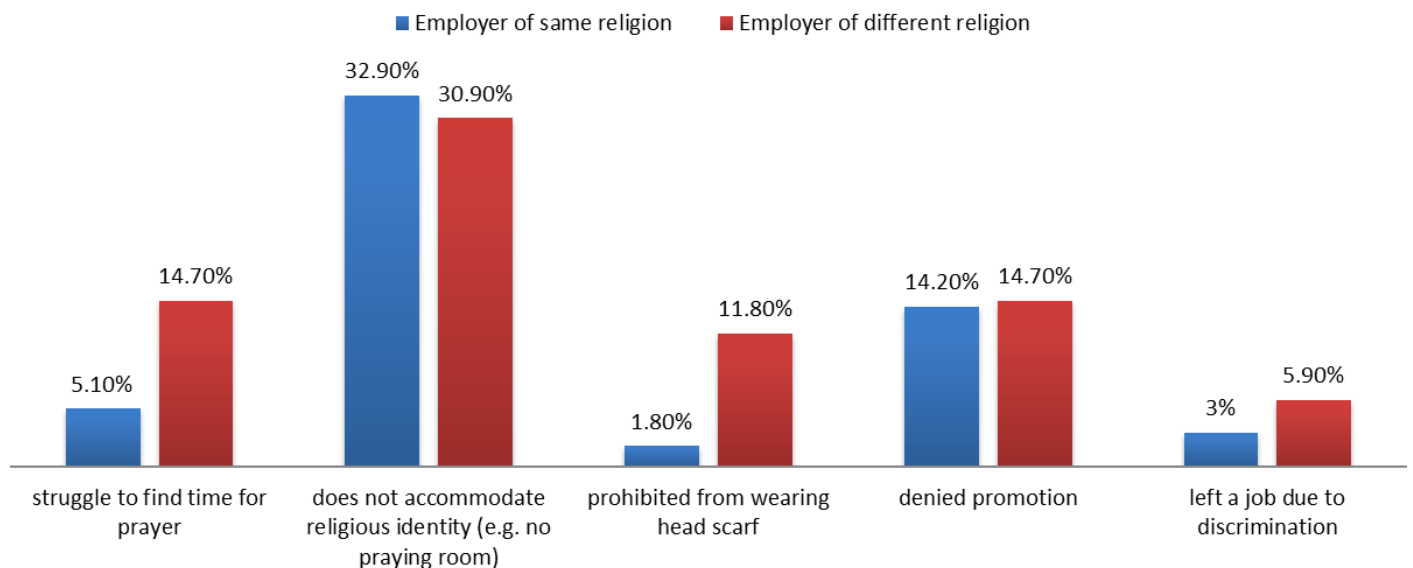
**1 in 5**  
women experienced religious discrimination  
(21.8%)

## Prohibited from wearing Hijab



■ Education ■ Hotel management and hospitality ■ Business and finance ■ Healthcare ■ Others

## RELIGIOUS DISCRIMINATION



## RESEARCHERS

### Principal investigator

**Assoc. Prof. Dr. Rafidah Hanim Mokhtar**; Faculty of Medicine and Health Sciences, Universiti Sains Islam Malaysia (USIM) & President of WAFIQ

### Co-investigators

**Prof Dr Azizi Ayob**; Program Director, International Medical University (IMU) & Secretary of I-Medik

**Assoc. Prof. Dr. Noor Fadzilah Zulkifli**; Pathologist, Faculty of Medicine and Health Sciences, USIM

**Puan Hjh. Asral Widad Ahmad Asnawi**; Chairperson Pengusaha Warga Emas Kebangsaan, Founder of Pusat Kemerlangan Ummah (PACU) and Deputy President of WAFIQ

**Dr. Amira Ismail**; Senior Lecturer, Centre for Software Technology and Management, Universiti Kebangsaan Malaysia (UKM) & Vice President, WAFIQ

**Dr. Nur Hazlin Hazrin Chong**, Lecturer, School of Biosciences and Biotechnology UKM & Secretary of WAFIQ

**Mr Mohd Eqwan Mohd Roslan**; Lecturer, Mechanical Engineering, Universiti Tenaga National (UNITEN) & President of PEMBINA

**Dr. Norzila bt Baharin**; Wanita ISMA

**Puan Azizah bt Che Awang**; Wanita ISMA

**Puan Siti Farhana binti Fathy**, Wanita ISMA

**Mr. Muhammad Farid bin Sulaiman**, PEMBINA

**Puan Hanan bt Othman**, WAFIQ Exco

**Ms. Siti Aishyah binti Sulaiman**, WAFIQ Exco

### Research assistant

**Dr. Maliya Suofeiya**



International Women's Alliance  
for Family Institution and  
Quality Education



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