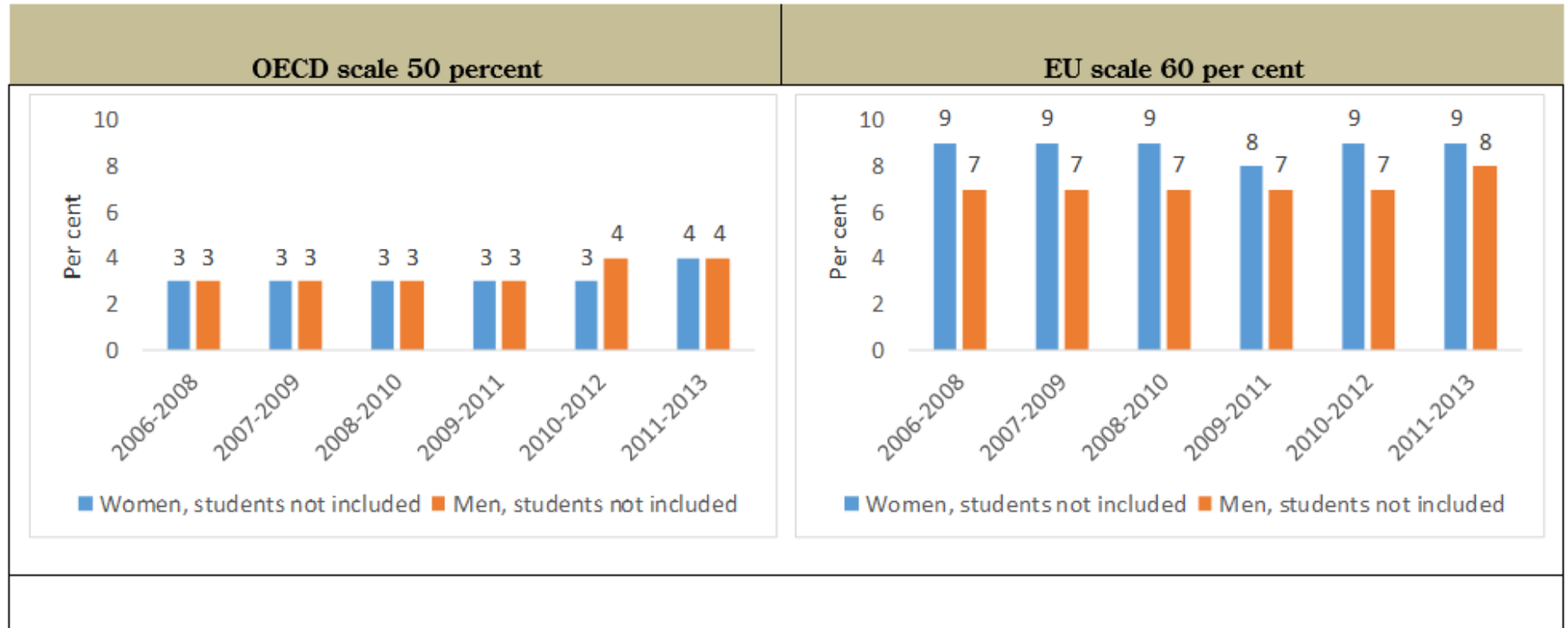


Statistics of Norway's Ninth Report to the Committee on
Elimination of all Forms of Discrimination against Women
(CEDAW)

Women and poverty

1. Persistently low income by OECD scale and EU scale¹ (women and men) 2006-2013.

(Percentage of women and men who live in households with persistently low incomes) (students are not included)



¹ An essential difference between the OECD and EU definitions of low income is that OECD uses 50% of the median income as the low income boundary while the EU uses 60% of the median. In addition to this, the two scales place different emphasis on the economies of scale achieved by two or more persons living together, e.g. as regards joint expenses associated with accommodation, TV, washing machine, newspaper, telephone.

Education and training of women

2. PART I - Educational level of the population by gender and age, 2009-2014

Population 16 years and over, by gender, year and level of education. Absolute figures and shares¹

	2009		2014	
	Males	Females	Males	Females
Total	1 923 950	1 953 809	2 091 035	2 083 780
Below upper secondary education	539 537	573 165	566 040	564 157
Upper secondary education ²	845 754	765 190	923 455	789 770
Higher education, short ³	323 217	462 298	387 392	554 944
Higher education, long ⁴	154 031	101 032	200 472	159 222
Unknown or no completed education ¹	61 411	52 124	13 676	15 687
	Shares ⁵			
Below upper secondary education	29.0	30.1	27.2	27.3
Upper secondary education ²	45.4	40.2	44.5	38.2
Higher education, short ³	17.4	24.3	18.6	26.8
Higher education, long ⁴	8.3	5.3	9.7	7.7
Total	1 923 950	1 953 809	2 091 035	2 083 780

¹For many immigrants SSB has no information about their level of education. 2014 figures includes an estimated level of education for missing values for these immigrants. For more information see About the statistics.

Population 16 years and over, by gender, year and level of education. Absolute figures and shares¹

	2009		2014	
	Males	Females	Males	Females

¹Includes intermediate level courses based on completed upper secondary level, but which are not accredited as tertiary education

²Higher education, short comprises higher education up to 4 years in duration.

³Higher education, long comprises higher education more than 4 years in duration.

⁴People with unknown or no completed education are not included.

3. PART II - Educational level of the population by gender and age, 2009-2014

Population 16 years and over, by gender, year and level of education. Absolute figures and shares¹

	2009		2014	
Below upper secondary education	539 537	573 165	566 040	564 157
Upper secondary education ²	845 754	765 190	923 455	789 770
Higher education, short ³	323 217	462 298	387 392	554 944
Higher education, long ⁴	154 031	101 032	200 472	159 222
Unknown or no completed education ¹	61 411	52 124	13 676	15 687
	Shares ⁵			
Below upper secondary education	29.0	30.1	27.2	27.3

Population 16 years and over, by gender, year and level of education. Absolute figures and shares¹

	2009		2014	
Upper secondary education ²	45.4	40.2	44.5	38.2
Higher education, short ³	17.4	24.3	18.6	26.8
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¹For many immigrants SSB has no information about their level of education. 2014 figures includes an estimated level of education for missing values for these immigrants. For more information see About the statistics.

²Includes intermediate level courses based on completed upper secondary level, but which are not accredited as tertiary education

³Higher education, short comprises higher education up to 4 years in duration.

⁴Higher education, long comprises higher education more than 4 years in duration.

⁵People with unknown or no completed education are not included.

4. Upper secondary education -Apprentices and trainees by programme/specialisation. Percentage of women, 1 October 2014

	Source: Statistics Norway				2014
	Pupils		Apprentices/Trainees		
	Total	Per cent women	Total	Per cent women	
Total	198 218	51	40 871	28	
General studies	119 788	56	-	-	
Specialisation in general studies (The Knowledge Promotion Reform)	102 042	57	-	-	
Sports and physical studies (The Knowledge Promotion Reform)	11 452	40	-	-	
Music, dance and drama (The Knowledge Promotion Reform)	6 294	67	-	-	
Vocational education#1	78 430	43	38 955	28	
Building and construction (The Knowledge Promotion Reform)	8 087	5	7 844	3	
Design, arts and crafts (The Knowledge Promotion Reform)	4 056	87	1 994	91	
Electricity and electronics (The Knowledge Promotion Reform)	10 542	6	8 029	5	
Healthcare, childhood and youth development	18 512	85	6 024	83	
Media and communication (The Knowledge Promotion Reform)	8 518	56	152	56	
Agriculture, fishing and forestry (The Knowledge Promotion Reform)	4 397	53	848	29	
Restaurant and food (The Knowledge Promotion Reform)	3 838	50	1 959	46	
Service and transport (The Knowledge Promotion Reform)	7 676	40	3 925	35	
Technical and industrial production (The Knowledge Promotion Reform)	12 804	11	8 180	10	
Trainees	.	.	1 916	31	

5. Upper secondary education - Percentage of pupils, apprentices and trainees of registered age cohort 16–18 years, totals and immigrants and Norwegian-born persons of immigrant parents by gender, 1 October 2014

2014				
Pupils, apprentices and trainees				
	Total population	Immigrants and Norwegian-born to immigrant parents	Immigrants	Norwegian-born to immigrant parents
¹ Pupils in education leading to basic competence, and pupils in vocational training in schools are included				
Both sexes	91.9	78.4	71.6	92.1
Males	91.6	76.8	69.9	91.1
Females	92.3	80.2	73.5	93.1

Source: Statistics Norway

6. Higher education – PART I - Immigrants and Norwegian-born to immigrant parents who started a basic course for the first time in the relevant autumn, by completed upper secondary education within five years, gender and country background. Per cent 2009 - 2014

2009-2014						
	Total	Completed according to normative length of study ¹		Did not complete general or vocational education		
		Completed according to normativ length of study	Completed beyond normativ length of study	Still inn upper secondary education after five years	Enrolled in final year but failed examinations	Not completed
¹ Completed education means that the pupil/apprentice has passed all examinations and eligible for high school diploma or vocational certificate.						
Immigrants total	3 976	36	16	8	13	28
The EU/EEA, USA, Canada, Australia and New Zealand	844	48	11	5	9	26
Asia, Africa, Latin America, Oceania except Australia and New Zealand, and Europe except the EU/EEA	3 132	33	17	8	14	29
Men	2 055	30	14	8	15	33
The EU/EEA, USA, Canada, Australia and New Zealand	430	43	10	6	8	33
Asia, Africa, Latin America, Oceania except Australia and New Zealand, and Europe except the EU/EEA	1 625	27	15	9	16	33
Females	1 921	43	17	7	11	22
The EU/EEA, USA, Canada, Australia and New Zealand	414	54	12	4	11	19
Asia, Africa, Latin America, Oceania except Australia and New Zealand, and Europe except the EU/EEA	1 507	39	18	8	11	23

7. Higher education – PART II - Immigrants and Norwegian-born to immigrant parents who started a basic course for the first time in the relevant autumn, by completed upper secondary education within five years, gender and country background. Per cent 2009-2014

2009-2014								
Total	Completed according to normative length of study'		Did not complete general or vocational education					
	Completed according to normativ length of study	Completed beyond normativ length of study	Still inn upper secondary education after five years	Enrolled in final year but failed examinations		Not completed		
Norwegian-born to immigrant parents total			2 303	51	15	4	14	16
Men			1 171	43	15	5	17	20
Woman			1 132	60	14	3	10	12

8. Part I - Higher education - Throughput of women in higher education, 2009-2014

Year	2009		Changed percentage of women	2014		Changed percentage of women
	Education/number/percentage of women	Total	Women (%)	2007/09	Total	Women (%)
General teacher	6 929	75	3	143	53	-22
Other	9 404	59	-2	10 883	60	1
Architect	1 381	58	0	1 737	47	-11
Audiologist	106	63	15	109	60	-3
Kindergarten teacher education				5 158	84	84
Child Welfare Worker	2 183	85	1	2 344	82	-3
Librarian	504	75	6	516	76	1
Medical Laboratory Technician	685	81	-1	806	82	1
Design	365	56	-10	282	70	14
Veterinary Assistant	59	100	9	69	97	-3
Interpreter of the Deaf	123	92	1	199	86	-6
Occupational Therapist	659	81	0	824	80	-1
Nutritionist	282	88	9	519	91	3
Examen philosophicum (introductory course in philosophy)	830	67	7	332	65	-2
Subject Teacher	1 192	62	-3	1 084	49	-13
Pharmacist	597	76	-1	646	75	-1
Fishery Science	262	47	0	439	43	-4
Physiotherapist	976	73	0	1 089	72	-1
Pre-school Teacher	6 921	88	1	2 606	84	-4
Primary School Teacher 1.-7.grade				4 401	85	85
Primary School Teacher 5.-10.grade				4 334	64	64
Health Care subjects	8 673	85	-1	9 523	84	-1
Arts subjects (History and philosophy)	20 015	62	-1	19 510	61	-1
Sports Sciences	1 317	43	1	2 142	41	-2

9. Part II - Higher education - Throughput of women in higher education, 2009-2014

Year	2009	2009	Changed credits	2014	2014	Changed credits
Education/number/percentage of women	Total	Women	2007/09	Total	Women	2009/14
Industrial Design	49,3	48,6	-1	47,1	47,1	-2
Engineer	45,1	46,4	3	43,8	44,3	-2
Integrated 4 and 5-year Master's programme in Teacher Education	39,9	40,6	0	44,5	46,0	5
Journalism/Photography	49,2	49,8	-3	50,9	50,7	1
Law	42,8	43,6	0	44,7	45,3	2
Art subjects	58,7	57,3	4	54,4	55,2	-2
Agriculture	24,7	24,7	-10	47,3	43,9	19
Maritime studies	36,9	43,6	4	47,9	48,8	5
Mathematics and Natural Science Subjects	39,9	42,2	-1	40,7	43,4	1
Medicine	55,4	55,3	2	52,6	52,3	-3
Dentistry	53,3	54,2	1	50,2	49,4	-5
Prosthetist/Orthotist	11,8	93,1	-24	88,9	84,0	-9
Education (Educational Subjects)	40,8	41,6	-3	45,8	46,6	5
Educational Theory and Practice	57,2	57,6	-7	61,3	60,6	3
Psychology	43,4	44,3	-1	45,9	46,6	2
Radiographer	49,0	51,5	-7	49,6	50,2	-1
Pharmaceutical Assistant	41,3	43,5	-10	43,1	42,5	-1
Social Sciences	39,8	40,6	-1	43,0	43,6	3
Dramatic Art	59,6	62,4	9	45,4	50,5	-12
Sivilingeniør (Degree and title obtained after 4 1/2-5 years of undergraduate study in engineering or science)	40,6	41,4	-1			-41

10. Part III - Higher education - Throughput of women in higher education, 2009-2014

Year	2009	2009	Changed credits	2014	2014	Changed credits
Education/number/percentage of women	Total	Women	2007/09	Total	Women	2009/14
Siviløkonom (Degree and title obtained after 4 years of undergraduate study in economics and business administration)	681	42	1			-42
Social Worker	2 608	84	1	2 956	85	1
Nurse	12 888	90	2	14 540	88	-2
Dental Hygienist	195	98	2	264	93	-5
Dental Technician	45	60	-11	37	78	18
Technology	7 768	29	2	11 798	32	3
Theology	1 618	55	1	1 663	58	3
Development and the Environment	1 013	54	1	1 505	52	-2
Music Performance	1 448	52	-1	1 607	45	-7
Social Educator (Vernepleier)	2 832	78	1	3 195	78	0
Veterinary Surgeon	400	81	6	424	87	6
Visual Arts	443	63	-2	577	52	-11
Vocational Teacher	617	59	-11	653	55	-4
Economics/administration	22 734	49	0	38 980	52	3
<i>Total/Average</i>	<i>201 629</i>	<i>61</i>	<i>0</i>	<i>236 839</i>	<i>60</i>	<i>-1</i>

Comment: Database for Statistics on Higher Education (DBH) report on registered students, self-financed, autumn semester

11. Higher education - Number of immigrants in higher education as percentage of total number of students 2003-2013

Year	All students in Norway	Total immigrants	Percentage of total immigrants	Immigrants, category 1	Percentage of Category 1	Immigrants, Category 2	Percentage of Category 2 (non-Western)
2003	209064	14778	7,1 %	5063	2,4 %	9715	4,6 %
2004	210466	16330	7,8 %	5195	2,5 %	11126	5,3 %
2005	210663	17380	8,3 %	5362	2,5 %	12012	5,7 %
2006	209593	18079	8,6 %	5369	2,6 %	12710	6,1 %
2007	206266	19439	9,4 %	5652	2,7 %	13787	6,7 %
2008	211509	19185	9,1 %	5097	2,4 %	14088	6,7 %
2009	219585	22206	10,1 %	5794	2,6 %	16412	7,5 %
2010	226867	24469	10,8 %	6446	2,8 %	18023	7,9 %
2011	235049	26662	11,3 %	7053	3,0 %	19609	8,3 %
2012	244118	28281	11,6 %	7575	3,1 %	20696	8,5 %
2013	249785	29961	12,0 %	8093	3,2 %	21868	8,8 %

Concerns foreign-born students with two foreign-born parents and Norwegian-born students with two foreign-born parents

Source: Ministry of Education and Research

12. Higher education - Number of registered students in Norway, in total and grouped by country and subject, as of 1 October 2013

Area of study	All students in Norway	Immigrants ¹ and Norwegian-born with immigrant parents			Percentage ²
		Immigrants ¹ and Norwegian-born with immigrant parents, total	EU/EØS countries, USA, Canada, Australia and New Zealand. Category 1	Asia incl. Turkey, Africa, America except USA and Canada, Oceania except Australia and New Zealand, and Europe except EU/EØS. Category 2	
General programmes ³	1965	246	46	200	12,5
Humanities and arts	26401	3708	1406	2302	14,0
Education	36302	2683	918	1765	7,4
Social sciences and law	32616	3880	966	2914	11,9
Business and administration	48748	6178	1542	4636	12,7
Natural sciences, vocational and technical subjects	43701	6593	1505	5088	15,1
Health, welfare and sport	51581	5917	1496	4421	11,5
Primary industries	1256	148	48	100	11,8
Transport and communications, safety and security and other services	5706	412	110	302	7,2
Unspecified	1509	196	56	140	13,0
Total	249785	29961	8093	21868	12,0

¹Foreign-born students with two foreign-born parents.

² Immigrants and Norwegian-born with immigrant parents, total, as a percentage of all students.

³ Includes preliminary courses for university and university college studies.

13. Higher education – PART I -Number of registered students with an immigrant background that are women in Norway, in total and grouped by country and subject, as of 1 October 2013

Name of university or college	Immigrants ¹ and Norwegian-born with immigrant parents									
	Students in total			EU/EØS countries, USA, Canada, Australia and New Zealand. Category 1			Asia incl. Turkey, Africa, America except USA and Canada, Oceania except Australia and New Zealand, and Europe except EU/EØS. Category 2			
	Students in total	Women	Percentage of women	Immigrant population in total	Women in total	Percentage of women	Immigrant population in total	Women in total	Percentage of women	Percentage of category 2 compared to total of immigrants
College in Bergen	7270	4542	62,5	136	88	64,7	316	170	53,8	4,3
College in Buskerud	4670	2841	60,8	194	129	66,5	748	414	55,3	16
College in Finnmark	1978	1406	71,1	53	33	62,3	156	102	65,4	7,9
College in Gjøvik	3093	1492	48,2	63	29	46	270	121	44,8	8,7
College in Harstad	1246	907	72,8	24	17	70,8	70	45	64,3	5,6
College in Hedmark	7868	5327	67,7	182	130	71,4	426	243	57	5,4
College in Lillehammer	4747	3148	66,3	80	50	62,5	247	163	66	5,2
College in Narvik	1814	574	31,6	44	16	36,4	257	82	31,9	14,2
College in Nesna	1082	793	73,3	19	15	78,9	22	13	59,1	2
College in Nord-Trøndelag	4014	2595	64,6	59	42	71,2	172	106	61,6	4,3
College in Oslo og Akershus	17529	12338	70,4	698	533	76,4	2643	1700	64,3	15,1
College in Sogn og Fjordane	3648	2483	68,1	67	45	67,2	95	62	65,3	2,6
College in Sør-Trøndelag	8531	4904	57,5	129	75	58,1	315	172	54,6	3,7
College in Telemark	6710	4342	64,7	227	146	64,3	534	281	52,6	8

14. Higher education – PART II - Number of registered students with an immigrant background that are women in Norway, in total and grouped by country and subject, as of 1 October 2013

Name of university or college	Immigrants ¹ and Norwegian-born with immigrant parents									
	Students in total			EU/EØS countries, USA, Canada, Australia and New Zealand. Category 1			Asia incl. Turkey, Africa, America except USA and Canada, Oceania except Australia and New Zealand, and Europe except EU/EØS. Category 2			
	Students in total	Women	Percentage of women	Immigrant population in total	Women in total	Percentage of women	Immigrant population in total	Women in total	Percentage of women	Percentage of category 2 compared to total of immigrants
College in Vestfold	4511	2903	64,4	109	79	72,5	295	156	52,9	6,5
College in Volda	3684	2649	71,9	75	55	73,3	112	76	67,9	3
College in Østfold	5562	3580	64,4	186	127	68,3	555	315	56,8	10
College in Ålesund	2283	1221	53,5	50	33	66	151	78	51,7	6,6
College in Stord/Haugesund	3191	2150	67,4	70	48	68,6	121	70	57,9	3,8
Sami university college	151	105	69,5	8	8	100	:	:	66,7	:
Norwegian university of science and technology	22676	10778	47,5	813	393	48,3	1401	646	46,1	6,2
Norwegian university of life sciences	4496	2445	54,4	177	118	66,7	699	305	43,6	15,5
University in Agder	10586	6297	59,5	242	160	66,1	806	360	44,7	7,6
University in Nordland	5959	3766	63,2	129	82	63,6	318	168	52,8	5,3
University in Bergen	14488	8682	59,9	518	333	64,3	978	564	57,7	6,8
University in Oslo	27095	16268	60	1257	794	63,2	4001	2434	60,8	14,8

15. Higher education – PART III - Number of registered students with an immigrant background that are women in Norway, in total and grouped by country and subject, as of 1 October 2013

Name of university or college	Students in total			EU/EØS countries, USA, Canada, Australia and New Zealand. Category 1			Asia incl. Turkey, Africa, America except USA and Canada, Oceania except Australia and New Zealand, and Europe except EU/EØS. Category 2			
	Students in total	Women	Percentage of women	Immigrant population in total	Women in total	Percentage of women	Immigrant population in total	Women in total	Percentage of women	Percentage of category 2 compared to total of immigrants
University in Stavanger	10065	5945	59,1	366	228	62,3	1234	620	50,2	12,3
University in Tromsø	10291	6156	59,8	334	207	62	713	415	58,2	6,9
Oslo school of architecture and design	614	312	50,8	36	19	52,8	51	31	60,8	8,3
Norwegian school of economics	3355	1430	42,6	93	50	53,8	245	129	52,7	7,3
Norwegian school of sports sciences	1308	634	48,5	37	20	54,1	20	9	45	1,5
Norwegian academy of music	646	326	50,5	69	37	53,6	41	24	58,5	6,3
Norwegian school of veterinary science	485	428	88,2	40	38	95	5	4	80	1
MF Norwegian school of theology	1050	620	59	35	23	65,7	110	63	57,3	10,5
Norwegian Business school BI	21949	11163	50,9	797	479	60,1	2348	1159	49,4	10,7
School of Mission and theology	290	183	63,1	14	12	85,7	46	18	39,1	15,9
College in Molde – scientific college in logistics	2178	1325	60,8	59	40	67,8	151	86	57	6,9

16. Higher education – PART IV - Number of registered students with an immigrant background that are women in Norway, in total and grouped by country and subject, as of 1 October 2013

Name of university or college	Students in total			EU/EØS countries, USA, Canada, Australia and New Zealand. Category 1			Asia incl. Turkey, Africa, America except USA and Canada, Oceania except Australia and New Zealand, and Europe except EU/EØS. Category 2			
	Students in total	Women	Percentage of women	Immigrant population in total	Women in total	Percentage of women	Immigrant population in total	Women in total	Percentage of women	Percentage of category 2 compared to total of immigrants
Art college in Bergen	328	206	62,8	30	21	70	20	14	70	6,1
Art college in Oslo	575	386	67,1	51	35	68,6	34	18	52,9	5,9
Police college and military colleges	2523	1008	40	23	11	47,8	78	19	24,4	3,1
Other private colleges	15246	10871	71,3	500	366	73,2	1061	643	60,6	7

¹ Dette er utenlandsfødte med to utenlandsfødte foreldre.

17. Academia - Number of FTEs and percentage of women in academia at different levels of administrative, support and academic posts, 2007 and 2014

1. Year	2007		2009		Changed percentage of women 2007/09	2014		Changed percentage of women 2009/14
	Total	%	Total	%		Total	%	
<i>Administrative posts</i>								
Senior management posts	364	37,3	429,6	35,8	-1,5	456	42,5	6,7
Middle management posts	1 052,50	49,7	1 233,50	52,6	2,9	1494,7	54	1,4
Executive posts	5 252,40	73,1	6 026,20	73,1	0	7050	73,3	0,2
Clerical posts	215,8	87	157	83,2	-3,8	98,8	76,7	-6,5
Total	6 884,70	68,1	7 846,30	68	-0,1	9099,5	68,6	0,6
<i>Support posts</i>								
Library posts	517,2	88,4	504,5	87,8	-0,6	486	84,3	-3,4
<i>Senior Engineer</i>	242	19,2	317,9	22,3	3,1	534,5	24,9	2,6
Senior Engineer	841,6	26,4	997,3	30,7	4,3	1201,3	33,1	2,4
Engineer	179,9	19,7	207,4	21,4	1,7	226,7	32	10,6
Head of Department Engineer	1 210,40	47,6	1 153,00	45,9	-1,7	923,9	45,1	-0,8
Other technical posts	462,6	66,7	338,5	63,7	-3	243,2	61,4	-2,3
Total	3 453,70	47,7	3 518,60	45,7	-2	3615,5	43,7	-2
<i>Academic posts</i>								
Professor	2 855,30	18	3 004,20	20,5	2,5	3524,8	26	5,5
Adjunct Professor	213,4	14,7	230,2	15,9	1,2	265,5	21,8	5,9
Reader	27,2	11	53	24,2	13,2	129,7	40,3	16,1
Associate Professor (researchers)	2 987,90	26,5	3 204,40	28,9	2,4	3683,7	43,4	14,5
Associate Professor(lecturers)	768,3	41,1	846,6	45,6	4,5	927	51,3	5,7
Researcher	719,2	41,1	829,7	40,3	-0,8	1036	44,2	3,9
Post-doctoral Research Fellow	809,6	42,4	971,4	46	3,6	1292	45,7	-0,3
Assistant Professor (researchers)	209,7	24,1	159,3	24,1	0	78	23,1	-1
Assistant Professor (univ./college lecturers)	3 673,30	58,2	3 587,10	59,6	1,4	3672,1	62,2	2,6
Assistant Professor (teachers at college)	597,7	71,4	488	66,2	-5,2	330,9	61,2	-5
Research Fellow	3 732,10	49,9	4 419,60	51,2	1,3	4428,9	52,4	1,2
Research Assistant	305,4	55,9	237,9	57,8	1,9	228,4	56,4	-1,4
Total	16 899,10	45,6	18 031,40	47,3	1,7	19597	46,5	2,6

Women and health

18. Life expectancy at birth by gender. Women and men 2013, 2014, 2015 and 2016

Year	2013	2014	2015	2016
Sickness absence percentage/gender				
Women	83,5	83,7	83,8	80,0
Men	79,6	79,7	79,9	84,0

Source: Statistics Norway

19. Selected health indicators for women and men for 16 years and above per cent, 2008, 2012

	Men 2008	Women 2008	Men 2012	Women 2012
Very good health	82	79	77	75
Long term illness	54	60	64	69
Illness that significantly affects daily life	10	14	11	14
Nervous illness	4	6	6	8
Diseases of nervous system	4	8	5	10
Cardiovascular diseases	14	15	16	18
Diseases of the respiratory system	15	18	20	21
Diseases of the musculo-skeletal system	17	25	18	27
Obesity (BMI 27-30)	20	12	21	13
Problems sleeping. Within last 3 months	12	21	13	21
Exercise at least once a week	71	76	76	82
Eat fresh fruit and berries daily	56	74	53	70

Source: Living conditions survey, Statistics Norway.

20. Number of new cases of HIV in Norway by gender in percentage for 2009 and 2014

	2009	<i>percentage</i>	2014	<i>percentage</i>
Total	284	100	250	100
Women	100	35	65	26
Men	184	65	185	74

Source: Norwegian Institute for Public Health

21. HIV and AIDS, place of infection and source of infection

Place on infection	Risk groups	Men 2009	Women 2009	Total 2009	Men 2014	Women 2014	Total 2014
Norway or abroad	Heterosexual	27	17	44	33	14	47
	Homosexual	86	0	86	77	0	77
	Intravenous drug use	5	3	8	2	1	3
	Blood products	1	0	1	1	0	1
Infected while living in Norway		123	20	143	114	15	129
Africa		47	60	107	32	35	67
Asia		5	16	21	7	12	19
Europe		8	4	12	21	3	24
Americas		1			11	0	11
Unspec abroad		1	0	1			
Infected before moving to Norway	61	80	141	71	50	121	
Total cases of HIV	184	100	284	185	65	250	

Source: Norwegian Institute of Public Health

22. Sickness absence for women and men in percentage for 2007, 2009 and 2014

Year	2007	2009	2014
Sickness absence percentage/gender			
<i>Total</i>	6,9	7,5	6,4
Women	8,7	9,3	8,2
Men	5,5	6,1	4,9

Source: Statistics Norway

Violence against women

23. Number of victim by type of crime, gender and age 2013, 2014

<i>Year/number persons/percentage of women</i>	<i>Crime of violence</i>		<i>Sex crime</i>	
	<i>2013</i>	<i>2014</i>	<i>2013</i>	<i>2014</i>
<i>Women</i>	<i>9 473 (43)</i>	<i>9 529 (44)</i>	<i>3 180 (86)</i>	<i>3 241(87)</i>
<i>Men</i>	<i>12 533</i>	<i>12 312</i>	<i>502</i>	<i>467</i>
<i>0–9 years</i>	<i>1 754</i>	<i>2 256</i>	<i>726</i>	<i>761</i>
<i>10–19 years</i>	<i>3 515</i>	<i>3 443</i>	<i>1701</i>	<i>1 754</i>
<i>20–29 years</i>	<i>6 284</i>	<i>5 958</i>	<i>662</i>	<i>651</i>
<i>30–39 years</i>	<i>4 235</i>	<i>4 069</i>	<i>284</i>	<i>250</i>
<i>40–49 years</i>	<i>3 408</i>	<i>3 276</i>	<i>155</i>	<i>146</i>
<i>50–59 years</i>	<i>1 815</i>	<i>1 787</i>	<i>58</i>	<i>55</i>
<i>60–69 years</i>	<i>714</i>	<i>747</i>	<i>15</i>	<i>15</i>
<i>70–79 years</i>	<i>213</i>	<i>222</i>	<i>6</i>	<i>4</i>
<i>80 +</i>	<i>57</i>	<i>71</i>	<i>7</i>	<i>13</i>
<i>Age not stated</i>	<i>11</i>	<i>12</i>	<i>72</i>	<i>59</i>

Source: Statistics Norway

24. Possible victims of human trafficking by gender, age and assumed form for exploitation 2007 – 2009

Year	2012	2013	2014
Number/gender/age/percentage, 2007-09			
Total	349	300	324
Women over 18 years	255 (73)	231 (77)	234 (72)
Female juveniles assumed under 18 years	33 (9)	16 (5)	18 (6)
Men over 18 years	24 (7)	35 (12)	54 (17)
Male juveniles assumed under 18 years	37 (11)	18 (6)	18 (6)
Prostitution and other sexual exploitation	239 (68,5)	201 (67)	209 (65)
Forced labour/forced services/begging	84 (24)	88 (29)	103 (32)
War service	10 (3)	0	0
Organ harvesting	0	0	0
Unknown form of exploitation	16 (4,5)	11 (4)	6 (2)

Source: Norwegian Ministry of Justice and Police (KOM)

25. Number of persons using crisis centre facilities by gender and percentage of users with immigrant background 2010-2014

Year	2 010	2 011	2 012	2 013	2 014
Number of crisis centres	50	47	47	46	46 ¹
Number of registered telephone enquiries	14 533	14 564	16 493	Ikke registrert	Ikke registre
Number of day visits	8 154	8 566	8 491	9 490	9 152
Number of persons staying overnight at crisis centres, of which	4 069	3 699	3 809	3 774	3 424
- women	2 038	1 895	1 929	1 917	1 770 ²
- children	1 994	1 725	1 763	1 746	1 507
- men	37	79	117	111	136
Average period of stay at crisis centres (number of days), of which	29	28	30	28	28 ³
- Norwegians	24	22	22	21	23
- Foreigners	35	32	37	34	33
Percentage of users of foreign background	63	62	65	66	62

Source: Sentio Research Norge AS (2010-2014)

¹ In 2014 there were 45 crisis centres for women in operation. In addition there was one center for men only, while the other centres for men was run by the crisis centres for women.

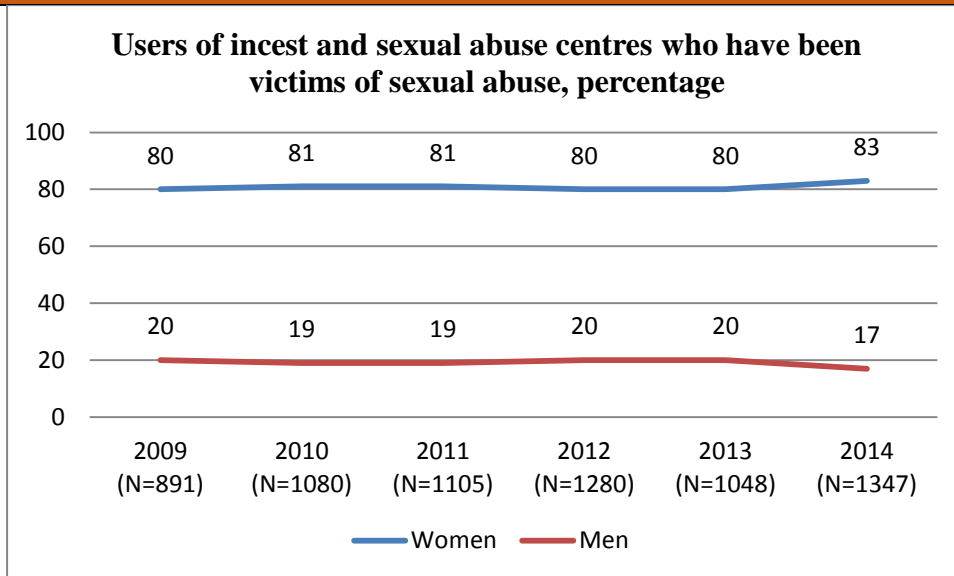
² We do not know the gender of 11 residents.

³ An average stay for men in 2014 lasted 33 days, slightly longer than for shelter residents overall (28 days).

26. Users of incest centres, by gender, as a percentage 2009-2014

The data on which these statistics are based have been extracted from reports from the incest and sexual abuse centres which are prepared by Sentio. The reports are annual and present statistics on centre activities. The reports have been prepared every year since 2009, the latest dating from 2014.

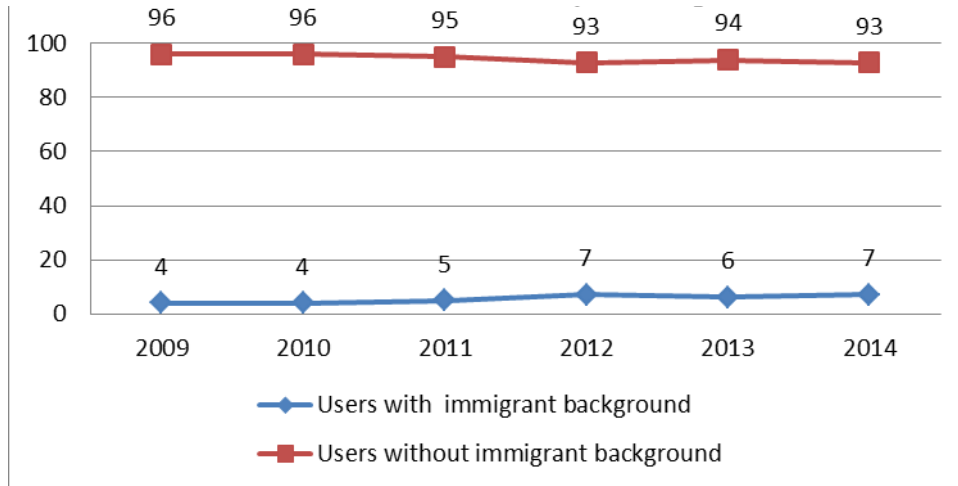
Users of incest and sexual abuse centres who have been subjected to sexual abuse, by gender, as a percentage



Source: Reports from incest and sexual abuse centres, 2009-2014

27. Users of incest and sexual abuse centres who have been subjected to sexual abuse, by immigrant background, as a percentage, 2009 -2014

Users of incest and sexual abuse centres who have been subjected to sexual abuse, by immigrant background, as percentage



Source: Reports from incest and sexual abuse centres, 2009-2014

28. Decision pursuant to abuse provision (Immigration Act) First time residents permit, 2009 -2014

Year	2012	2013	2014
Decision			
Rejected	41	46	44
Granted	77	168	156
Total	118	215	200
Percentage granted	64	44	44

Source: Norwegian Ministry of Justice and Police

Women and armed conflict

29. Number of women in the armed forces by rank and percentage, 2012 – 2014

Rank	2012	2013	2014	Percentage 2014
General/ Admiral	0	0	0	0
Lieutenant general/Vice Admiral	0	0	0	0
Major general /Rear admiral	2	2	1	5.6
Brigadier/Commodore	1	1	2	1.8
Colonel /Captain	7	6	7	4.0
Lieutenant Colonel/ Commander	30	50	64	6.5
Major/Lieutenant Commander	122	168	173	8.4
Captain/Lieutenant	191	203	209	9.0
Lieutenant	226	222	214	11.3
Second lieutenant	166	181	193	11.2
Enlisted	114	131	138	10.4

Female military employees	900	1072	1190	10.0

Source: Norwegian Ministry of Defence, August 2015

30. Women in the police, by percentage 2012-2014

Year	2012 percentage	2013 percentage
Percentage of female students at the Norwegian Police University College	41,2	38,4
Percentage of female employees in the police	42,2	42,7
Percentage of women in international police operations	13	23
Percentage of women in Norwegian Rule of Law Pool	26*	33
Percentage of police personnel who have undergone training in gender equality and UN Security Council resolution 1325	100	100

Source: Norwegian Police Directorate, Norwegian Ministry of Justice and Police

*This figure is from 2006.

31. Percentage of employees of immigrant background in the police and public prosecuting authority by gender, 2011-2013

Year	2011	2012	2013
Number/gender/percentage	4.Q	4.Q	4.Q
<i>Total</i>	334	398	725
<i>Percentage of police/public prosecuting authorities</i>	3,6	3,9	4,1
Women	200	243	385
Percentage	59,9	61,1	53,1
Men	134	155	340
Percentage	40,1	38,9	46,9

Source: Statistics Norway

32. Women's participation in the Ministry of Foreign Affairs and in the Foreign Service and ear-marked funds for follow-up of UNSCR 1325 on women, peace and security, 2012-2014

Year	2012	2013	2014
Percentage/ Amounts in millions NOK			
Amounts of funds earmarked for promotion of gender perspectives and women's participation in peace negotiations	147	245	227
Percentage of women leading Norwegian foreign missions	25	31	49
Percentage of women employed at the Ministry of Foreign Affairs	51,5	52,6	53,9
Percentage of women in senior posts in the Ministry of Foreign Affairs	40	43	44,9

Source: Norwegian Ministry of Foreign Affairs

33. Number of substantively considered asylum decisions in first instance by gender, age and grounds* for decision in 2009

2009						
Gender, age	Asylum	Other Humanitarian grounds	Residence on	Residence pursuant to 15 month rule	UMA**	Rejected
<i>Women</i>						
0-18 years	203	54	184	0	3	865
18-30 years	366	80	144	0	0	1 070
30-50 years	252	65	154	0	0	786
over 50 years	14	6	35	0	0	116
Total	835	205	517	0	3	2 837
<i>Men</i>						
0-18 years	178	692	274	0	30	1 728
18-30 years	360	432	184	1	0	3 894
30-50 years	351	290	83	1	0	2 087
over 50 years	29	13	30	0	0	158
Total	918	1 427	571	2	30	7 867
Total women and men	1 753	1 632	1 088	2	33	10 704

Source: Norwegian Ministry of Justice and Police

* Only cases substantively considered in Norway are included in the table.
 ** Unaccompanied minor asylum seeker. New rules for this group entered into force 1. May 2009.

34. Number of substantively considered asylum decisions in first instance by gender, age and grounds* for decision in 2014¹

2014						
Gender, age	Asylum	Other	Residence	Residence	UMA**	Rejected
	Humanitarian		on	pursuant to		
				15 month		
<i>Women</i>						
0-18 years	225	113	15	4	0	239
18-30 years	444	116	33	0	0	258
30-50 years	164	100	28	0	0	213
over 50 years	19	27	6	0	0	46
Total	852	356	82	4	0	756
<i>Men</i>						
0-18 years	506	265	69	17	0	40
18-30 years	1594	150	10	0	0	657
30-50 years	600	312	18	0	0	595
over 50 years	36	57	1	0	0	70
Total	2736	784	98	17	0	1615
Total women and men	3588	1140	180	21	0	2371

Source: Norwegian Ministry of Justice and Police

* Only cases substantively considered in Norway are included in the table.

Women and the economy

35. Labour Market - Labour force, Number and percentage of employed and unemployed persons by gender and age group 2009 and 2014

		<u>Total labour force</u>		<u>Employed</u>		<u>Unemployed persons</u>	
		2009	2014	2009	2014	2009	2014
<i>Persons</i>							
Men	15-74 years	1366	1446	1317	1392	49	54
	15-24 years	184	187	165	170	19	17
	25-54 years	926	970	900	936	26	33
	55-74 years	256	290	252	286	4	4
Women	16-74 years	1224	1287	1191	1245	32	42
	15-24 years	179	183	165	171	14	12
	25-54 years	832	865	815	837	17	28
	55-74 years	213	240	212	237	1	2
<i>Percentage</i>							
Men	15-74 years	75,6	73,6	72,9	70,9	3,6	3,7
	15-24 years	58,0	54,3	52,0	49,5	10,3	8,9
	25-54 years	90,9	89,3	88,3	86,2	2,8	3,5
	55-74 years	54,4	54,2	53,6	53,5	1,6	1,4
Women	15-74 years	69,8	68,3	67,9	66,0	2,6	3,3
	15-24 years	59,2	56,2	54,5	52,5	8,0	6,6
	25-54 years	85,2	84,1	83,5	81,4	2,0	3,2
	55-74 years	44,8	45,0	44,5	44,6	0,6	1,0

Source: Labour Market Survey, Statistics Norway.

36. Labour Market - Temporary employed persons as percentage of employed by age, 2009 and 2014

	<u>Temporary employed person (1 000s)</u>				<u>Temporary employed persons in percentage of all employed</u>			
	Men 2009	Men 2014	Women 2009	Women 2014	Men 2009	Men 2014	Women 2009	Women 2014
15-74 years	75	76	110	114	6,4	6,1	9,7	9,6
15-24 years	36	35	43	41	22,6	21,3	26,8	24,4
25-29 years	13	13	17	22	10,1	10	15,1	17,8
30-39 years	12	13	23	23	4,3	4,6	8,7	8,8
40-54 years	9	9	19	20	2,3	2	4,8	4,8
55-74 years	5	6	7	8	2,7	2,5	3,7	3,7

Source: Statistics Norway, Labour Force Survey

37. Labour Market - Percentage of women and men who work full-time and part-time. Underemployed person as percentage, respectively, of employed and part-time employed, 2009 and 2014

		Men 2009	Men 2014	Women 2009	Women 2014
All employed	Number of persons (1000s)				
	Total	1 317	1 392	1 191	1 245
	Total part-time	182	189	492	472
	Short part-time (1-19 hours)	104	106	212	217
	Long part-time (20-36 hours)	78	83	280	255
	Full-time (37 hours and more)	1 132	1 199	696	768
	Percentage (%):				
	Total part-time	13,8	13,6	41,3	37,9
	Short part-time (1-19 hours)	7,9	7,6	17,8	17,4
	Long part-time (20-36 hours)	5,9	6,0	23,5	20,5
Full-time (37 hours and more)	86,0	86,1	58,4	61,7	
Underemployed	Total number of persons (1000s)				
	Total	14	15	46	47
	Percentage (%):				
	Underemployed in percentage of employed	1,1	1,1	3,9	3,8
	Underemployed in percentage of part-time employed	7,7	7,9	9,3	10,0

Source: Statistics Norway, Labour Force Survey

38. Labour Market - Percentage of female and male full-time employees by sector, 2014

	<u>Total full-time employees</u>	<u>Of which full-time employees (percentage)</u>	
	(1000s)	Men	Women
All Sectors	1967	61	39
Agriculture, Forestry and Fishing	44	86	16
Mining and Quarrying	72	81	21
Manufacturing	207	80	20
Electricity, Water and Waste Management	26	81	19
Building and Construction	183	94	6
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	223	65	35
Transport and Storage	114	83	17
Accommodation and Food Service	42	45	55
Information and Communication	90	74	27
Financial and Insurance	52	50	50
Technical Activities, Buildings and Landscape	148	66	34
Administrative and Support Service	82	60	40
Public Administration and Defence; Compulsory Social Security	156	54	46
Education	163	40	60
Health and Social Work	296	22	78
Personal Service Activities	63	46	54

¹The figures are based on a new Standard Industrial Classification (SN 2007). No statistics employing this classification are available for 2007

39. Labour Market - Percentage of female and male part-time employees by sector, 2014

	Total part-time employees	Percentage of part-time employees total in sector	Of which part-time employees	
	-(1000s)	(percentage)	Men (percentage)	Women (percentage)
All sectors	661	25	29	71
Agriculture, forestry and fishing	14	24	57	43
Mining and Quarrying	4	5	75	25
Manufacturing	20	9	45	55
Electricity, Water and Waste Management	2	7	50	50
Building and Construction	17	8	65	35
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	124	36	31	69
Transport and Storage	24	17	63	38
Accommodation and Food Service	33	44	33	67
Information and Communication	13	13	62	38
Financial and Insurance	5	9	20	80
Technical, Buildings and Landscape	31	17	39	61
Administrative and Support Service	27	25	41	59
Public Administration and Defence; Compulsory Social Security	17	10	24	76
Education	63	28	22	78
Human Health and Social Work	222	43	12	88
Personal Service Activities	44	41	34	66

Source: Labour Market Survey, Statistics Norway

40. Labour marked – Number of women and men employed in agriculture, forestry and fishing by age. Percentage of women, 2009 and 2014

	Number of persons employed		Change 2009-2014	Percentage of men and women by age group	
	2009	2014		2009	2014
Total					
15-74 years	67 000	59 000	-8 000		
15-24 years	8 000	9 000	1 000		
25-39 years	15 000	13 000	-2 000		
40-54 years	24 000	19 000	-5 000		
55-74 years	20 000	17 000	-3 000		
Men					
15-74 years	53 000	46 000	-7 000	79,1	78,0
15-24 years	6 000	6 000	0	75,0	66,7
25-39 years	12 000	10 000	-2 000	80,0	76,9
40-54 years	19 000	15 000	-4 000	79,2	78,9
55-74 years	16 000	15 000	-1 000	80,0	88,2
Women					
15-74 years	14 000	13 000	-1 000	20,9	22,0
15-24 years	2 000	3 000	1 000	25,0	33,3
25-39 years	3 000	3 000	0	20,0	23,1
40-54 years	5 000	4 000	-1 000	20,8	21,1
55-74 years	4 000	3 000	-1 000	20,0	17,6

Source: Labour force survey, Statistic Norway

41. Labour Market- PART I - Employed persons per 4th quarter by region, level of education, field of education and gender, 2009 and 2014

	<u>Employed by field</u>		<u>Employed by educational level and field, percentage</u>				<u>Percentage of employed women by educational level and field</u>	
	Men	Women	Men	Women	Men	Women		
	2014	2014	2009	2009	2014	2014	2009	2014
The whole country	1 315 147	1 181 853	100	100	100	100	47	47
Primary and lower secondary education (level 1-2)	286 219	231 477	22	20	21	18	45	44
General programmes	286 219	231 477	22	20	21	18	45	44
Upper secondary education (level 3-5)	582 428	466 417	44	39	43	36	44	42
General programmes	107 729	132 326	8	11	8	10	55	54
Humanities and arts	8 257	27 114	1	2	1	2	77	73
Education	640	668	0	0	0	0	51	57
Social sciences and law	1 681	1 982	0	0	0	0	54	53
Business and administration	60 274	110 099	5	9	4	8	65	65
Natural sciences, vocational and technical subjects	323 971	33 293	25	3	25	3	9	9
Health, welfare and sport	15 676	132 810	1	11	1	10	89	87
Primary industries	27 835	6 886	2	1	2	1	20	22
Transport and communications, safety and security and other services	36 365	21 239	3	2	3	2	37	39
Tertial education, 4 years or less (level 6)	241 331	343 132	18	29	19	32	59	59
Humanities and arts	23 339	34 206	2	3	2	3	59	59
Education	39 742	102 121	3	9	3	9	72	73
Social sciences and law	14 625	17 856	1	2	1	2	55	57
Business and administration	55 793	48 815	4	4	4	5	47	49
Natural sciences, vocational and technical subjects	70 298	15 372	5	1	6	2	18	20
Health, welfare and sport	21 778	120 562	2	10	2	12	85	84
Primary industries	1 353	713	0	0	0	0	35	35
Transport and communications, safety and security and other services	14 403	3 487	1	0	1	0	19	24
Tertial education, more than 4 years (level 7-8)	116 745	77 868	9	7	10	9	40	45
Humanities and arts	10 718	11 749	1	1	1	1	52	57
Education	1 792	4 548	0	0	0	1	72	77
Social sciences and law	18 982	18 648	1	2	2	2	50	55
Business and administration	8 885	5 746	1	0	1	1	39	45

42. Labour Market - PART II - Employed persons per 4th quarter by region, level of education, field of education and gender, 2009-2014

	<u>Employed by field</u>		<u>Employed by educational level and field, percentage</u>				<u>Percentage of employed women by educational level and field</u>	
	Men	Women	Men	Women	Men	Women	2009	2014
	2014	2014	2009	2009	2014	2014		
Natural sciences, vocational and technical subjects	50 409	16 122	4	1	4	2	24	28
Health, welfare and sport	18 007	18 936	1	2	1	2	51	55
Primary industries	3 728	1 819	0	0	0	0	33	36
Transport and communications, safety and security and other services	4 224	300	0	0	0	0	7	10
Unknown or no completed education (9)	88 424	62 959	7	5	7	4	42	37

43. Labour Market - Percentage of women and men in early-stage entrepreneurship, 2010-2012

Global Entrepreneurship Monitor (GEM)	Women	Men
Percentage involved in early-stage entrepreneurial activity in 2010	24,4 %	57,6 %
Percentage involved in early-stage entrepreneurial activity in 2011	29,5 %	70,5 %
Percentage involved in early-stage entrepreneurial activity in 2012	25,7 %	74,3 %

Source: Global Entrepreneurship Monitor (GEM)

44. Labour Market - PART I - Employed immigrants 15-74 years, by country background, years of residence, time and gender, 2009 and 2014

	<u>Total employed</u>		<u>Employed as % of resident persons</u>				<u>Employed as % of resident persons 7 years duration of residence and more</u>			
	2014 Men	2014 Women	2009 Men	2009 Women	2014 Men	2014 Women	2009 Men	2009 Women	2014 Men	2014 Women
Argentina	313	210	70,0	59,7	74,7	57,2	70,0	61,6	76,7	63,8
India	4 085	2 225	70,5	55,5	77,4	53,5	68,4	64,7	71,9	64,4
Czech Republic	692	589	71,3	65,5	69,7	64,9	66,7	65,2	64,9	64,6
Tanzania	160	190	52,7	59,7	49,1	57,6	55,3	65,1	58,2	64,7
Denmark	6 907	4 782	73,8	64,8	75,0	66,2	73,2	64,2	73,2	65,4
Hong Kong	251	191	74,0	66,6	73,8	63,0	78,1	70,9	77,7	65,7
Hungary	1 118	901	58,1	60,9	71,0	64,8	46,6	56,3	60,7	66,0
Bosnia-Herzegovina	4 246	4 147	65,1	63,6	67,5	65,8	64,6	64,0	66,6	66,0
Indonesia	253	407	71,4	49,9	64,4	55,1	73,7	65,0	66,7	66,0
Faroe Islands	239	194	72,2	67,4	68,9	65,5	72,6	68,4	69,8	66,1
Nigeria	618	279	64,2	50,6	65,3	45,6	60,8	68,3	66,4	66,4
Uganda	257	281	63,9	55,2	62,2	55,2	67,0	64,7	69,0	66,8
Mexico	338	348	74,9	51,8	75,1	58,3	72,6	57,2	81,2	66,9
Ethiopia	1 718	1 480	60,8	56,1	55,8	51,1	65,9	68,0	66,2	67,0
Sri Lanka	3 490	2 660	74,9	60,7	76,1	63,7	77,0	64,7	76,8	67,2
Colombia	463	566	64,4	61,1	68,6	58,8	64,6	67,0	67,7	67,3
Cape Verde	121	104	65,3	66,9	62,1	66,7	63,6	69,5	60,7	67,4
Russia	2 928	6 338	57,4	60,8	60,5	62,2	65,2	71,6	59,8	67,6
Eritrea	2 716	1 898	45,9	41,0	36,9	37,3	65,7	70,0	66,4	67,8
Netherlands	2 858	1 872	78,3	68,5	78,0	67,0	78,5	70,9	78,0	68,0
Portugal	1 170	672	73,5	68,1	80,6	68,4	69,7	69,4	76,6	68,4
Belgium	372	288	70,9	65,9	75,0	62,7	73,3	66,2	79,6	68,6
France	2 010	1 076	76,6	60,8	72,6	56,6	80,0	66,7	80,0	68,7
Finland	1 495	2 392	64,5	71,8	64,8	68,9	62,3	72,2	61,1	68,8
Kenya	263	517	52,8	60,3	57,0	60,5	55,7	63,1	59,9	69,1
Ghana	678	494	70,4	64,8	69,0	62,4	69,2	69,7	71,0	69,6
China	2 166	2 558	62,9	57,0	66,3	57,3	72,0	69,8	71,3	69,7
Canada	562	478	72,4	58,0	76,7	62,8	72,3	66,9	78,3	70,5
Peru	288	474	68,4	56,6	70,2	61,9	70,8	71,8	71,2	71,3

45. Labour Market - PART II - Employed immigrants 15-74 years, by country background, years of residence, time and gender, 2009 and 2014

	<u>Total employed</u>		<u>Employed as % of resident persons</u>				<u>Employed as % of resident persons 7 years duration of residence and more</u>			
	2014 Men	2014 Women	2009 Men	2009 Women	2014 Men	2014 Women	2009 Men	2009 Women	2014 Men	2014 Women
Switzerland	417	377	77,1	67,1	76,2	66,3	78,6	69,0	78,0	71,4
Ireland	394	198	74,5	66,8	73,8	68,3	80,0	68,9	81,5	71,4
Italy	1 471	626	70,7	61,7	72,6	62,2	66,5	67,4	70,2	71,5
Bulgaria	2 080	1 438	72,2	67,5	72,8	64,6	72,7	70,1	72,1	71,6
Thailand	988	8 678	50,2	61,6	51,9	65,6	61,9	69,3	60,0	71,9
Germany	8 935	6 913	77,0	69,3	75,5	69,7	74,6	66,9	76,8	72,2
Poland	42 964	18 342	72,6	63,5	78,3	66,8	71,9	69,4	79,8	73,0
Spain	1 713	1 182	63,4	61,0	68,9	61,1	65,7	65,2	70,5	73,2
Ukraine	647	1 844	65,7	58,7	69,3	62,9	71,5	70,0	71,9	74,3
Iceland	2 682	2 162	74,6	70,3	76,8	70,7	76,5	75,1	76,6	74,5
Sweden	14 498	13 340	79,5	78,3	81,5	79,2	77,7	75,0	78,7	75,7
Slovakia	1 873	877	80,1	75,9	80,1	70,1	76,6	73,0	81,6	76,2
Philippines	2 241	8 895	69,7	58,1	70,9	60,4	71,2	77,6	70,3	77,3
Romania	4 619	3 218	78,2	70,6	77,6	67,6	78,4	78,5	81,0	79,2
Lithuania	14 472	8 907	74,8	73,9	75,5	70,4	66,7	84,5	80,4	81,5

Source: Register-based statistics, Statistics Norway

46. **Labour Marked** - Persons with functional disabilities 15–66 years, by labour force status and gender. 1000s and percentage of all persons in each group, 2009 and 2014

	Men 2009	Men 2014	Women 2009	Women 2014
Number of persons (1000s)				
Total number of persons in the population	1686	1790	1617	1699
Persons with functional disabilities	250	247	282	292
Employed persons with functional disabilities	114	106	115	127
Unemployed persons with functional disabilities	7	10	4	6
Labour force (persons with functional disabilities)	121	116	119	133
Outside the labour force (persons with functional disabilities)	129	131	163	159
Percentage				
Total number of persons	100,0	100,0	100,0	100,0
Persons with functional disabilities (as % of the population)	14,8	13,8	17,4	17,2
Employed persons with functional disabilities (as % of persons with functional disabilities)	45,6	42,9	40,8	43,5
Unemployed persons with functional disabilities (as % of all persons with functional disabilities)	2,8	4,0	1,4	2,1
Unemployed persons with functional disabilities (as % of the labour force)	5,8	8,6	3,4	4,5
Percentage of persons with functional disabilities outside the labour force	51,6	53,0	57,8	54,5

Source: Statistics Norway, Labour Force Survey. Additional survey of persons with functional disabilities.

47. Labour Market – Persons within and outside the labour force, employed person. Population as a whole, immigrants and persons with functional disabilities. 4. Quarter 2009 and 2014. Women and men, percentage

		Outside labour force (as % of the population)		Labour force (as % of the population)		Employed persons (as % of the population)		Unemployed persons (as % of the population)	
		2009	2014	2009	2014	2009	2014	2009	2014
Women	Women total (15–74 years)	31,6	32,9	68,4	67,1	67,0	65,5	1,4	1,6
	Immigrants women (15-74 years)	39,5	37,4	60,5	62,6	57,1	58,3	3,4	4,3
	Nordic countries	25,5	24,4	74,5	75,6	73,1	73,9	1,4	1,7
	Western Europe otherwise	32,2	32,9	67,8	67,1	66,0	64,9	1,8	2,1
	EU member states in Eastern Europe	29,7	26,8	70,3	73,2	66,6	67,6	3,7	5,5
	Eastern Europe otherwise	36,3	33,4	63,7	66,6	59,9	62,1	3,8	4,5
	North America and Oceania	40,1	39,0	59,9	61,0	58,3	59,4	1,6	1,6
	Asia	46,9	44,1	53,1	55,9	49,1	51,3	4	4,6
	Africa	56,0	56,9	44,0	43,1	39,5	37,5	4,5	5,6
	South and Central America	36,3	36,4	63,7	63,6	59,8	59,1	3,9	4,6
	Women with functional disabilities (15-66 years)	57,8	54,5	42,2	45,5	40,8	43,5	1,4	2,1
Men	Men total (15–74 years)	25,3	26,6	74,7	73,4	72,4	71,3	2,3	2,0
	Immigrants men (15–74 years)	28,7	27,4	71,3	72,6	65,9	67,9	5,4	4,7
	Nordic countries	21,1	19,4	78,9	80,6	76,0	77,9	2,9	2,6
	Western Europe otherwise	21,5	22,8	78,5	77,2	75,7	74,5	2,8	2,6
	EU member states in Eastern Europe	19,4	17,7	80,6	82,3	72,9	76,4	7,7	5,9
	Eastern Europe otherwise	31,8	29,5	68,2	70,5	62,4	65,8	5,8	4,8
	North America and Oceania	26,6	25,5	73,4	74,5	71,0	72,1	2,4	2,4
	Asia	35,5	34,2	64,5	65,8	59,3	61,5	5,2	4,4
	Africa	41,8	47,8	58,2	52,2	50,2	45,7	8,0	6,5
	South and Central America	27,3	28,2	72,7	71,8	67,0	67,4	5,7	4,5
	Men with functional disabilities (15–66 years)	51,6	53,0	48,4	47,0	45,6	42,9	2,8	4,0

Source: Statistics Norway, Register-based statistics Additional survey of persons with functional disabilities, Labour Force Survey.

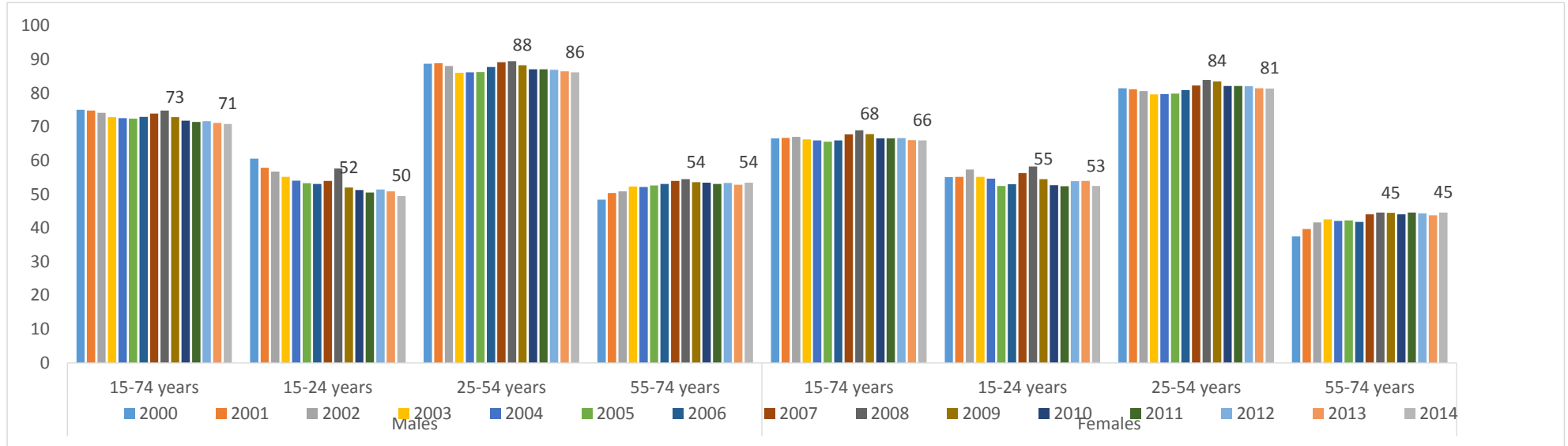
48. Labour Market – Register completely unemployed immigrants 15-74 years by gender national background. 4. Quarter 2009 and 2014.

	<u>Unemployed persons</u>				<u>Unemployed persons as % of the labour force</u>			
	Men 2009	Men 2014	Women 2009	Women 2014	Men 2009	Men 2014	Women 2009	Women 2014
The population excluding immigrants	29 935	25 546	17 291	18 220	2,5	2,1	1,6	1,7
All immigrants	11 426	15 062	6 633	12 179	7,6	6,5	5,6	6,9
Nordic countries	776	890	383	522	3,7	3,3	1,9	2,2
Western Europe otherwise	744	974	334	539	3,5	3,5	2,6	3,2
EU member states in Eastern Europe	3 228	5 770	889	3 194	9,5	7,2	5,3	7,6
Eastern Europe otherwise	1 078	1 016	901	1 279	8,5	6,7	6,0	6,8
North America and Oceania	107	127	69	81	3,3	3,2	2,7	2,7
Asia	3 255	3 425	2 822	4 305	8,1	6,6	7,5	8,3
Africa	1 881	2 501	894	1 746	13,8	12,5	10,3	13,0
South and Central America	357	359	341	513	7,8	6,1	6,2	7,1

Source: Statistics Norway, Register-based unemployment statistics for immigrants

49. Labour Market - Employed persons in percent of the population by gender and age group, 2000-2014

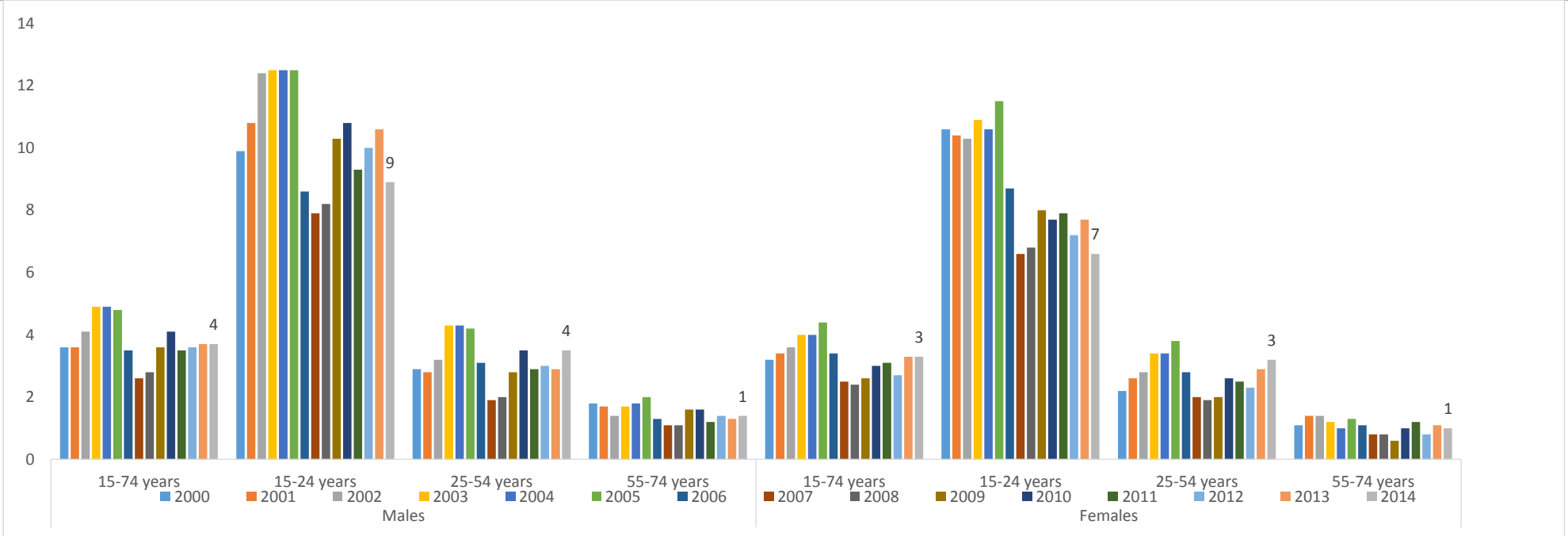
Employed persons (in percent of the population). 2000-2014, Males and females by age group.



Source: Statistics Norway, Labour Force Survey.

50. Labour Market - Unemployed persons in percent of the labour force by gender and age group, 2000-2014

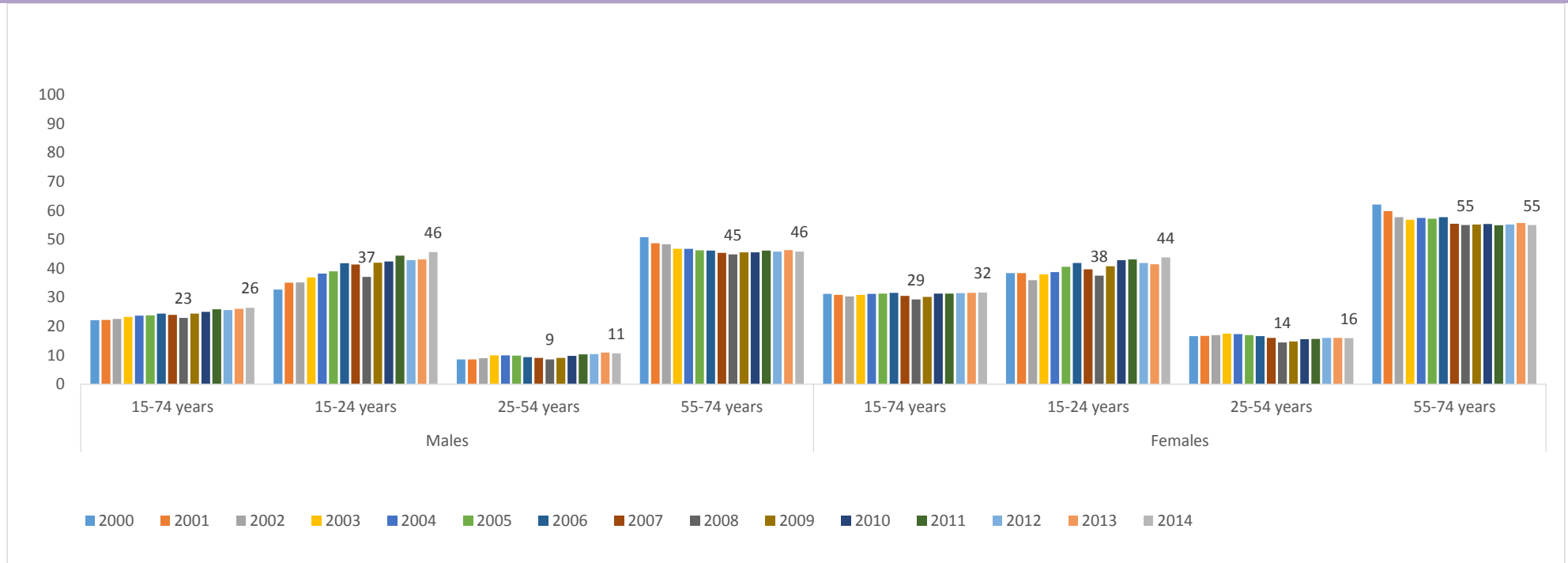
Unemployed persons (in percent of the labour force). 2000-2014, Males and females by age group.



Source: Statistics Norway, Labour Force Survey.

51. Labour Marked – Persons outside the labour force that are not employed or unemployed in percent of the population, by gender and age group, 2000 - 2014

Persons outside the labour force (not employed or unemployed) in percent of the population. Males and females by age group



Source: Statistics Norway, Labour Force Survey.

52. **Wage and other sources of income** – Women's gross income¹ as percentage of men's by age. Resident persons over 17. Years, 2009 and 2013

	2009	2013
All ages	65,7	66,9
17-24 years	76,9	76,2
25-34 years	72,5	73,7
35-44 years	67,3	69,3
45-54 years	64,9	67,3
55-66 years	61,5	61,7
67 years and older	65,7	64,7

[\[1\] Gross income is the total of all taxable income recorded in tax returns, and includes pay, pensions, income from self-employment, interest, share dividends and taxable benefits. Non-taxable benefits such as child benefit, social security benefit and cash benefit are not included in the above figures.](#)

[\[2\] 2009 figures will be released in autumn 2010.](#)

Source: Statistics Norway, tax return statistics.

53. Wage and other sources of income – Women's current average monthly wage¹ as a percentage of men's by sector. Full-time, part-time and all employees², 2009 and 2014

		<u>Women's pay as a percentage of men's</u>		<u>Monthly wage*12 (Norwegian kroners (NOK))</u>	
		<u>2009</u>	<u>2014</u>	<u>Men 2014</u>	<u>Women 2014</u>
All employees	Total	84,7	86,4	538 800	465 600
	Private sector	82,6	84,4	538 800	454 800
	Health enterprises	81,7	83,6	598 800	500 400
	Municipalities and county authorities	91,7	92,4	505 200	466 800
	Central government	90,1	90,9	556 800	506 400
Full-time employees	Total	86,7	88,4	548 400	484 800
	Private sector	85,5	87,5	548 400	480 000
	Health enterprises	80,3	82,3	615 600	506 400
	Municipalities and county authorities	93,2	93,5	514 800	481 200
	Central government	90,9	91,4	560 400	512 400
Part-time employees	Total	99,3	100,3	418 800	420 000
	Private sector	96,4	95,7	391 200	374 400
	Health enterprises	92,2	93,3	522 000	487 200
	Municipalities and county authorities	93,9	95,2	470 400	447 600
	Central government	88,7	91,5	510 000	466 800

1 In September /October/November.

2 Applies to full-time and part-time employees where part-time employees are reckoned in terms of full-time equivalents.

Source: Statistic, Norway, wage statistics.

54. **Wage and other sources of income** – Women's current average monthly wage¹ as percentage of men's by longest education.
All employees², 2009 and 2014

	<u>Women's pay as a percentage of</u> <u>men's</u>		<u>Monthly wage* 12 (NOK)</u>	
	2009	2014	Men 2014	Women 2014
Education, total	84,7	86,4	538 800	465 600
Primary and lower secondary school	88,1	90,1	410 400	369 600
Upper secondary school	82,0	82,3	516 000	424 800
University/college level, 1–4 years	79,6	80,2	630 000	505 200
University/college level, over 4 years	81,1	80,9	760 800	615 600

1 In September/October/December.

2 Applies to full-time and part-time employees where part-time employees are reckoned in terms of full-time equivalents (FTE).

Source: Statistics Norway, wage statistics.

55. Wage and other sources of income – Women's current average monthly wage¹ as percentage of men's by group, All employees², 2009 and 2014

	<u>Women's way as average of men's</u>		<u>Monthly wage* (NOK)</u>	
	2009	2014	Men 2014	Women 2014
Age, total	84,7	86,4	538 800	465 600
-24 years	91,5	92,3	342 000	315 600
25-29 years	92,0	92,1	439 200	404 400
30-34 years	89,4	90,9	499 200	453 600
35-39 years	85,7	88,0	548 400	482 400
40-44 years	83,9	85,8	584 400	501 600
45-49 years	81,5	84,8	600 000	508 800
50-54 years	79,9	82,7	609 600	504 000
55-59 years	80,0	80,8	607 200	490 800
60 years and over	79,2	80,9	591 600	478 800

1 In September/October/December

2 Applies to full-time and part-time employees where part-time employees are reckoned in terms of full-time equivalents (FTE).

Source: Statistics Norway, wage statistics

56. **Wage and other sources of income** – Women's current average monthly wage¹ as percentage of men's by sector. All employees², 2009 and 2014

	<u>Women's wage as a percentage of men's</u>		<u>Monthly wage*12 (NOK)</u>	
	2009	2014	Men	Women
			2014	2014
All Sectors	84,7	86,4	538 800	465 600
Agriculture, Forestry and Fishing	91,7	95,9	502 800	482 400
Mining and Quarrying	90,4	91,7	795 600	729 600
Manufacturing	87,6	90,0	517 200	465 600
Electricity, Gas, Steam and Air Conditioning Supply	89,4	93,3	622 800	580 800
Water Supply, Sewage and Refuse Disposal	103,0	106,0	462 000	489 600
Building and Construction	96,8	100,8	472 800	476 400
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	80,3	82,7	478 800	396 000
Transport and Storage	89,1	90,7	505 200	458 400
Accommodation and Food Service	90,0	91,8	367 200	337 200
Information and Communication	83,1	85,4	674 400	576 000
Financial and Insurance	68,0	70,4	814 800	573 600
Real Estate	81,1	82,6	649 200	536 400
Professional, Scientific and Technical	77,3	79,0	697 200	550 800
Administrative and Support Service	89,8	91,6	440 400	403 200
Public Administration and Defence; Compulsory Social Security	89,2	90,4	560 400	506 400
Education	91,7	93,6	528 000	494 400
Health and Social Work	85,4	87,6	522 000	457 200
Arts, Entertainment and Recreation	85,1	89,8	483 600	434 400
Other Service Activities	77,0	76,2	535 200	408 000

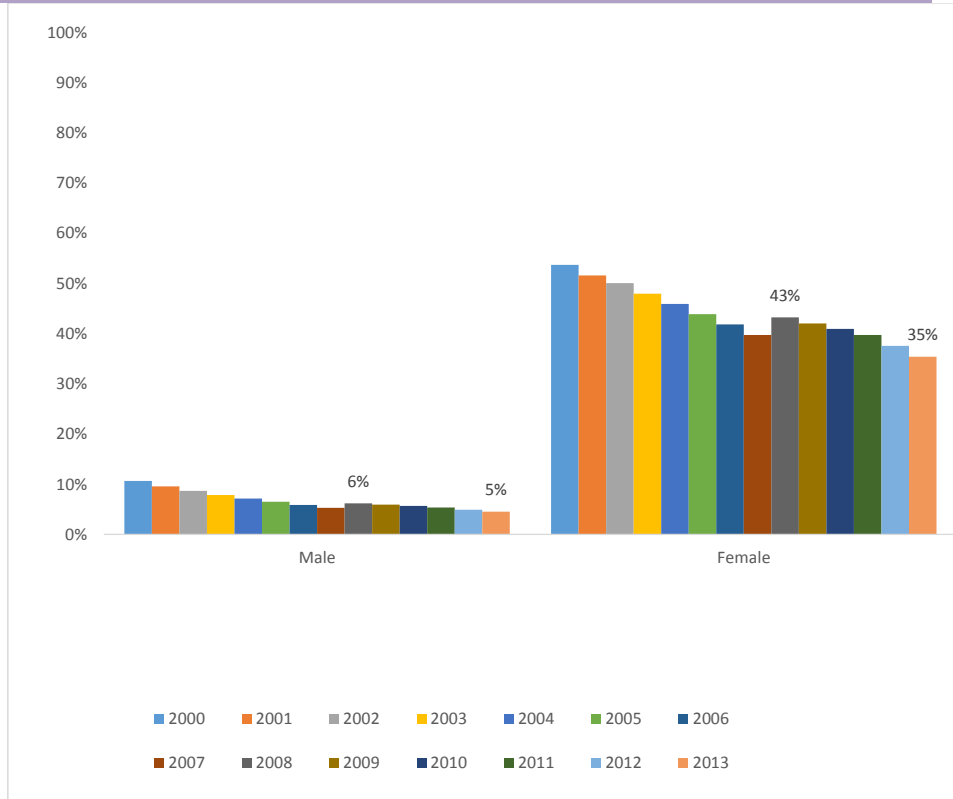
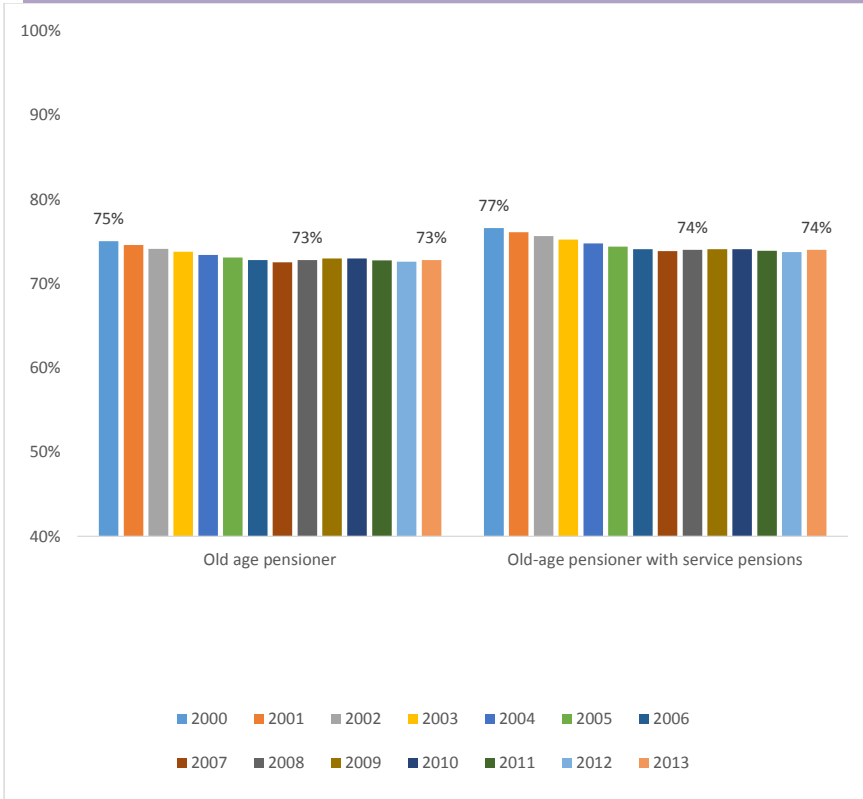
¹ In September/October/December. ² Applies to full-time and part-time employees where part-time employees are reckoned in terms of full-time equivalents (FTE). Source: Statistics Norway, wage statistics

57. Wage and other sources of income – Old-age pensioner 2000-2013

Women's average incomes in percent of men's for old-age pensioner and old-age pensioner with service pensions. 2000-2013. Age group 67 year or older

Old pensioners with only basic pension (in percent of the population). Male and female. 2000-2013.

Age group 67 year or older



Source: The Norwegian Ministry of Labour and Social Affairs

58. Children and family affairs – Children attending kindergartens full-time 2008-2014

Children attending kindergartens. 2008-2014							
	2008	2009	2010	2011	2012	2013	2014
All age groups	261 886	270 174	277 139	282 737	286 153	287 177	286 414
1-5 years old	258 711	266 950	274 058	279 718	283 441	284 897	283 862
- percentage	87,2	88,5	89,3	89,7	90,1	90,0	90,2
1-2 years old	89 476	93 905	98 725	100 399	100 138	98 701	97 854
percentage	74,7	77,2	78,8	79,5	80,2	79,8	80,1
3-5 years old	169 235	173 045	175 333	179 319	183 303	186 196	186 008
percentage	95,6	96,2	96,5	96,5	96,7	96,6	96,7
1 year olds	39 134	42 246	44 317	44 316	42 754	42 336	41 145
percentage	65,8	68,6	70,4	70,9	69,6	68,9	68,5
2 year olds	50 342	51 659	54 408	56 083	57 384	56 365	56 709
percentage	83,6	85,9	87,4	88,0	90,5	90,6	91,3
3 year olds	55 093	57 489	57 775	59 740	61 409	60 949	59 840
percentage	93,6	94,5	95,1	95,1	95,3	95,3	95,5
4 year olds	57 068	57 491	59 378	59 548	61 556	62 981	62 422
percentage	96,4	96,9	97,1	97,2	97,1	96,9	97,0
5 year olds	57 074	58 065	58 180	60 031	60 338	62 266	63 746
percentage	96,8	97,3	97,4	97,3	97,6	97,5	97,5

Source: Kindergarten statistics, Statistics Norway

59. Children and family affairs - Children attending kindergartens part-time* 2008-20014

Children attending kindergartens part-time. 2008-2014							
	2008	2009	2010	2011	2012	2013	2014
All age groups	44 475	39 894	36 086	32 410	27 728	22 764	19 329
percentage	17,0	14,8	13,0	11,5	9,7	7,9	6,7
1-5 years old	43 801	39 238	35 468	31 888	27 321	22 481	19 113
percentage	16,9	14,7	12,9	11,4	9,6	7,9	6,8
1-2 years old	16 013	14 855	13 912	12 589	10 329	8 395	7 193
percentage	17,9	15,8	14,1	12,5	10,3	8,5	7,4
3-5 years old	27 788	24 383	21 556	19 299	16 992	14 086	11 920
percentage	16,4	14,1	12,3	10,8	9,3	7,6	6,4
1 year olds	7 093	6 879	6 546	5 958	4 567	3 781	3 097
percentage	18,1	16,3	14,8	13,4	10,7	8,9	7,5
2 year olds	8 920	7 976	7 366	6 631	5 762	4 614	4 096
percentage	17,7	15,4	13,5	11,8	10,0	8,2	7,2
3 year olds	9 163	8 223	7 337	6 602	5 784	4 678	3 815
percentage	16,6	14,3	12,7	11,1	9,4	7,7	6,4
4 year olds	9 299	8 135	7 289	6 485	5 752	4 801	4 119
percentage	16,3	14,2	12,3	10,9	9,3	7,6	6,6
5 year olds	9 326	8 025	6 930	6 212	5 456	4 607	3 986
percentage	16,3	13,8	11,9	10,3	9,0	7,4	6,3

*Part-time is a weekly planned attendance of less than 41 hours . Source: Kindergarten statistics, Statistics Norway

60. Children and family affairs - of minority language background attending kindergarten 2008-2014

Children of minority language background attending kindergarten 2008-2014							
	2008	2009	2010	2011	2012	2013	2014
1-5 years old	21 909	24 815	27 207	30 255	34 101	37 662	40 992
percentage	67,8	71,1	71,7	73,0	75,0	76,8	79,0
1-2 years old	5 213	6 285	7 182	8 408	10 006	11 201	12 316
percentage	39,7	44,1	45,4	47,9	52,4	55,7	58,4
3-5 years old	16 696	18 530	20 025	21 847	24 095	26 461	28 676
percentage	87,0	89,7	90,6	91,4	91,3	91,5	93,1
1 year olds	1 988	2 396	2 784	3 273	3 455	4 016	4 185
percentage	30,5	33,0	34,5	36,8	36,5	39,5	39,9
2 year olds	3 225	3 889	4 398	5 135	6 551	7 185	8 131
percentage	48,9	55,5	56,8	59,4	68,2	72,3	76,6
3 year olds	4 915	5 750	6 319	6 856	7 924	8 660	9 255
percentage	76,3	81,8	84,1	83,7	85,5	86,0	89,6
4 year olds	5 798	6 332	6 861	7 479	8 016	9 099	9 671
percentage	91,3	92,4	93,0	94,5	92,0	93,5	93,3
5 year olds	5 983	6 448	6 845	7 512	8 155	8 702	9 750
percentage	93,4	95,2	94,7	96,4	96,9	95,3	96,5

Source: Kindergarten statistics, Statistics Norway

61. Children and family affairs – "Skolefritidsordningen (SFO)" [School Care programme] 2015/2016

Year	1st year	2nd year	3rd year	4th year	5th -7th year	Total
Number of children in the SFO - programme	52 059	48 195	37 275	20 406	1 698	159 633
-with a full-time bases (percentage)	34 654 (66,6)	28 684 (59,5)	18 509 (50,0)	8 127 (39,8)	1 061 (62, 5)	91 035 (57,0)
Percentage of pupils of the total number of pupils (%)	79,9	75,2	59,7	32,5	0,9	36,4
Percentage of pupils on a full-time basis in the SFO –programme of the total number of pupils (%)	53,2	44,8	29,7	12,9	0,6	20,8

Source: Basic school Information (GSI)

62. Children and family affairs – Parental benefit scheme. Childbirths and use of the scheme, 2008, 2011 and 2014

Year	2008	2011	2014
Number of childbirths	59 655	59 417	58 344
Women with parental benefit during the year	84 292	89 522	86 285
Men with parental benefit during the year	41 905	55 184	59 524
Mens percentage of the total amount of parental benefits days	11,3 %	17,8 %	23 %
Persons with graduated parental benefit during the year	6 403	16 091	19 557
- of which women (%)	3 538 (55)	5 307 (33)	4 774 (24)
Persons with lump sum grants in connection with childbirth and adoption during the year	11 343	10 207	10 583

Source: The Norwegian Labour Welfare Administration (NAV)

63. Children and family affairs – Family Allowance. Number of recipients*- Percentage of women, 2010-2014

Year	2010		2011		2012		2013		2014	
	Total	Women (%)	Total	Women (%)	Total	Women (%)	Total	Women (%)	Total	Women (%)
<i>Total</i>	646 177	91,5	650 533	91,1	656 364	90,6	664 382	89,8	669 605	89,1
Ordinary child benefit	514 874	94,3	519 031	93,8	525 642	93,2	534 084	92,2	540 473	91,3
Additional child benefit	131 303	80,6	131 502	80,3	130 723	80,2	130 298	80,1	129 133	80,1

Source: The Norwegian Labour Welfare Administration (NAV)

*Average figures

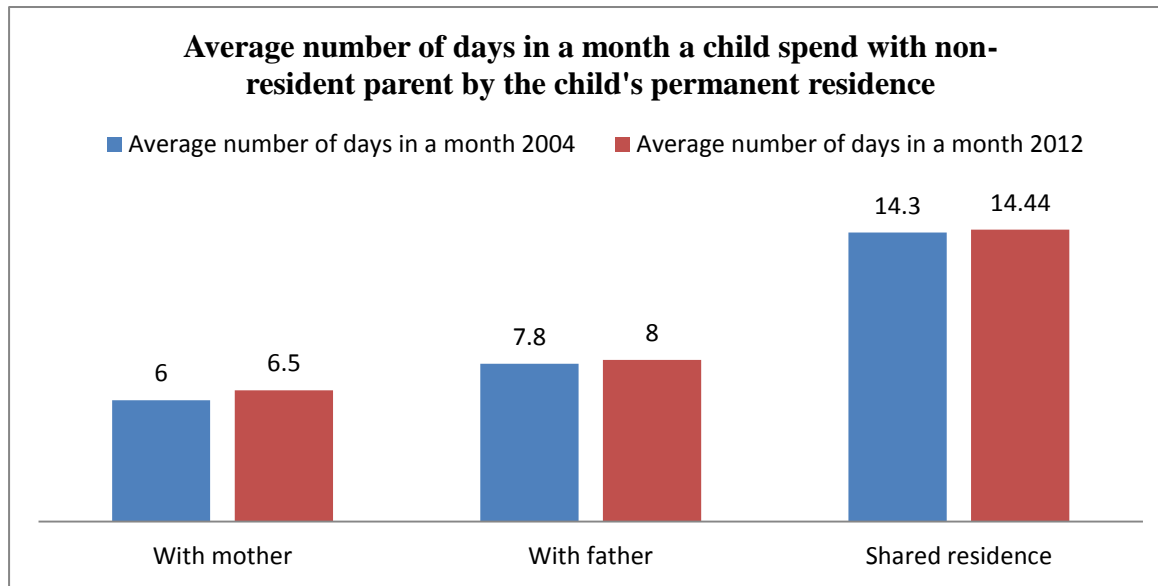
64. Children and family affairs – Mediation cases. Number of cases by type, 2007,2010 and 2013

Year	2007	2010	2013
Number of mediations carried out	17 252	20 550	19 627
percentage of mediations carried out in connection with			
- divorce and separation (Marriage Act)	42	37	34
- breakdown of relationship between cohabitants	26	30	32
- child custody cases prior to court proceedings (Children Act)	32	33	34
Number of cases returned by court	24	17	33

Source: Statistics Norway

65. Children and family affairs - Average number of days per month spent by a child with the non-resident parent, by the child's permanent residence*

***Statistics Norway (SSB) was commissioned by the Ministry of Children, Equality and Social Inclusion to prepare the report “Children's permanent residence and contact with non-resident parents 2002, 2004 and 2012. Changes in custody and care when parents live apart”. The report was submitted in 2014 and compares residence and patterns of contact for the years 2002, 2004 and 2012. To show changes over time, we have presented figures for 2004 and 2012. Statistics Norway has informed the Norwegian Directorate for Children, Youth and Family Affairs that there is some uncertainty as to the prospect of further reports on this topic, as it is unclear whether the Ministry of Children, Equality and Social Inclusion will commission similar reports in the future.**



Source: Report: Children's permanent residence and contact with non-resident parents 2002, 2004 and 2012. Changes in custody and care when parents live apart (2014). Jan Lyngstad, Ragni Hege Kitterød og Erik Nymoen.

Women in power and decision-making

66. Representation in elected bodies - Representation in the Storting, the Government, Sami Parliament, county authorities and municipalities, 2015-2016

<i>The Storting</i>	<i>total</i>	<i>women</i>	<i>men</i>
Number of Member of the Storting	169	67	102
Percentage of women and men		39,64	60,36
Number of female and male committee chairpersons		4	9
Percentage of women and men who are committee chairpersons		30,7	69,2
Chair of the European Consultative Committee		1	
Chair of the Enlarged Committee of Foreign Affairs and Defence		1	
Chair of Credentials		1	
Chair of the Elected Committee			1
Percentage of women and men who are committee chairpersons (%)		30,7	69,2
<i>Sami Parliament</i>			
Number of representatives		19	20
Percentage of women and men in the Sami Parliament		48,7	51,3
<i>Government</i>			
		<i>women</i>	<i>men</i>
Number of women and men who are government ministers		9	11
Percentage of women and men		45	55
Number of female and male State Secretaries		19	30
Percentage of women and men State Secretaries		38,7	61,2
<i>County authorities</i>			
		<i>women</i>	<i>men</i>
Number of representatives in elected bodies		315	399
Percentage of women and men in county authorities (%)			
<i>Municipalities</i>			
	<i>2015</i>	<i>women</i>	<i>men</i>
Number of representatives in elected bodies		4150	6481
Percentage of women and men in preselected municipalities bodies		42,6	57,4
Percentage of women and men who are chairmen of municipal councils		28,0	71,9

Source: The Storting (Parliament), The Government of Local Government and Modernisation and the Sami Parliament

67. Representation in senior post – Employed managers (1000s) in private sector and public enterprises and public administration (LFS).
2009

	Total			Private sector and public enterprises			Public administration		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Managerial occupations (1000s)	151	100	51	109	81	28	41	18	23
Percentage of women in managerial occupations (percentage)			33,8			25,7			56,1

Source: Labour Market Survey, Statistics Norway

68. Representation in senior posts – Employed managers by gender and occupation (4-digit level). 2011 and 2014 (1000s).
Percentage of women

	(1000s)						Percentage of women	
	Total	Total	Men	Men	Women	Women		
	2011	2014	2011	2014	2011	2014	2011	2014
1 Managers total	165	195	113	126	52	69	32	35
1120 Managing directors and chief executives	12	5	10	4	2	1	17	20
1211 Finance managers	10	9	6	5	4	4	40	44
1212 Human resource managers	6	6	3	3	3	3	50	50
1219 Business services and administration managers not elsewhere classified	9	12	5	7	4	5	44	42
1221 Sales and marketing managers	13	14	10	11	3	3	23	21
1321 Manufacturing managers	14	17	13	14	1	3	7	18
1323 Construction managers	9	10	9	10	0	0	0	0
1324 Supply, distribution and related managers	9	10	8	9	1	1	11	10
1330 Information and communications technology service managers	6	6	5	5	1	1	17	17
1341 Child care services managers	5	6	1	1	4	5	80	83
1342 Health services managers	7	6	3	3	4	3	57	50
1345 Education managers	8	11	4	6	4	5	50	45
1420 Retail and wholesale trade managers	22	33	16	19	6	14	27	42

69. Representation in senior posts – Percentage of women in central government boards, councils and committees and in senior management of Ministries and County Governor's office 2007-2009, 2014, 2015,

Year	2007	2008	2009	2014	2015
Management group/percentage of female managers					
General management posts, including ministerial posts (%)	46	47		46	
Top managers (%)	24	27		32	
County Governors, of which					
- women			8		10
- men			12		
Number of central government bodies, boards and councils, including					
- permanent	349	350	349		
- temporary	29	34	28		
Percentage of female representatives in central government bodies, boards and councils	47	46	47	48	

Source: Norwegian Ministry of Government Administration, Reform and Church Affairs and Norwegian Ministry of Local Government and Regional Development

70. Representation in senior posts –Number of chairpersons, vice-chairpersons and board members by gender and the forms of company subject to statutory representation of both sexes on the board, 2015

	Chair			Member			Vice-chair		
	Total number	Number of women	Number of men	Total number	Number of women	Number of men	Total number	Number of women	Number of men
ASA - public limited company	233	29	204	1019	499	520	70	19	51
BBL - house-building cooperative	54	7	47	241	132	109	24	14	10
GFS - mutual insurance company	45	5	40	183	50	133	41	13	28
IKS - intermunicipal company	260	58	202	962	475	487	258	128	130
SA – cooperative	4778	839	3939	13952	4270	9682	2293	541	1752
SF - state-owned enterprise	8	2	6	45	22	23	8	4	4
SÆR - other enterprises established pursuant to special statute	79	21	58	490	243	247	67	30	37
Total numbers	5457	961	4496	16892	5691	11201	2761	749	2012

71. Representation in senior posts – Percentage of judges 2009 - 2014

Year	2009	2014	Change
Percentage of female judges			2009/14
Supreme Court	42	35	-7
Courts in general	35	40	14

Source: National Courts Administration

The figures refer to judges of the Supreme Court, Court of Appeal, District Court and other court-like bodies, e.g. the Immigration Appeals Board

Institutional Mechanisms for the advancement of women

72. The Equality and Anti-Discrimination Ombud. Complaints by discrimination ground 2010- 2014

Ground/ number of cases	2010	2011	2012	2013	2014	Total	Change 2013/2014
Disability	145	144	57	68	71	485	3
Gender	80	48	50	41	52	271	11
Ethnicity, etc. (included language)	68	39	40	45	35	227	-10
Age	17	6	14	14	22	73	8
Other	3	6	7	8	20	44	12
Sexual orientation	1	1	2	4	4	12	0
Religion	4	3	6	6	3	22	-3
Total	318	247	176	186	207	1 134	21

Source: Equality and Anti-Discrimination Ombud.

73. The Equality and Anti-Discrimination Ombud. Complaints associated with pregnancy 2010- 2014

Number of cases	2010	2011	2012	2013	2014	Total	Change 2013/2014
Complaints associated with pregnancy	28	19	18	23	29		

Source: Equality and Anti-Discrimination Ombud.

74. The Equality and Anti-Discrimination Ombud. Number of appeals against the Ombud's decisions. Dismissals, rejections brought before the Equality and Anti-Discrimination Tribunal. Number of cases and by ground. 2010-2014

Ground/ number of cases	2010	2011	2012	2013	2014	Total	Change 2013/2014
Age	5	5	4	5	10	29	5
Other	1	1	1	2	5	10	3
Gender	15	17	10	9	14	65	5
Functional disability	22	16	21	22	28	109	6
Religion	2		3		4	9	4
Sexual orientation				2		2	-2
Ethnicity, etc. (included language)	17	12	13	10	12	64	2
Total	62	51	52	50	73	288	23

Source: Equality and Anti-Discrimination Ombud.

75. Equality and Anti-Discrimination Ombud. Allocations for operating expenses, 2012 - 2015

Year	2012	2013	2014	2015	2016
Allocation in NOK 1000s					
Basic allocation*	54347	54140	54035	53981	52964

Source: Norwegian Ministry of Children, Equality and Social Inclusion

* Final budget

76. Support to NGOs 2009 -

Year	2011	2012	2013	2014	2015
Organisations/amount in 1000s					
Organisations for family, women's and equality policy	4 636	4 780	4 780	4 947	5 110
Homopolitical organisations	1 935	1 994	10 059	10 411	10 800

Source: Norwegian Ministry of Children, Equality and Social Inclusion

Women's human rights

We refer to data given under the other themes

Women and the media

77. Percentage of female editors and journalists, 2010-2014

Year	2010	2011	2012	2013	2014
<i>Editors</i>					
- percentage of women	26,5	28,3	28,5	28,6	29,4
<i>Journalists</i>					
- percentage of women	42,6	43,2	43,4	43,4	43,6

Source: Equality and Anti-Discrimination Ombud. *SalDO 2007/09*

The girl child

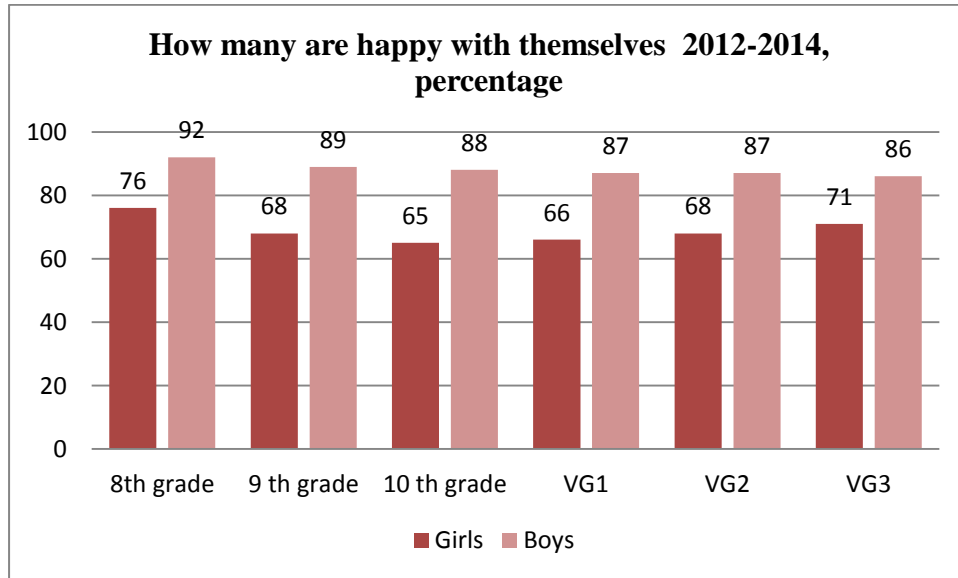
The girl child

Questions related to self-esteem

The Norwegian Directorate for Children, Youth and Family Affairs has contacted the Norwegian social research institute NOVA, which runs the youth data survey system (Young Data)"Ungdata", to request national data for the period 2008-2014 for questions related to self-esteem. The self-esteem questions are new in the Ungdata questionnaires, and were presented for the first time in the Ungdata report on national results for 2014.

According to NOVA, the data in this part of the survey are presented for three years at a time when national figures are presented. This is done in order to prevent the composition of municipalities conducting the survey in any given year having too great an impact on national results. The national figures shown here provide an overview of the period 2012-2014.

78. How many are happy with themselves, by gender and year of schooling

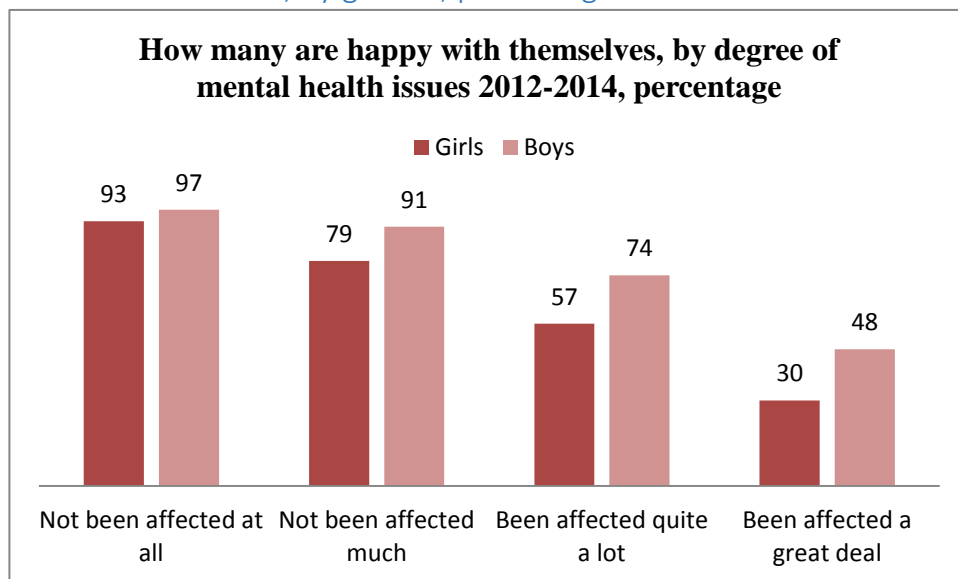


Source: Report: National results 2014, (Young Data) "Ungdata"

Lower secondary school (Grades 8-10, ages 13-16)

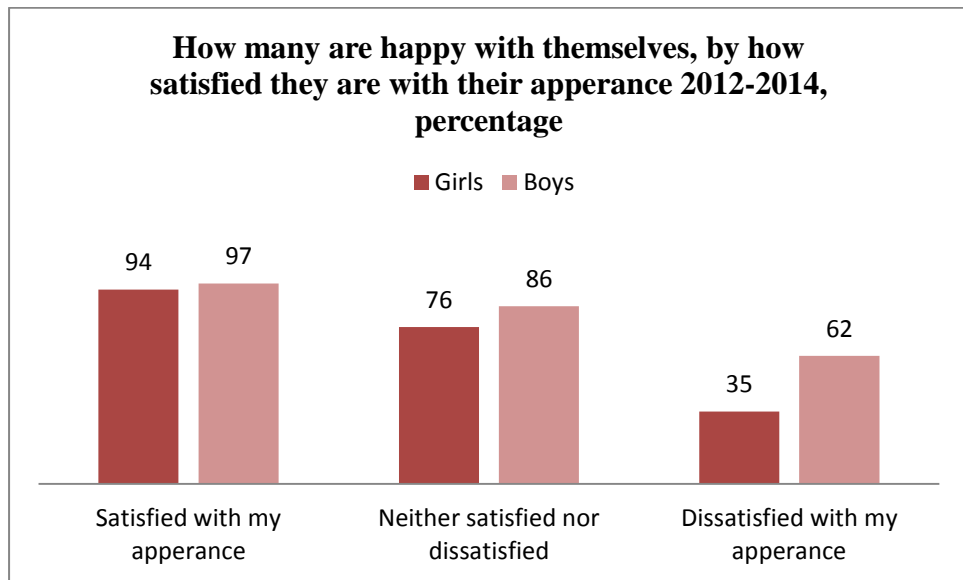
Upper secondary school (Grades VG1-VG3, ages 16-19)

79. How many are happy with themselves, by degree of mental health issues, by gender, percentage



Source: Report: National results 2014, (Young data) "Ungdata"

80. How many are happy with themselves, by how satisfied they are with their appearance



Source: Report: National results 2014, (Young data) "Ungdata"