

Annex – Statistical data

Table 1. Percentage of women among MPs since 1989

Term of office	% of women among MPs
1989 - 1991	13
1991 - 1993	10
1993 - 1997	13
1997 - 2001	13
2001 - 2005	20
2005 - 2007	20
2007 - 2011	20
2011 - 2015	24
2015 -	27.2

Source: The EU Mutual Learning Programme in Gender Equality. Women in political decision-making, Slovenia, 15-16 June 2016. Comments Paper – Poland (by Professor Małgorzata Fuszara). http://ec.europa.eu/justice/gender-equality/files/exchange_of_good_practice_si/pl_comments_paper_si_2016_en.pdf

Table 2. Percentage of women among Senators since 1989

Term of office	% of women among Senators
1989 - 1991	6
1991 - 1993	8
1993 - 1997	13
1997 - 2001	12
2001 - 2005	23
2005 - 2007	14
2007 - 2011	8
2011 - 2015	13
2015 -	13

Source: The EU Mutual Learning Programme in Gender Equality. Women in political decision-making, Slovenia, 15-16 June 2016. Comments Paper – Poland (by Professor Małgorzata Fuszara). http://ec.europa.eu/justice/gender-equality/files/exchange_of_good_practice_si/pl_comments_paper_si_2016_en.pdf

Table 3. The 8th term of office of the Sejm – the number of candidates and the number of mandates, disaggregated by sex

Committee	candidates				MPs			
	W	%	M	%	W	%	M	%
Electoral Committee Law and Justice	363	39.5	556	60.5	54	23.0	181	77.0
Electoral Committee Civic Platform	393	42.9	523	57.1	50	36.2	88	63.8
Electoral Committee “Kukiz'15”	334	39.9	504	60.1	6	14.3	36	85.7
Electoral Committee Nowoczesna (Modern) Ryszarda Petru	373	43.4	486	56.6	12	42.9	16	57.1
Electoral Committee Polish People’s Party	384	41.9	532	58.1	3	18.8	13	81.3
Other	1,481	43.4	1,929	56.6	0	0.0	1	100.0
Total	3,328	42.4	4,530	57.6	125	27.2	335	72.8

Source: Data of the State Electoral Commission, the day following the elections of 25 October 2015.

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Table 4. The 9th term of office of the Senate – the number of candidates and the number of mandates, disaggregated by sex

Committee	candidates				Senators			
	W	%	M	%	W	%	M	%
Electoral Committee Law and Justice	13	13.3	85	86.7	7	11.5	54	88.5
Electoral Committee Civic Platform	8	9.6	75	90.4	5	14.7	29	85.3
Electoral Committee “Kukiz'15”	1	11.1	8	88.9	0	0	0	0
Electoral Committee Nowoczesna (Modern) Ryszarda Petru	4	25.0	12	75.0	0	0	0	0
Electoral Committee Polish People’s Party	10	17.2	48	82.8	0	0.0	1	100.0
Other	22	13.8	137	86.2	1	25.0	3	75.0
Total	58	13.7	365	86.3	13	13.0	87	87.0

Source: Data of the State Electoral Commission, the day following the elections of 25 October 2015.

Table 5. Mandates in local government councils at various levels, disaggregated by sex

Level	Gender			
	W	%	M	%
Voivodship assemblies	128	23.1	427	76.9
Powiat councils	1,204	19.2	5,072	80.8
Gmina councils	10,781	27.3	28,755	72.7
District councils of Warsaw	161	38.1	262	61.9
Total	12,274	26.2	34,516	73.8

Source: Data of the State Electoral Commission, the day following the elections of 30 November 2014.

Table 6. Village, town and city mayors, disaggregated by sex

Office	Gender			
	W	%	M	%
Village mayor	170	10.9	1,393	89.1
Town mayor	84	10.4	722	89.6
City mayor	12	11.3	94	88.7
Total	266	10.7	2,209	89.3

Source: Data of the State Electoral Commission, the day following the elections of 30 November 2014.

Table 7. Women in positions of ministers and deputy ministers

Function	W	%	M	%
Minister (including the Prime Minister)	6	27.3	16	72.7
Secretary of State	3	7.9	35	92.1
Undersecretary of State	12	21.4	44	78.6
Total	21	18.1	95	81.9

Source: Data of the Chancellery of the Prime Minister as of 20 June 2017.

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Table 8. Percentage of women in the civil service

Position	Year		
	2014	2015	2016
Senior positions	49.1%	53.1%	47.3%
Middle management positions	47.9%	48.7%	53.9%
Coordinating positions	62.8%	65.3%	66.5%
Total – all positions	69.8%	69.9%	70.0%

Source: Data of the Chancellery of the Prime Minister as of 31 December 2016.

Table 9. Share of women among the staff of the Ministry of Foreign Affairs (headquarters)

Positions	Number of staff				
	Total	including			
		W	%	M	%
Director	32	15	46.9	17	53.1
Deputy Director	77	26	33.8	51	66.2
Head of Division	132	65	49.2	67	50.8
Head of Unit	50	29	58.0	21	42.0
General Counsel	19	10	52.6	9	47.4
Senior Counsel to the Minister	13	4	30.8	9	69.2
Counsel to the Minister	108	74	68.5	34	31.5
Legal Counsel	8	7	87.5	1	12.5
Internal Auditor	3	3	100.0	0	0.0
Chief Accountant of the Ministry	1	1	100.0	0	0.0
Chief Accountant	1	1	100.0	0	0.0
Chief Expert	138	89	64.5	49	35.5
Senior Expert	55	30	54.5	25	45.5
Expert	39	22	56.4	17	43.6
Senior Specialist	82	62	75.6	20	24.4
Specialist	120	80	66.7	40	33.3
Senior Inspector	9	4	44.4	5	55.6
Inspector	90	47	52.2	43	47.8
Desk Officer	51	30	58.8	21	41.2
Executive Assistant	59	55	93.2	4	6.8
Senior Programmer	3	0	0.0	3	100.0
Senior Clerk	14	5	35.7	9	64.3
Clerk	3	2	66.7	1	33.3
Total	1107	661	59.7	446	40.3

Source: Data of the Ministry of Foreign Affairs as of 20 June 2017.

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Table 10. Share of women in the total number of staff of Polish missions abroad

Function held in missions abroad	Number of staff				
	Total	including			
		W	%	M	%
General Manager	161	40	24.8	121	75.2
Deputy General Manager	41	16	39.0	25	61.0
Head of Department	127	45	35.4	82	64.6
Head of Unit	211	105	49.8	106	50.2
Ambassador Extraordinaire and Plenipotentiary (among heads of missions)	73	14	19.2	59	80.8
Consul General (among heads of missions)	30	5	16.7	25	83.3
Consul General (among heads of departments)	9	1	11.1	8	88.9
Director of the Polish Institute (currently 3 vacancies)	21	10	47.6	11	52.4
Total	673	236	35.1	437	64.9

Source: Data of the Ministry of Foreign Affairs as of 20 June 2017.

Table 11. Judges in common courts

Type of court	Number of judges				
	Total	including			
		W	%	M	%
Courts of appeal	465	251	54.0	214	46.0
Regional courts	2,693	1,581	58.7	1,112	41.3
District courts	6,634	4,363	65.8	2,271	34.2
Total	9,792	6,195	63.3	3,597	36.7

Source: Data of the Ministry of Justice as of 24 May 2017.

Table 12. Number of judges of common courts acting as presidents and vice presidents of the court, disaggregated by sex

Function	Number				
	Total	including			
		W	%	M	%
Number of presidents of courts	367	178	48.5	189	51.5
Number of vice presidents of courts	341	203	59.5	138	40.5
Total	708	381	53.8	327	46.2

Source: Data of the Ministry of Justice as of 24 May 2017.