
Government Notice No. 18 of 2021

THE NATIONAL WAGE CONSULTATIVE COUNCIL ACT
Regulations made by the Minister under sections 8 and 23 of
the National Wage Consultative Council Act

1. These regulations may be cited as the National Minimum Wage (Amendment) Regulations 2021.
2. In these regulations –
“principal regulations” means the National Minimum Wage Regulations 2017.
3. Regulation 3 of the principal regulations is amended –
 - (a) in paragraph (1), in the second column, by deleting the words “9,000 rupees” and “9,700 rupees” and replacing them by the words “9,375 rupees” and “10,075 rupees” respectively;
 - (b) in paragraph (3) –
 - (i) in subparagraph (a), by deleting the words “Workers’ Rights (Additional Remuneration) (2020) Regulations 2019” and replacing them by the words “Workers’ Rights (Additional Remuneration) (2021) Regulations 2021”;
 - (ii) in subparagraph (b)(i) –
 - (A) in sub sub subparagraph (A), by deleting the words “Workers’ Rights (Additional Remuneration) (2020) Regulations 2019” and replacing them by the words “Workers’ Rights (Additional Remuneration) (2021) Regulations 2021”;

(B) by adding the following new sub sub subparagraph, the word “but” at the end of sub sub subparagraph (D) being deleted and replaced by the word “and” and the word “and” at the end of sub sub subparagraph (C) being deleted –

(E) the special allowance of 140 rupees paid under regulation 3(c) of the Workers’ Rights (Payment of Special Allowance 2021) Regulations 2021; but

(c) in paragraph (4), by deleting the words “2,500 rupees” and replacing them by the words “2,875 rupees”.

4. The Schedule to the principal regulations is amended –

(a) in Part I –

(i) in the heading by deleting the words “**1 January 2020**” and replacing them by the words “**1 January 2021**”;

(ii) items 1 and 2, by deleting the words “9,700 rupees” and replacing them by the words “10,075 rupees”;

(b) in Part II –

(i) in the heading, by deleting the words “**1 January 2020**” and replacing them by the words “**1 January 2021**”;

- (ii) by deleting the words “9,000 rupees” and replacing them by the words “9,375 rupees”;
- (c) by revoking Part III and replacing it by the following Part –

**PART III – NATIONAL MINIMUM WAGE, INCLUSIVE OF
ADDITIONAL REMUNERATION PAYABLE AS FROM
1 JANUARY 2021, OF A PART-TIME WORKER,
WHERE THE HOURS OF WORK FOR A
CORRESPONDING FULL-TIME WORKER
PRESCRIBED IN ANY ENACTMENT
OR AGREED IN ANY CONTRACT OF
EMPLOYMENT OR COLLECTIVE
AGREEMENT OR SPECIFIED IN
AN AWARD OR REPORT OF
THE PAY RESEARCH BUREAU
OR A SALARY COMMISSION,
BY WHATEVER NAME
CALLED, ARE LESS
THAN 45 HOURS
A WEEK**

$$\frac{10,075}{A} \times \text{number of hours worked in a month} \times 1.10$$

Where –

A = number of hours of work per week prescribed or agreed for a full-time worker x 52/12

5. These regulations shall be deemed to have come into operation on 1 January 2021.

Made by the Minister on 22 January 2021.
