



4th May 2017

Submission from a coalition of concerned civic society agencies including: STIR: Stop Institutional Racism, Te Runanga o Aotearoa New Zealand Nurses Organisation, Health Promotion Forum, Tāmaki Tiriti Workers, Auckland Branch of the Public Health Association, and Awa Associates - to inform the Committee's elaboration of its List of Themes in relation to New Zealand's 21st and 22nd periodic reports.

The coalition recommends that CERD include the following matters in its List of Themes:

The Convention in domestic law, institutional and policy framework for its implementation (arts 2,4,6 and 7)

- i) Update on the integration of te *Tiriti o Waitangi* into domestic law and policy frameworks across central and local government and within other government agencies, and steps taken to monitor this implementation;
- ii) Update on adequate resourcing of Waitangi Tribunal to guarantee timely access to justice and the right to an effective remedy for historical racism;
- iii) Update on implementation of the *Declaration of the Rights of Indigenous Peoples* and steps taken to monitor;
- iv) Information on effective remedies and redress that is available to victims should these rights be infringed particularly in relation to historical racism and land alienation;
- v) Given the 100+ deeds of claim logged with Waitangi Tribunal in relation to health; update on what Government is doing to prevent further breaches of te *Tiriti o Waitangi* within the administration of the health sector;
- vi) Update on formal government response to constitutional conversation project;
- vii) Update on the development of a dedicated national action plan to address all forms of racial discrimination;
- viii) Given the consistent calls from civil society for a Commission of Inquiry into institutional racism within the public-sector; an update on how Government identifies, prevents, and minimises institutional racism within the administration of the public sector;
- ix) Update on steps taken to develop the technical capacity of Māori to ensure their effective participation in decision-making processes around contemporary legislation that affect their rights and to fulfil their right to free, prior and informed consent

Situation of ethnic and minority communities (arts. 2- 7)

- i) Provide information on concrete steps taken to improve health outcomes for Māori and Pasifika peoples, and update on how progress is measured and monitored;
- ii) Data on health disparities for Māori and Pasifika peoples including life expectancy broken down regionally;
- iii) Provide information on how the Government is specifically addressing the determinants of Māori and Pacific health, including addressing institutional racism;
- iv) Provide data on pay equity between health professionals employed in Māori health versus other parts of the health sector and the efforts to address the structural mechanisms that have led to this;
- v) Update on government investment in recruitment and retention strategy for Māori health workforce and single repository for collection of Māori Health workforce data;
- vi) Provide an update on how government agencies have protected the interests of Waitara hapū with respect to confiscated lands, the New Plymouth District Council (Waitara Lands) Bill, in line with te *Tiriti o Waitangi* obligations
- vii) Provide an update how government agencies have protected the interests of Puketāpapa in Ihumatao in line with te *Tiriti o Waitangi* obligations
- viii) Provide information on measures to strengthen racial climate and combat personally-mediated and societal racism (stereotypes and prejudices) in all forms of media;
- ix) Provide information about the extent of institutional racism within the administration of the social welfare, education and health systems and efforts to address such racism; including data on proportion of Māori in senior management and designated Māori roles within the public sector;
- x) Provide evidence on how you have addressed/are addressing disproportionate rates of incarceration between Māori and non-Māori
- xi) Provide base-line data, disaggregated by ethnicity on the levels of racism in accessing employment, rental accommodation and bank loans.

A handwritten signature in black ink, appearing to read 'H. Came', enclosed within a dashed rectangular border.

Dr Heather Came

On behalf of the Coalition