

Annex to the replies to the list of issues in relation to the combined fifth and sixth periodic reports of Estonia

Table 1. Trafficking in persons: recorded offences, prosecutions, convictions, 2009-2015

	2009	2010	2011	2012	2013	2014	2015
Number of offences of trafficking in persons recorded	2	1	2	6	8	5	4
Number of persons against whom prosecution was commenced for trafficking in persons	2	9	1	4	2	7	9
Males prosecuted	N/A	N/A	1	2	2	5	8
Females prosecuted				2		2	1
Number of persons convicted of trafficking in persons	0	4	0	4	2	4	4
Males convicted		2		2		2	4
Females convicted		2		2	2	2	

Source: Register of Criminal Proceedings and Information System of Courts

Table 2. Proportion of female diplomats in the head office of the Ministry of Foreign Affairs in Tallinn, 2002-2015, %

Diplomatic service rank and diplomatic rank	2012		2013		2014		2015	
	Total	of % women	Total	of % women	Total	of % women	Total	of % women
Ambassador	6	0	5	0	7	28	4	25
Senior counsellor	13	46	12	33	12	25	13	38
Counsellor	32	56	32	50	41	56	38	68
First secretary	27	74	27	74	27	67	27	70
Second secretary	23	78	30	73	25	80	26	85
Third secretary	17	82	18	72	11	73	8	75
Attaché	18	78	17	35	14	71	14	50
Career diplomat candidate	15	60	2	0	0	0	0	0
By official rank								
Permanent Under-Secretary	1	0	1	0	1	0	1	0

Deputy Under-Secretary	5	20	5	20	5	40	5	40
Director General of Department	16	44	12	42	12	50	13	62
Director of division	19	89	19	89	14	74	19	84

Source: Ministry of Foreign Affairs

Table 3. Proportion of female diplomats in embassies by post, 2012-2015, %

Official rank (and diplomatic service rank)	2012		2013		2014		2015	
	Total	% of women	Total	% of women	Total	% of women	Total	% of women
Ambassador extraordinary and plenipotentiary	42	26	43	26	43	24	42	19
Minister-counsellor	0		0		0		0	0
Consul general	4	50	4	50	4	75	3	67
Chargé d'affaires	2	0	1	0	0		0	0
Deputy head	12	33	12	50	12	58	14	57
Director of division	5	40	6	60	5	80	5	80
Counsellor	22	64	24	54	28	54	35	51
Desk officer/ Consul (First secretary)	16	56	27	63	30	63	22	64
Desk officer/ Consul (Second secretary)	22	59	15	53	23	61	26	69
Desk officer/ Consul (Third secretary)	30	63	24	79	19	68	24	63
Desk officer/ Consul (Attaché)	8	50	9	67	11	64	2	100

Source: Ministry of Foreign Affairs

Table 4. Teaching staff in the academic year 2015/16

Academic position	Men	Women
Professor	74%	26%
Assistant Professor	55%	45%
Lecturer	43%	57%
Leading Researcher	88%	13%
Senior Researcher	62%	38%
Researcher	50%	50%

Senior Assistant	61%	39%
Assistant	36%	64%
Senior Teacher	57%	43%
Teacher	35%	65%
Instructor	86%	14%
Junior Researcher	49%	51%
Others	56%	44%
Total	51%	49%

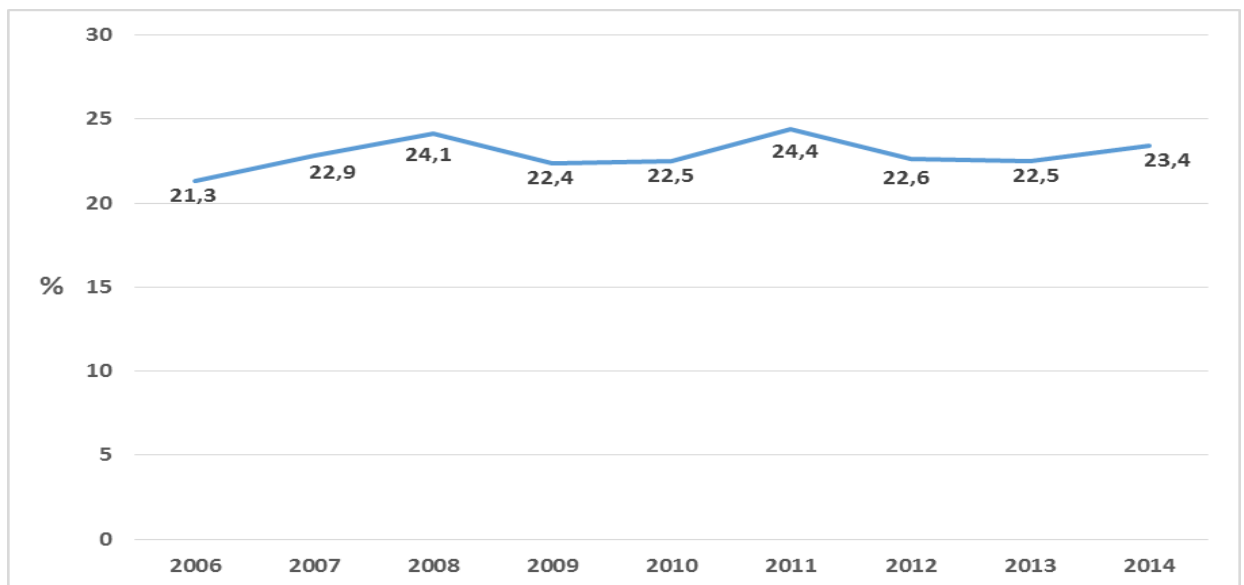
Source: Estonian Education Information System

Table 5. Breakdown of the number of persons with undetermined citizenship as to their sex and age, 2011 and 2016

	Persons with undetermined citizenship											
	Male						Female					
	0-14	15-29	30-44	45-59	60-74	75+	0-14	15-29	30-44	45-59	60-74	75+
2011	937	10626	18443	16998	7210	1529	860	6712	11967	14449	8838	3317
2016	35	4951	15090	14598	8340	2043	28	2990	9848	11877	9428	5435

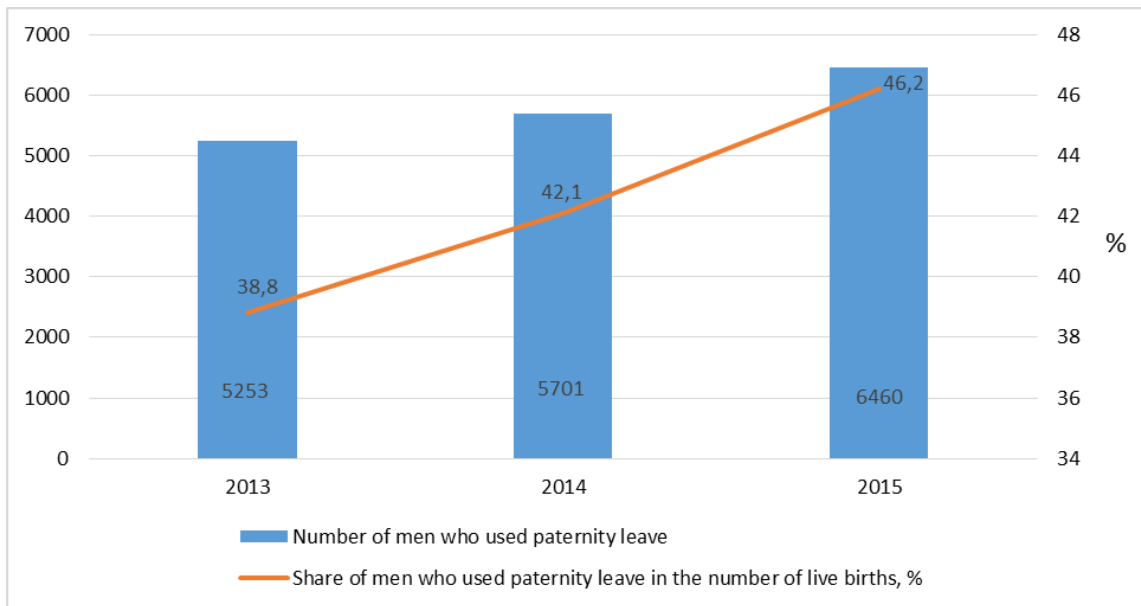
Source: Police and Border Guard Board

Figure 1. Average gender pay gap, 2006-2014



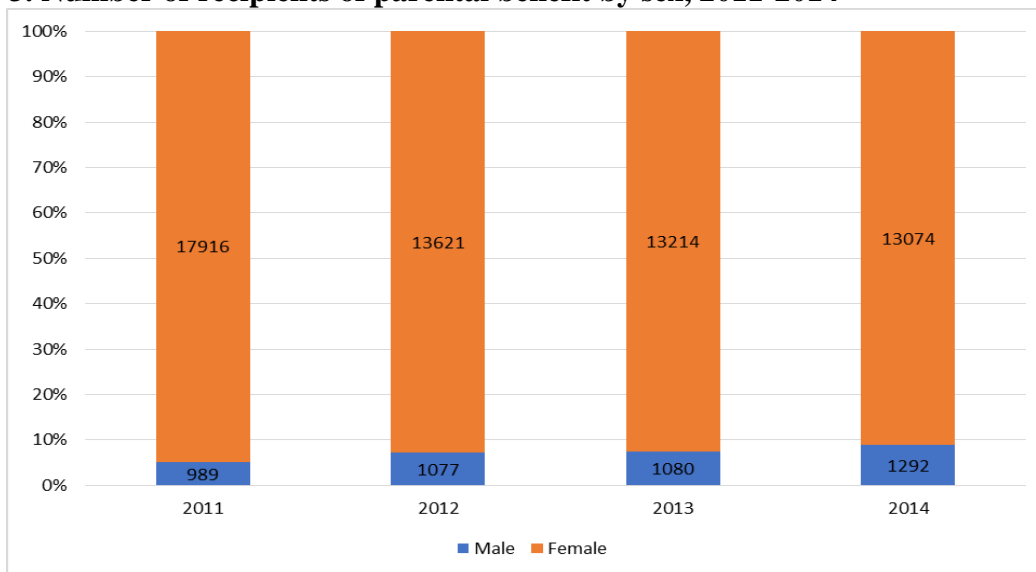
Source: Statistics Estonia, the combined database. Data of 2014 is based on the Structure of Earnings Survey

Figure 2. Men's use of paternity leave, 2013-2015



Source: Social Insurance Board

Figure 3. Number of recipients of parental benefit by sex, 2011-2014



Source: Social Insurance Board