

APPENDIX

Statistics related to answers to the *List of issues and questions related to the combined seventh and eighth period report of the Republic of Poland sent by the Committee on the Elimination of Discrimination Against Women*

Table 1:
Percentage share of girls in the overall number of leavers of primary, middle and secondary schools for children and young people in 2010-2012

School year	Leavers	Schools for children and young people					
		Primary schools	Middle schools (gimnazjum)	Secondary schools			
				Vocational training	Basic vocational	General secondary	Professional
2010/11	Total including women	378443	412312	1839	74989	209115	139936
	% women	183468	202807	805	24860	130741	61005
		48.5%	49.2%	43.8%	33.2%	62.5%	43.6%
2011/12	Total including women	363374	396958	2016	70909	202943	134596
	% women	176833	195172	948	23931	126543	58598
		48.7%	49.2%	47.0%	33.8%	62.4%	43.5%

Source: Central Statistical Office

Table 2:
Percentage share of women among people with doctoral degree in 2011-2012, by school type

	2011	2012
Total	51%	53%
including:		
Universities	55%	56%
Universities of technology	34%	33%
Higher agricultural schools	58%	61%
Higher schools of economics	50%	56%
Higher pedagogical schools	53%	71%
Academies of arts	42%	44%
Medical universities	63%	67%
Universities of physical education	56%	59%
Theology universities	0%	18%
Military academies	25%	21%
Maritime universities	33%	57%

Source: Central Statistical Office

Table 3:**Percentage share of women among people with doctor habilitated degree in 2011-2012, by school type**

	2011	2012
Total	38%	38%
including:		
Universities	39%	39%
Universities of technology	26%	30%
Higher agricultural schools	38%	45%
Higher schools of economics	48%	42%
Higher pedagogical schools	43%	44%
Academies of arts	47%	29%
Medical universities	50%	49%
Universities of physical education	56%	50%
Theology universities	0%	#
Schools of the Ministry of National Defence	0%	14%
Maritime universities	#	#

no academic degrees awarded in the year. Source: Central Statistical Office

Table 4:**Universality of pre-school education (school years 2011/2012)**

School year	Number of children in pre-school facilities (thou)			Ratio of the number of children attending pre-school education facilities to the total number of children aged 3-6 years, %			Ratio of the number of children aged 3-5 years attending pre-school education facilities to the total number of children aged 3-5, %		
	Total	Town and cities	Rural areas	Total	Towns and cities	Rural areas	Total	Towns and cities	Rural areas
2011/2012	1160.5	787.2	373.4	70.8	83.8	53.5	69.2	84.0	49.3
2012/2013	1216.5	824.8	391.7	71.6	84.4	54.3	69.7	83.7	50.8

Source: Central Statistical Office

Table 5:
Percentage of women among full-time academic teachers,
2011-2013

Year	2011	2012	2013
Total	43.0%	43.5%	43.8%
including:			
Profesor zwyczajny [Full (President-appointed) Professor]	18.9%	19.2%	19.8%
Profesor nadzwyczajny [Professor (Appointed by university)]	27.8%	28.6%	29.4%
Adiunkt [Associate Professor]	44.8%	45.6%	46.1%
Asystent [Assistant Professor]	53.9%	54.2%	54.0%
Starszy wykładowca [Senior Lecturer]	51.1%	51.2%	50.5%
Wykładowca [Lecturer]	58.1%	58.3%	58.5%
Lektor [Lector]	80.8%	81.3%	81.6%
Instruktor [Instructor]	57.9%	58.5%	57.5%
Certified librarians and certified workers of scientific documentation and information	80.9%	81.9%	83.3%

Source: Central Statistical Office

Table 6:
Percentage of women in the total number of higher-school graduates from selected programmes of study,
2005/06 – 2012/13

Programme	2005/2006	2006/2007	2007/2008	2008/2009	2009/2010	2010/2011	2011/2012	2012/2013
Health and social assistance	83	83.5	82.6	81.8	81.5	84.5	81.6	82.8
including								
Medical analytics	87.9	87.1	91.1	88.3	86.3	88.9	91.6	89.7
Pharmacy	76.1	82.2	78.9	81.9	79.4	78.8	81.5	78.7
Physician	60.9	64.3	62.4	64.2	63.3	60.7	58.9	59.1
Nursery	95.2	95.3	96.5	96.4	97.2	98.0	97.5	97.2
Physician/dentist	74.3	72	72.7	74.6	70.1	67.5	66.6	67.9
Obstetrics	99.2	99.5	99.6	99.6	99.1	99.5	99.6	99.8
Physiotherapy	76.9	76.7	74.5	74	73.1	74.2	73.5	75.6
Emergency medical services	47.6	44.5	37.2	38.5	41.8	36.6	33.4	35.4
Public health	79.4	82.1	79.7	76.8	78.7	81.9	82.5	84.9
Social work	-	-	-	94	91.6	92.2	89.6	89.1
Science	43.2	43.9	44.8	43.5	45.2	44.9	45.9	46.9
including								
Biology	90.8	84.3	84.8	84.9	84.2	84.5	85.7	84.5
Environmental protection	62.4	63.7	64.9	64.4	64.9	64.5	66.5	67.4
Chemistry	76	76.6	78.4	77.6	78.7	79.6	80.6	81.3
Physics	49.5	53.1	50	48.3	48.6	44.8	43.5	40.0
Geology	57.1	59.4	56.6	55.1	54.1	50.0	49.9	47.5
Geography	64	65.7	62.7	59.9	60.2	62.0	62.4	64.0
Mathematics	71.1	70.7	69.7	69.9	69.2	67.9	69.1	70.7

Quantitative methods in economics and information systems	-	41.9	46.1	47.1	43.1	43.2	47.0	46.1
Information technology	13.9	12.7	10.7	9.8	8.3	8.5	8.6	9.2
Information technology and econometrics	26.5	25	25.2	24.9	25.1	27.3	26.8	33.0
Legal subgroup	57.9	56.2	55.6	56.1	58.4	58.6	59.4	60.5
including								
Law	57.9	56.2	55.6	56.1	58.4	58.6	59.4	60.5
Technology, industry, construction	31.8	32.7	33.1	33.1	32.4	33.4	35.8	37.6
including								
Automatics and robotics	4.5	3.9	5	4.9	3.5	3.6	4.4	5.3
Biotechnology	78.9	79.4	78	75.2	75.8	75.1	77.8	76.2
Electronics and telecommunications	9.9	8.5	7.9	6.8	5.1	5.4	7.1	7.8
Electrical engineering	4.4	3.1	3.2	3.2	2.2	2.8	2.9	4.4
Technical physics	35.8	37.4	34.4	40.1	36.6	27.2	32.2	34.9
Chemical and process engineering	59.6	60.7	66.5	61.6	57.2	61.2	61.9	64.1
Mechanics and construction of machinery	6.6	6.6	5	5.8	4.6	4.4	5.9	7.5
Metallurgy	28.6	28.9	24.6	30.4	28.2	21.9	24.7	29.3
Chemical technology	67.3	66.5	66.2	66.4	66.2	64.6	65.8	69.2
Agricultural technology and forestry	28.5	29.2	27.6	27.1	23.3	22.9	24.5	27.4
Material engineering	32.9	31.5	34	36.1	39.8	41.6	43.6	49.0
Food technology and human nutrition	77.1	82.5	80.2	81.7	82.9	83.3	83.7	84.7
Textile industry	74.7	79.1	78.3	76.4	84.8	80.0	79.7	80.3
Wood process engineering	22.3	29	31	34.3	36.6	28.9	31.2	32.0
Mining and geology	23.8	22.1	26	21.7	14.8	20.4	22.1	25.4
Manufacturing management and engineering	50	46.2	43.9	41.7	38.5	39.6	42.2	45.1
Building engineering	26.9	27.1	26.7	25.3	25	26.2	25.9	29.3
Architecture and urban planning and development	57.3	59	60.9	59.4	61.6	62.1	64.2	66.3
Landscaping	76.6	78.7	83.8	83.7	79.2	80.0	84.0	85.8
Geodesy and cartography	46.6	46.2	49.7	45.6	48.2	45.9	48.0	48.2
Agriculture	59.3	58.9	56.7	56.9	56.7	55.9	56.9	55.5
including								
Horticulture	68	63.8	64.6	66.4	66.8	70.6	73.0	73.4
Agriculture	56.1	58.7	56.5	53.6	54.3	50.5	51.2	46.8
Animal science	68.7	68.9	66.1	68.1	66.6	65.4	66.7	69.7
Forestry	26.6	26.9	23.8	23.8	26.7	27.3	28.0	29.1
Veterinary medicine	67	66.4	55.2	66.6	66	64.5	67.6	67.0

Source: Central Statistical Office

Table 7:
Percentage of women among postgraduate students and doctoral students at higher schools, 2002/2003 – 2013/2014

Year		Total	Including women	% women
2002/2003	Postgraduate students	100703	71011	70.5%
	Doctoral students	29579	13803	46.7%
2003/2004	Postgraduate students	111893	79913	71.4%
	Doctoral students	30014	14326	47.7%
2004/2005	Postgraduate students	115123	83117	72.2%
	Doctoral students	30692	14876	48.5%
2005/2006	Postgraduate students	111751	77784	69.6%
	Doctoral students	30291	14930	49.3%
2006/2007	Postgraduate students	127476	88143	69.1%
	Doctoral students	29203	14618	50.1%
2007/2008	Postgraduate students	150693	105110	69.8%
	Doctoral students	29375	15047	51.2%
2008/2009	Postgraduate students	144093	97459	67.6%
	Doctoral students	30057	15618	52.0%
2009/2010	Postgraduate students	169684	117510	69.3%
	Doctoral students	33020	17234	52.2%
2010/2011	Postgraduate students	165078	117429	71.1%
	Doctoral students	35031	18365	52.4%
2011/2012	Postgraduate students	162409	117257	72.2%
	Doctoral students	37482	19604	52.3%
2012/2013	Postgraduate students	144041	105198	73.0%
	Doctoral students	39376	20762	52.7%
2013/2014	Postgraduate students	130433	95522	73.2%
	Doctoral students	40408	21700	53.7%

Source: Central Statistical Office

Table 8:**Occupations dominated by men or women (more than 75% of total workforce in the occupation) – 2012**

<i>FULL-TIME EMPLOYEES BY SEX AND dominant AVERAGE GROUPS OF OCCUPATIONS FOR OCROBER 2012</i>							
<p><i>The study of wage structure by occupation for October 2010 has used the “Classification of occupations and specialisations”,</i></p> <p><i>applied under Ordinance of the Minister of Labour and Social Policy of 27 April 2010 on the classification of occupations and specialities for labour market needs, and the scope of its application, as amended (Dz.U. /Dziennik Ustaw/ No. 82, item 537, as amended).</i></p>							
SPECIFICATION A - thousand persons B - percentages		Total			100*	100*	
		Total	Men	Women	men / total	women / total	
					%		
0	A						
<u>TOTAL</u>		8060.2	4044.8	4015.4	50.2	49.8	
	B	100.0	100.0	100.0			
<u>INCLUDING:</u>							
OCCUPATIONS DOMINATED BY WOMEN							
223	<i>Midwives</i>	A	26.2	0.1	26.1	0.4	99.6
		B	0.3	0.0	0.6		
222	<i>Nurses</i>	A	242.4	3.5	238.9	1.4	98.6
		B	3.0	0.1	6.0		
412	<i>Secretaries (general)</i>	A	51.7	1.0	50.7	1.9	98.1
		B	0.6	0.0	1.3		
531	<i>Child Care Workers</i>	A	12.2	0.6	11.6	4.9	95.1
	<i>and Teachers’ Aides</i>	B	0.2	0.0	0.3		
322	<i>Dieticians and Nutritionists</i>	A	3.3	0.2	3.1	6.1	93.9

		<i>B</i>	0.0	0.0	0.1		
523	<i>Cashiers and Ticket Clerks</i>	<i>A</i>	44.5	2.9	41.6	6.5	93.5
		<i>B</i>	0.6	0.1	1.0		
514	<i>Hairdressers, Beauticians and Related Workers</i>	<i>A</i>	6.7	0.5	6.2	7.5	92.5
		<i>B</i>	0.1	0.0	0.2		
911	<i>Domestic, Hotel and Office Cleaners and Helpers</i>	<i>A</i>	264.0	19.8	244.2	7.5	92.5
		<i>B</i>	3.3	0.5	6.0		
227	<i>Laboratory technicians</i>	<i>A</i>	8.8	0.7	8.1	8.0	92.0
		<i>B</i>	0.1	0.0	0.2		
431	<i>Numerical clerks</i>	<i>A</i>	60.4	4.9	55.5	8.1	91.9
		<i>B</i>	0.7	0.1	1.4		
341	<i>Legal, Social and Religious Associate Professionals</i>	<i>A</i>	35.8	3.4	32.4	9.5	90.5
		<i>B</i>	0.5	0.1	0.8		
234	<i>Primary School and Early Childhood Teachers</i>	<i>A</i>	229.8	22.9	206.9	10.0	90.0
		<i>B</i>	2.8	0.6	5.2		
321	<i>Medical and Pharmaceutical Technicians</i>	<i>A</i>	45.9	4.9	41.0	10.7	89.3
		<i>B</i>	0.6	0.1	1.0		
331	<i>Financial Associate Professionals</i>	<i>A</i>	154.7	17.8	136.9	11.5	88.5
		<i>B</i>	2.0	0.4	3.4		
235	<i>Other Teaching Professionals</i>	<i>A</i>	113.8	16.8	97.0	14.8	85.2
		<i>B</i>	1.4	0.4	2.4		
421	<i>Tellers, Money Collectors and Related Clerks</i>	<i>A</i>	85.2	13.7	71.5	16.1	83.9
		<i>B</i>	1.0	0.4	1.8		
753	<i>Garment and Related Trades Workers</i>	<i>A</i>	107.4	18.4	89.0	17.1	82.9
		<i>B</i>	1.3	0.5	2.3		
334	<i>Administrative and Specialized Secretaries</i>	<i>A</i>	99.2	17.3	81.9	17.4	82.6
		<i>B</i>	1.2	0.4	2.0		
422	<i>Client Information Workers</i>	<i>A</i>	71.1	13.6	57.5	19.1	80.9
		<i>B</i>	0.9	0.3	1.4		

522	<i>Shop Salespersons</i>	A	421.3	80.9	340.4	19.2	80.8
		B	5.3	2.0	8.4		
212	<i>Mathematicians, Statisticians and Related</i>	A	2.3	0.5	1.8	21.7	78.3
		B	0.0	0.0	0.0		
263	<i>Social and Religious</i>	A	27.0	6.1	20.9	22.6	77.4
	<i>Professionals</i>	B	0.3	0.2	0.5		
411	<i>Office Clerks</i>	A	158.5	36.2	122.3	22.8	77.2
		B	2.0	0.9	3.0		
532	<i>Personal Care Workers</i>	A	20.8	4.8	16.0	23.1	76.9
	<i>in Health Services and Related</i>	B	0.2	0.1	0.4		
335	<i>Government Regulatory Associate Professionals</i>	A	78.5	18.5	60.0	23.6	76.4
		B	1.0	0.5	1.5		
512	<i>Cooks</i>	A	54.9	13.3	41.6	24.2	75.8
		B	0.6	0.3	1.1		
228	<i>Other Health Professionals</i>	A	52.8	13.2	39.6	25.0	75.0
		B	0.7	0.3	1.0		
OCCUPATIONS DOMINATED BY MEN							
311	<i>Physical and Engineering</i>	A	151.2	114.6	36.6	75.8	24.2
	<i>Science Technicians</i>	B	1.9	2.9	0.9		
214	<i>Engineering Professionals (excluding</i>	A	141.2	109.3	31.9	77.4	22.6
	<i>Electrotechnology)</i>	B	1.8	2.7	0.9		
432	<i>Material Recording and</i>	A	205.7	160.0	45.7	77.8	22.2
	<i>Transport Clerks</i>	B	2.7	4.0	1.1		
813	<i>Chemical and Photographic Products</i>	A	36.6	28.8	7.8	78.7	21.3
	<i>Plant and Machine Operators</i>	B	0.5	0.7	0.2		
831	<i>Locomotive Engine Drivers, Traffic</i>	A	41.4	32.6	8.8	78.7	21.3
	<i>Managers and Related</i>	B	0.5	0.8	0.2		
818	<i>Other Stationary Plant and Machine</i>	A	62.5	50.1	12.4	80.2	19.8
	<i>Operators</i>	B	0.8	1.2	0.3		
961	<i>Garbage Collectors and Related</i>	A	19.3	15.5	3.8	80.3	19.7

		<i>B</i>	0.2	0.4	0.1		
224	<i>Paramedical Practitioners</i>	<i>A</i>	1.1	0.9	0.2	81.8	18.2
		<i>B</i>	0.0	0.0	0.0		
817	<i>Wood Processing and Papermaking</i>	<i>A</i>	25.6	21.0	4.6	82.0	18.0
	<i>Plant Operators</i>	<i>B</i>	0.3	0.5	0.1		
342	<i>Sports, Fitness and Related Workers</i>	<i>A</i>	2.3	1.9	0.4	82.6	17.4
		<i>B</i>	0.0	0.0	0.0		
251	<i>Software and Applications Developers and Analysts</i>	<i>A</i>	64.3	53.4	10.9	83.0	17.0
		<i>B</i>	0.8	1.3	0.3		
752	<i>Wood Treaters, Cabinet-makers and Related Trades Workers</i>	<i>A</i>	81.0	67.7	13.3	83.6	16.4
		<i>B</i>	1.0	1.6	0.3		
132	<i>Manufacturing, Mining, Construction and Distribution Managers</i>	<i>A</i>	103.8	86.8	17.0	83.6	16.4
		<i>B</i>	1.3	2.1	0.4		
933	<i>Transport and Storage Labourers</i>	<i>A</i>	38.4	32.3	6.1	84.1	15.9
		<i>B</i>	0.5	0.8	0.2		
742	<i>Information and Communications Technology Installers and Servicers</i>	<i>A</i>	23.2	19.8	3.4	85.3	14.7
		<i>B</i>	0.3	0.5	0.1		
133	<i>Information and Communications Technology Services Managers</i>	<i>A</i>	13.9	11.9	2.0	85.6	14.4
		<i>B</i>	0.2	0.3	0.1		
351	<i>Information and Communications Technology Operations and User Support Technicians</i>	<i>A</i>	26.3	22.8	3.5	86.7	13.3
		<i>B</i>	0.3	0.6	0.1		
252	<i>Database and Network Professionals</i>	<i>A</i>	31.0	26.9	4.1	86.8	13.2
		<i>B</i>	0.4	0.7	0.1		
812	<i>Metal Processing and Finishing Plant Operators</i>	<i>A</i>	47.0	40.9	6.1	87.0	13.0
		<i>B</i>	0.6	1.0	0.2		
315	<i>Ship and Aircraft Controllers and Technicians</i>	<i>A</i>	6.3	5.5	0.8	87.3	12.7
		<i>B</i>	0.1	0.1	0.0		
352	<i>Telecommunications and Broadcasting</i>	<i>A</i>	5.6	4.9	0.7	87.5	12.5

	<i>Technicians</i>	<i>B</i>	0.1	0.1	0.0		
312	<i>Mining, Manufacturing and</i>	<i>A</i>	34.0	30.1	3.9	88.5	11.5
	<i>Construction Supervisors</i>	<i>B</i>	0.4	0.7	0.1		
313	<i>Process Control</i>	<i>A</i>	40.0	35.7	4.3	89.3	10.7
	<i>Technicians</i>	<i>B</i>	0.5	0.9	0.1		
131	<i>Production Managers in Agriculture,</i>	<i>A</i>	2.2	2.0	0.2	90.9	9.1
	<i>Forestry and Fisheries</i>	<i>B</i>	0.0	0.0	0.0		
713	<i>Painters, Building Structure Cleaners</i>	<i>A</i>	29.4	28.0	1.4	95.2	4.8
	<i>and Related Trades Workers</i>	<i>B</i>	0.4	0.7	0.0		
215	<i>Electrotechnology Engineers</i>	<i>A</i>	25.6	24.4	1.2	95.3	4.7
		<i>B</i>	0.3	0.6	0.0		
722	<i>Blacksmiths, Toolmakers and Related</i>	<i>A</i>	205.5	196.5	9.0	95.6	4.4
	<i>Trades Workers</i>	<i>B</i>	2.5	4.8	0.2		
834	<i>Mobile Plant Operators</i>	<i>A</i>	82.3	79.6	2.7	96.7	3.3
	<i>and Related Trades Workers</i>	<i>B</i>	1.0	2.0	0.1		
811	<i>Mining and Mineral Processing</i>	<i>A</i>	82.5	80.3	2.2	97.3	2.7
	<i>Plant Operators</i>	<i>B</i>	1.0	2.0	0.1		
721	<i>Sheet and Structural Metal Workers,</i>	<i>A</i>	99.5	97.4	2.1	97.9	2.1
	<i>Moulders and Welders, and Related</i>	<i>B</i>	1.2	2.4	0.1		
741	<i>Electrical Equipment</i>	<i>A</i>	127.5	125.1	2.4	98.1	1.9
	<i>Installers and Repairers</i>	<i>B</i>	1.6	3.1	0.0		
712	<i>Building Finishers</i>	<i>A</i>	96.1	94.5	1.6	98.3	1.7
	<i>and Related Trades Workers</i>	<i>B</i>	1.2	2.3	0.0		
723	<i>Machinery Mechanics and Repairers</i>	<i>A</i>	101.4	100.1	1.3	98.7	1.3
		<i>B</i>	1.3	2.5	0.0		
711	<i>Building Frame</i>	<i>A</i>	108.1	107.0	1.1	99.0	1.0
	<i>and Related Trades Workers</i>	<i>B</i>	1.3	2.7	0.1		
931	<i>Mining and Construction</i>	<i>A</i>	87.6	86.8	0.8	99.1	0.9
	<i>Labourers</i>	<i>B</i>	1.1	2.0	0.0		
833	<i>Heavy Truck and Bus Drivers</i>	<i>A</i>	207.2	205.5	1.7	99.2	0.8

		<i>B</i>	2.6	5.1	0.0		
832	<i>Car, Van and</i>	<i>A</i>	89.2	88.7	0.5	99.4	0.6
	<i>Motorcycle Drivers</i>	<i>B</i>	1.1	2.2	0.0		
835	<i>Ships' Deck Crews and Related Workers</i>	<i>A</i>	1.1	1.1	-	100.0	0.0
		<i>B</i>	0.0	0.0	-		

Source: "Badanie struktury wynagrodzeń wg zawodów w październiku 2012 roku" [Survey of wage structure, by occupation, October 2012], Central Statistical Office. The survey of wage structure is a representative survey for entities employing more than 9 people. Therefore it should be borne in mind that some workers in the given trade are not included, which may affect the actual structure of workers disaggregated by sex.

Table 9:
Average monthly gross remuneration (PLN), disaggregated by major groups of occupations and by sex, October 2012

Symbol and name of major group of occupations according to the KZiS ¹⁾	October 2012		
	<i>Total</i>	<i>Men</i>	<i>Women</i>
<i>TOTAL</i>	3895.72	4248.94	3539.91
<i>1. Representatives of public authorities, senior officials and managers</i>	8143.17	9295.3	6748.69
<i>2. Professionals</i>	4771.02	5677.13	4320.92
<i>3. Technicians and associate professionals</i>	3888.82	4458.3	3436.85
<i>4. Clerks</i>	3197.34	3236.68	3174.71
<i>5. Service workers and shop sales workers</i>	2266.87	2482.36	2158.84
<i>6. Skilled agricultural and fishery workers</i>	2631.44	2659.36	2519.32
<i>7. Craft and related trades workers</i>	3108.44	3294.91	2185.36
<i>8. Plant and machine operators and assemblers</i>	3233.31	3346.22	2611.44
<i>9. Elementary occupations</i>	2241.28	2568.69	2019.01

1) Over 2002-2012, Polish Classification of Occupations and Specialisations (KZiS) was also subject to changes, e.g., in 2002-2004 the following name of the first major group of occupations was applicable: "Legislators, senior officials and managers". Currently applicable KZiS (introduced under Ordinance of the Minister of Labour and Social Policy of 27 April 2012 on the classification of occupations and specialities for labour market needs, and the scope of its application (Dz.U. No. 82, item 537, as amended).

Statistics on gender-based discrimination, 2010 – 2013

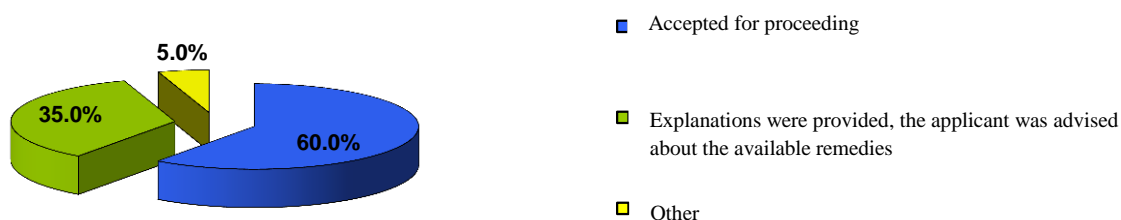
Table 10:

In 2010, a total of **2,688** cases were filed with the Human Rights Defender concerning discrimination, including **21** cases concerned gender-based discrimination (0.8%).

Twenty cases were examined, including:

	How the case was proceeded with		Number	%
1	2		3	4
Accepted for pursuing	1	Total (2+3)	12	60.0
	2	accepted for pursuing	11	55.0
	3	included in an aggregate request	1	5.0
Explanations were provided, the applicant was advised about the available remedies	4	Total (5)	7	35.0
	5	explanations were provided, the applicant was advised about the available remedies	7	35.0
Other	6	Total (7+9)	1	5.0
	7	motion was submitted according to competence	-	-
	8	the applicant was requested to supplement the application	-	-
	9	not pursued **	1	5.0
Total			20	100.0

Cases examined in 2010



Proceedings in **12** cases were completed, including:

Outcome	How the proceedings ended		Number	%
1	2		3	4
A solution sought by the applicant was achieved	1	Total (2+3)	5	41.7
	2	Applicant's charges justified	-	-
	3	Acceptance of the aggregate request of the Defender of Human Rights	5	47.7
Further procedure was discontinued	4	Total (5+6)	1	8.3
	5	Pending proceeding in the case (procedure not exhausted)	1	8.3
	6	Discontinuation of the case by the Defender (objective reasons)	-	-
A solution sought by the applicant was not achieved	7	Total (8+9+10)	6	50.0
	8	Charges of the applicant not confirmed	5	41.7
	9	Aggregate request of the Defender not accepted	1	8.3
Total			12	100.0

Outcome of accepted cases

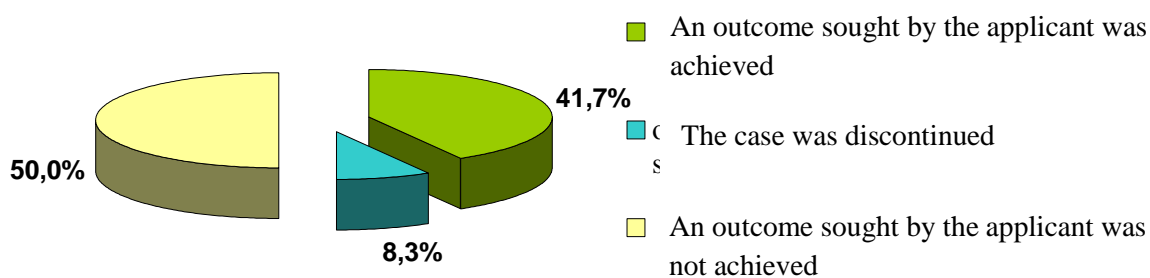


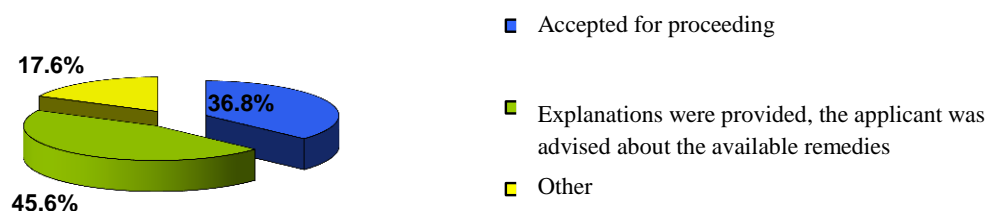
Table 11:

In **2011**, a total of **1,033** cases were filed with the Human Rights Defender concerning discrimination, including **56** cases concerned gender-based discrimination (5.3%).

Sixty-eight cases were examined, including:

	How the case was proceeded with		Number	%
1	2		3	4
Accepted for pursuing	1	Total (2+3)	25	36.8
	2	accepted for pursuing	16	23.5
	3	included in an aggregate request	9	13.3
Explanations were provided, the applicant was advised about the available remedies	4	Total (5)	31	45.6
	5	explanations were provided, the applicant was advised about the available remedies	31	45.6
Other	6	Total (7+9)	12	17.6
	7	application filed according to competence	2	2.9
	8	the applicant was requested to supplement the application	7	10.3
	9	not pursued **	3	4.4
Total			68	100.0

Cases examined in 2011



Proceedings in **16** cases were completed, including:

Outcome	How the proceedings ended		Number	%
1	2		3	4
A solution sought by the applicant was achieved	1	Total (2+3)	5	31.2
	2	Applicant's charges justified	4	25.0
	3	Acceptance of the aggregate request of the Defender of Human Rights	1	6.2
Further procedure was discontinued	4	Total (5+6)	2	12.5
	5	Pending proceeding in the case (procedure not exhausted)	1	6.2
	6	Discontinuation of the case by the Defender (objective reasons)	1	6.2
A solution sought by the applicant was not achieved	7	Total (8+9+10)	9	56.3
	8	Charges of the applicant not confirmed	7	43.8
	9	Aggregate request of the Defender not accepted	2	12.5
Total			16	100.0

Outcome of accepted cases

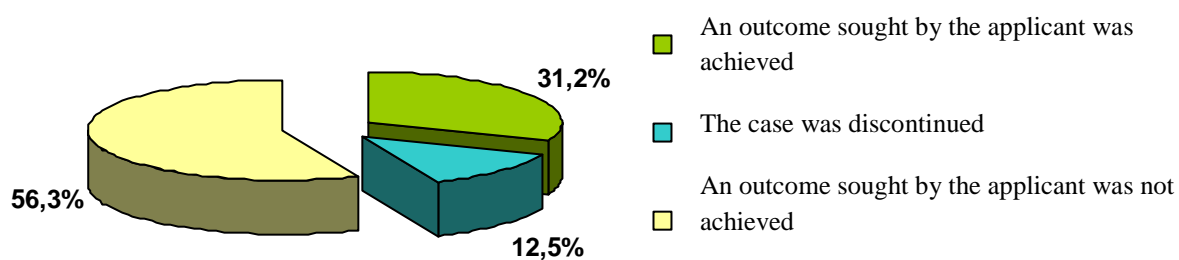


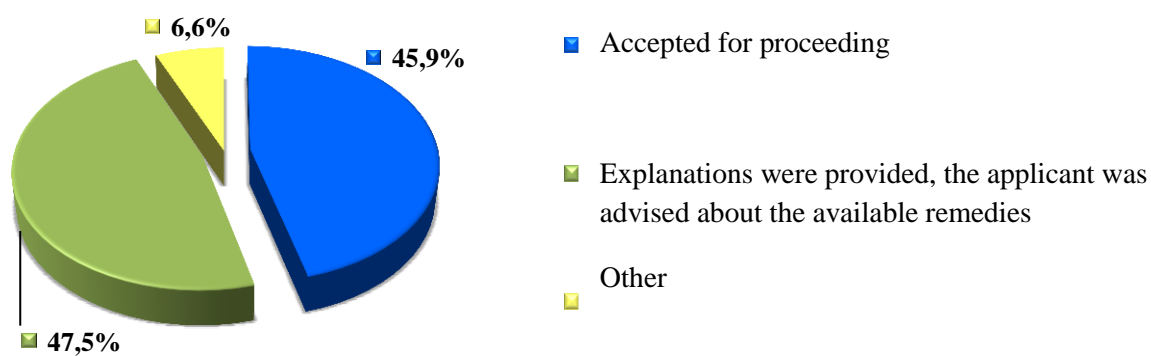
Table 12:

In **2012**, a total of **1,960** cases were filed with the Human Rights Defender concerning discrimination, including **52** cases concerned gender-based discrimination (2.7%).

Sixty-one cases were examined, including:

	How the case was proceeded with		Number	%
1	2		3	4
Accepted for pursuing	1	Total (2+3)	28	45.9
	2	accepted for pursuing	23	37.7
	3	included in an aggregate request	5	8.2
Explanations were provided, the applicant was advised about the available remedies	4	Total (5)	29	47.5
	5	explanations were provided, the applicant was advised about the available remedies	29	47.5
Other	6	Total (7+9)	4	6.6
	7	application filed according to competence	0	0.0
	8	the applicant was requested to supplement the application	0	0.0
	9	not pursued **	4	6.6
Total			61	100.0

How cases were considered



Proceedings in **20** cases were completed, including:

Outcome	How the proceedings ended		Number	%
1	2		3	4
A solution sought by the applicant was achieved	1	Total (2+3)	9	45.0
	2	Applicant's charges justified	2	10.0
	3	Acceptance of the aggregate request of the Defender of Human Rights	7	35.0
Further procedure was discontinued	4	Total (5+6)	1	5.0
	5	Pending proceeding in the case (procedure not exhausted)	0	0.0
	6	Discontinuation of the case by the Defender (objective reasons)	1	5.0
A solution sought by the applicant was not achieved	7	Total (8+9+10)	10	50.0
	8	Charges of the applicant not confirmed	9	45.0
	9	Aggregate request of the Defender not accepted	0	5.0
	10.	The Defender has exhausted his/her capacity	1	5.0
Total			20	100.0

Outcome of accepted cases

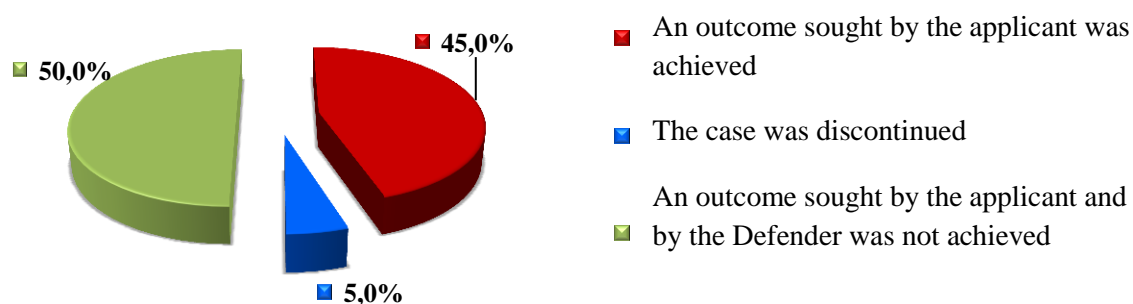


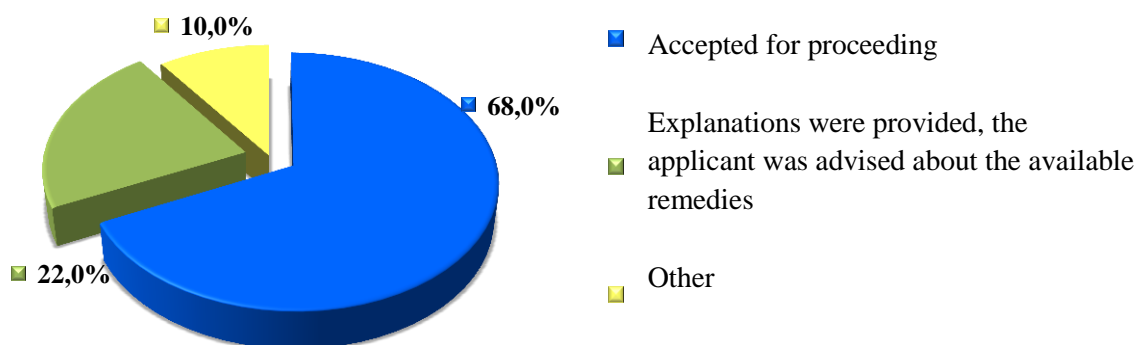
Table 13:

In 2013, a total of **845** cases were filed with the Human Rights Defender concerning discrimination, including **39** cases concerned gender-based discrimination (4.6%).

Fifty cases were examined, including:

1	How the case was proceeded with		Number	%
	2		3	4
Accepted for pursuing	1	Total (2+3)	34	68.0
	2	accepted for pursuing	27	54.0
	3	included in an aggregate request	7	14.0
Explanations were provided, the applicant was advised about the available remedies	4	Total (5)	11	22.0
	5	explanations were provided, the applicant was advised about the available remedies	11	22.0
Other	6	Total (7+9)	5	10.0
	7	application filed according to competence	1	2.0
	8	the applicant was requested to supplement the application	2	4.0
	9	not pursued **	2	4.0
Total			50	100.0

How cases were considered



Proceedings in **28** cases were completed, including:

Outcome	How the proceedings ended		Number	%
1	2		3	4
A solution sought by the applicant was achieved	1	Total (2+3)	9	32.1
	2	Applicant's charges justified	1	3.6
	3	Acceptance of the aggregate request of the Defender of Human Rights	8	28.5
Further procedure was discontinued	4	Total (5+6)	1	3.6
	5	Pending proceeding in the case (procedure not exhausted)	1	3.6
	6	Discontinuation of the case by the Defender (objective reasons)	0	0.0
A solution sought by the applicant was not achieved	7	Total (8+9+10)	18	64.3
	8	Charges of the applicant not confirmed	15	53.6
	9	Aggregate request of the Defender not accepted	3	10.7
	10.	The Defender has exhausted his/her capacity	0	0.0
Total			28	100.0

Outcome of accepted cases

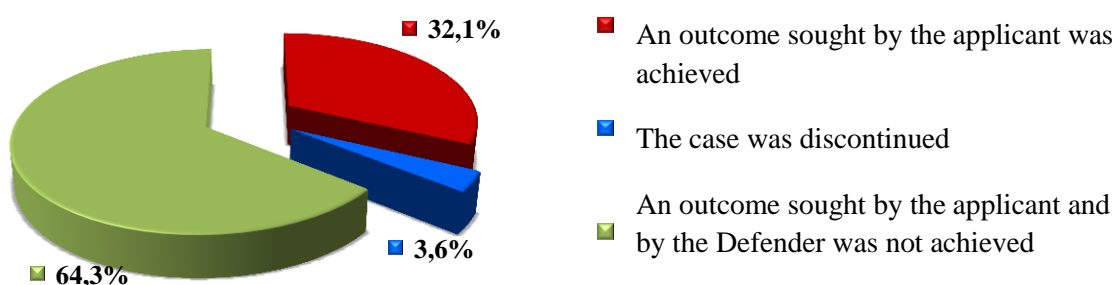


Table 14:**Number of individuals using support services provided by specialized support centres for victims of domestic violence**

Number of individuals using support services provided by specialized support centres for victims of domestic violence	2006	2007	2008	2009	2010	2011	2012
	916	4,944	7,590	7,554	8,676	8,727	8,485

Source: Reports on the implementation of the National Programme for Counteracting Domestic Violence for the years 2006, 2007, 2008, 2009, 2010, 2011, 2012.

Table 15:**Statistics of crimes which may be classified as domestic violence, according to Article 2(2) of the Act on Counteracting Domestic Violence – 2012**

Types of crime under Criminal Code	Total tried	Convicted Total	Incarcerated		Penalty fee	Restriction of liberty	Conditionally discontinued	Discontinued	Acquitted	Preventive arrest
			Total	including with conditional suspension						
1	2	3	4	5	6	7	8	9	10	11
Total, incl. under art.:	16.085	13.572	12.175	10.261	499	893	1.173	849	473	901
148 § 1	35	29	27	-	-	-	-	6	-	31
148 § 2	1	1	-	-	-	-	-	-	-	1
148 § 3	-	-	-	-	-	-	-	-	-	-
148 § 4	2	2	2	1	-	-	-	-	-	1
156	53	49	46	27	3	-	2	1	1	17
156 § 1 and 3	10	9	9	1	-	-	-	1	-	7
157 § 1	298	243	199	170	29	15	38	10	6	6
157 § 2 in conjunction with § 4	178	139	70	64	44	25	24	12	3	2
189	19	15	14	11	1	-	3	1	-	-
190	1074	823	522	431	182	119	55	157	36	30
190a § 1	65	55	43	36	6	6	3	7	-	3
190a § 2	1	1	-	-	1	-	-	-	-	-
190a § 3	1	-	-	-	-	-	-	1	-	-
191	46	36	28	23	3	5	3	2	5	3
191a	2	2	2	2	-	-	-	-	-	-
197 § 1	108	103	103	43	-	-	-	2	3	33
197 § 2	15	13	13	8	-	-	-	1	1	4
197 § 3	19	18	18	1	-	-	-	-	1	17
197 § 4	-	-	-	-	-	-	-	-	-	-
198	6	5	5	3	-	-	-	-	1	1
199	3	2	2	1	-	-	-	1	-	-
200 § 1	137	118	118	51	-	-	-	4	15	36
200 § 2	1	1	1	1	-	-	-	-	-	-
201	11	11	10	5	1	-	-	-	-	1
202 § 1	2	2	2	2	-	-	-	-	-	-
202 § 2	6	4	3	3	1	-	1	-	1	-
202 § 3	39	35	33	26	-	2	-	-	4	6
202 § 4	-	-	-	-	-	-	-	-	-	-
202 § 4a	3	3	3	3	-	-	-	-	-	-
202 § 4b	20	17	17	12	-	-	3	-	-	-

203	1	1	1	1	-	-	-	-	-	-
207 § 1	11937	10079	9481	8122	129	467	924	567	362	639
207 § 2	23	20	19	8	-	1	-	-	3	6
207 § 3	38	34	32	15	2	-	-	1	3	9
208	2	1	1	1	-	-	-	1	-	-
other	1929	1701	1351	1189	97	253	117	74	28	48

Table 16:

Statistics for the above-mentioned crimes for 2013¹:

Types of crime under Criminal Code	Total tried	Total convicted	Incarcerated		Penalty fee	Restriction of liberty	Conditionally discontinued	Discontinued	Acquitted	Preventive detention
			Total	including with conditional suspension						
1	2	3	4	5	6	7	8	9	10	11
Total, incl. under art.:	15,200	12,788	11,486	9,658	466	836	1,251	716	431	792
148 § 1	59	51	51	0	0	0	0	7	1	54
148 § 2	3	3	3	0	0	0	0	0	0	3
148 § 3	0	0	0	0	0	0	0	0	0	0
148 § 4	0	0	0	0	0	0	0	0	0	0
156	43	39	39	27	0	0	2	0	2	10
156 § 1 and 3	8	8	8	0	0	0	0	0	0	7
157 § 1	293	223	181	158	26	16	55	3	11	5
157 § 2 in conjunction with § 4	177	125	63	53	31	31	39	6	6	1
189	3	2	2	1	0	0	0	0	0	1
190	1,007	783	501	380	144	138	56	134	33	38
190a § 1	122	101	70	52	25	6	9	10	2	2
190a § 2	4	4	3	2	1	0	0	0	0	0
190a § 3	0	0	0	0	0	0	0	0	0	0
191	51	41	34	30	5	2	4	4	2	3
191a	2	2	1	1	0	1	0	0	0	0
197 § 1	95	91	91	43	0	0	0	2	2	22
197 § 2	11	10	10	7	0	0	0	0	1	4
197 § 3	23	21	21	2	0	0	0	0	2	17
197 § 4	0	0	0	0	0	0	0	0	0	0
198	2	2	2	2	0	0	0	0	0	0
199	1	1	1	0	0	0	0	0	0	1
200 § 1	102	84	84	36	0	0	1	5	12	21
200 § 2	1	1	1	1	0	0	0	0	0	0
201	3	2	0	0	0	2	0	1	0	0
202 § 1	0	0	0	0	0	0	0	0	0	0
202 § 2	3	2	2	2	0	0	0	0	1	0
202 § 3	0	0	0	0	0	0	0	0	0	0
202 § 4	0	0	0	0	0	0	0	0	0	0
202 § 4a	0	0	0	0	0	0	0	0	0	0

¹ Data from reports: MS-stat-Wydział Statystyki Sądy Rejonowe MS-S6 [MS-stat-Department of Statistics District Courts] report on persons tried in the first instance according to subject-matter jurisdiction for 2013, and MS-stat-Wydział Statystyki Sądy Okręgowe MS-S6 [MS-stat-Department of Statistics Regional Courts] report on persons tried in the first instance according to subject-matter jurisdiction for 2013, without including life incarceration, due to its negligible number.

202 § 4b	0	0	0	0	0	0	0	0	0	0
203	0	0	0	0	0	0	0	0	0	0
207 § 1	11400	9627	9120	7868	119	388	958	479	331	563
207 § 2	27	25	24	11	1	0	1	0	1	4
207 § 3	44	43	43	30	0	0	0	1	0	8
208	2	2	1	1	0	1	0	0	0	0
other	1714	1495	1130	944	114	251	126	64	24	28

Table 17:

Data for 2012 concerning the number and sex of the victims of particular crimes classified as domestic violence according to Art. 2(2) of the Act on Counteracting Domestic Violence²:

Types of crime under Criminal Code	Victims:		
	minors	women	men
Total, incl. under art.:	5,090 (22%)	14,617 (64%)	3,211 (14%)
148 § 1	4	23	16
148 § 2	-	1	-
148 § 3	-	-	-
148 § 4	-	-	2
156	11	28	19
156 § 1 and 3	1	4	5
157 § 1	19	159	105
157 § 2 in conjunction with § 4	24	133	35
189	5	20	1
190	77	911	342
190a § 1	6	64	7
190a § 2	-	1	-
190a § 3	-	1	-
191	3	38	9
191a	-	2	-
197 § 1	17	107	6
197 § 2	1	14	-
197 § 3	22	13	-
197 § 4	-	-	-
198	4	3	-
199	1	-	-
200 § 1	136	21	4
200 § 2	-	-	-
201	8	3	-
202 § 1	1	1	-
202 § 2	10	1	1
202 § 3	1	38	-
202 § 4	-	-	-

²Data from reports: MS-stat-Wydział Statystyki Sądy Rejonowe MS-S6 [MS-stat-Department of Statistics District Courts] report on persons tried in the first instance according to subject-matter jurisdiction for 2012, and MS-stat-Wydział Statystyki Sądy Okręgowe MS-S6 [MS-stat-Department of Statistics Regional Courts] report on persons tried in the first instance according to subject-matter jurisdiction for 2012, without including life incarceration, due to its negligible number.

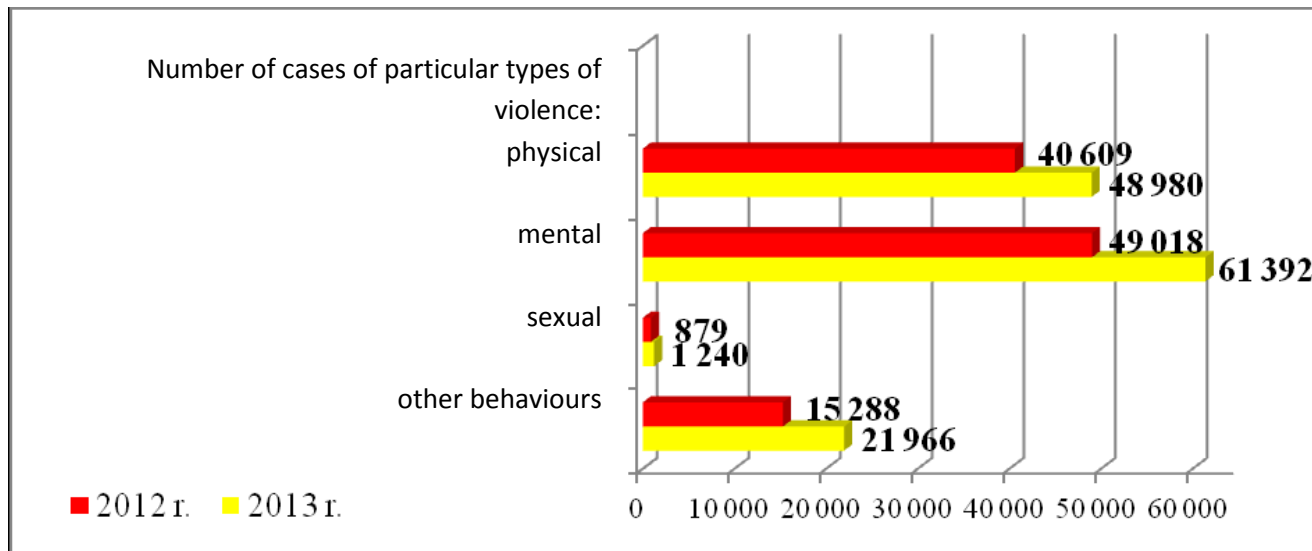
202 § 4a	-	-	-
202 § 4b	-	-	-
203	-	2	1
207 § 1	3,458	12,167	2,347
207 § 2	7	23	5
207 § 3	12	45	10
208	2	-	-
Other	1.260	794	296

Table 18:

Data for 2013 concerning the number and sex of the victims of particular crimes classified as domestic violence according to Art. 2(2) of the *Act on Counteracting Domestic Violence*:

Types of crime under Criminal Code	Victims:		
	minors	women	men
Total, incl. under art.:	5,096 (23%)	13,782 (63%)	3,179 (14%)
148 § 1	8	40	32
148 § 2	0	4	3
148 § 3	0	0	0
148 § 4	0	0	0
156	10	16	22
156 § 1 and 3	1	2	5
157 § 1	42	163	90
157 § 2 in conjunction with § 4	31	127	39
189	0	2	0
190	66	883	318
190a § 1	9	109	13
190a § 2	0	2	2
190a § 3	0	0	0
191	2	43	14
191a	1	3	0
197 § 1	46	91	4
197 § 2	3	8	0
197 § 3	21	9	1
197 § 4	0	0	0
198	0	2	0
199	1	0	0
200 § 1	121	14	1
200 § 2	1	0	0
201	0	1	2
202 § 1	0	0	0
202 § 2	3	0	0
202 § 3	0	0	0
202 § 4	0	0	0
202 § 4a	0	0	0
202 § 4b	0	0	0
203	0	0	0
207 § 1	3,483	11,522	2,351
207 § 2	23	23	7
207 § 3	22	48	17
208	1	0	1
Other	1,201	670	257

Chart 1
The number of cases of individual types of violence



Data concerning the crime of human trafficking

Table 19:
Police data concerning the crime of human trafficking

	2011	2012	2013
Proceedings initiated	12	27	26
Perpetrators	28	23	23
Victims	296	18	141

Police statistics for 2013-2014 do not show how many victims identified by the Police were victims of sexual exploitation.

Table 20:**General Prosecutor's Office data concerning the crime of human trafficking**

(these are not statistical data – they have been gathered as a result of the monitoring of proceedings in human trafficking conducted by the General Prosecutor's Office):

	2012	2013
Recorded cases	65, including 3 – preparations to human trafficking (Art. 189 a para 2 CC).	57, including 3 – preparations to human trafficking (Art. 189 a para 2 CC).
Accused persons	32, including 26 Polish nationals, 4- Bulgarian nationals 2- Romanian nationals	47, including 39 Polish nationals, 7 – Bulgarian nationals 1 – German nationals 1 – Belorussian nationals
Victims	230 (144 women, 86 men)	135 (96 women, 39 men)
	125 Polish nationals + 105 foreign nationals (60 – Ukrainian nationals, 35- Romanian nationals, 7 – Bulgarian nationals; 2 – Belorussian nationals, etc.)	93 Polish nationals + 42 foreign nationals (16 – Ukrainian nationals, 13 – Bulgarian nationals; 9- Romanian nationals
Sexual exploitation	36	38
Exploitation for forced labour	7	6
Other degrading forms of exploitation	10	4

Table 21:**Data of the Ministry of Justice – convictions:**

2012	16 convicted (all charged under Art. 189a §1 CC)
2013	24 convicted (23 persons charged under Art. 189a §1 CC); 1 convicted – under Art. 189a §2 CC)

A total of 40 persons were accused, of which 33 were sentenced for imprisonment. In 2012, most imprisonment sentences did not exceed 3 years or 3-5 years. Ministry of Justice does not have data for 2013 yet.

Table 22:**Number of individuals notified to the Programme of support to and protection of a victim/witness of human trafficking**

Year	Number of victims	Women	Men	Minors under care	Minors without care
2006	10	10	-	-	-
2007	17	17		-	-
2008	20 (18 + 2*)	14	2	2	2
2009	22	21	-	-	1
2010	34	20	12	-	2
2011	25 (2 persons x 2)	16	6	-	3
2012	57	30	23	-	4
2013	56	27	20	7	2
TOTAL (2006-2013)	241	155	63	9	14

* minors (also identified as victims of human trafficking) under the care of an adult – victim of trafficking

Table 23:**Forms of exploitation**

Forms of exploitation	Sexual exploitation	Forced labour	Begging	Slavery practices	Criminal exploitation
2006 (10)	9	1	-	-	
2007 (17)	16	-	1	-	
2008 (18 + 2)	9	6	3 (+2)	-	
2009 (22)	19	2	1	-	
2010 (34)	14	14	7	-	
2011 (25)	12	8	4	1	
2012 (57)*	9	42	4	3	
2013 (56)**	22	17	17	2	1
2006 - 2013 (241)	110	90	40	6	1

* in 2012, one case of double exploitation: begging and sexual exploitation.

** In 2010, in 2 cases multiple forms of exploitation: forced labour and sexual exploitation and begging, slavery practices and criminal exploitation

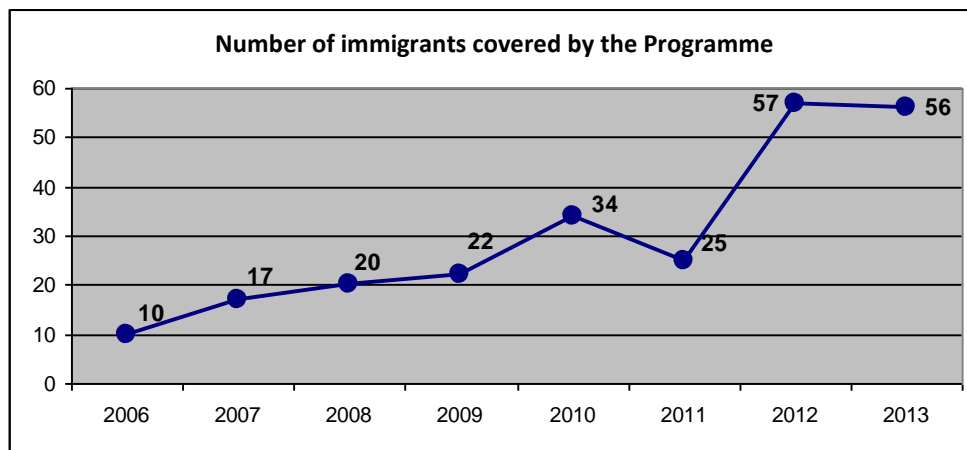
Table 24:**Legal status of stay in the territory of Poland of the persons covered by the *Programme of support to and protection of a victim/witness of human trafficking***

Year	Legal stay	Illegal stay	<i>Legalisation under Art. 33 (since 2009 53a) – time to think</i>	<i>Legalisation under Art. 53 – collaboration with law enforcement authorities</i>	<i>Other legalisation methods</i>	<i>No legalisation (reasons)</i>
2006 (10)	1	9	4	1 (after 2nd stay under art. 33)	-	5 (4 – early return to their country of origin 1 – expulsion)
2007 (17)	12	5	4 (+1 directly after being covered by the Programme, the foreign national's visa has lost its validity; new legalisation needed)	1 (after 2nd stay under art. 33)	1 – tolerated stay	-
2008 (18 +2)	16	2(+2)	1 (+2)	(+2) (after 2nd stay under art. 33)	1 - application for granting the refugee status	-
2009 (22)	15	7	1	1	-	5 (2 - no proof of identity 1 - poor health 2 - early return to the country of origin)
2010 (34)	27	7	-	-	-	7 (1 - no proof of the victim status – expulsion 1 - no possibility to prove identity) 5 - no proof of the victim status)
2011 (25)	20	5	-	3 (in 1 case she left before the decision has been issued)	2 (1 supplementary protection 1 - application for	-

					<i>granting the refugee status)</i>	
2012 (57)	55	2	-	<i>10 (including 9 entering the Programme legally)</i>		<i>1 (person entered the Programme in December; continued in 2013) in 2013 waiting for confirmation of identity and ID document – stay not yet legalised</i>
2013 (56)	54	2		<i>1</i>	<i>1 – refugee status</i>	
2006-2013	200	41				

Chart 2

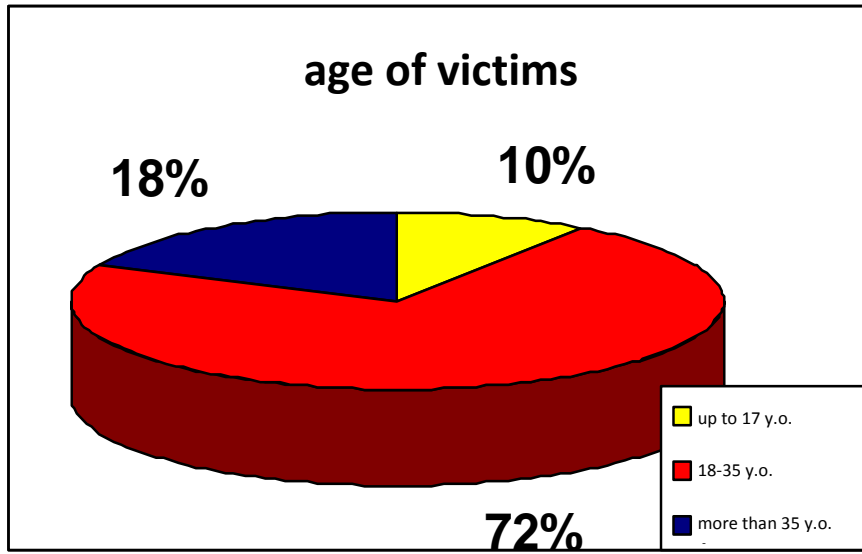
Number of foreign nationals covered by the Programme of support to and protection of a victim/witness of human trafficking



In 2013, out of 56 foreign nationals covered by the Programme, 22 were victims of sexual exploitation, and in the preceding year, out of 57 persons covered by the Programme, 9 were victims of sexual exploitation.

Chart 3

Age of foreign nationals covered by the Programme of support to and protection of a victim/witness of human trafficking, 2006-2013



Data on charges of gender-based discrimination

Table 25:

The number of charges included in complaints against gender-based discrimination, 2011

<i>Subject-matter of complaint</i>	<i>Justified</i>	<i>Unjustified</i>	<i>Impossible to determine</i>	<i>Pending</i>
Discrimination with respect to the establishment or termination of an employment relationship – gender-based	0	14	12	0
Discrimination in shaping wages or other terms of employment – gender-based	1	5	11	0
Discrimination with respect to promotion or the allocation of other employment-related benefits – gender-based	0	3	1	0
Discrimination with respect to the selection for participation in training courses aimed at increasing professional qualifications – gender-based	0	1	1	0
Sexual harassment	3	10	6	0

Source: State Labour Inspectorate

Table 26:
The number of charges included in complaints against gender-based discrimination, 2012

<i>Subject-matter of complaint</i>	<i>Justified</i>	<i>Unjustified</i>	<i>Impossible to determine</i>	<i>Pending</i>
Discrimination with respect to the establishment or termination of an employment relationship – gender-based	2	12	9	0
Discrimination in shaping wages or other terms of employment – gender-based	0	8	1	0
Discrimination with respect to promotion or the allocation of other employment-related benefits – gender-based	1	2	0	0
Discrimination with respect to the selection for participation in training courses aimed at increasing professional qualifications – gender-based	0	0	0	0
Sexual harassment	0	4	7	0

Source: State Labour Inspectorate

Table 27:
The number of charges included in complaints against gender-based discrimination, 2013

<i>Subject-matter of complaint</i>	<i>Justified</i>	<i>Unjustified</i>	<i>Impossible to determine</i>	<i>Pending</i>
Discrimination with respect to the establishment or termination of an employment relationship – gender-based	2	16	9	0
Discrimination in shaping wages or other terms of employment – gender-based	2	7	2	0
Discrimination with respect to promotion or the allocation of other employment-related benefits – gender-based	0	1	2	0
Discrimination with respect to the selection for participation in training courses aimed at increasing professional qualifications – gender-based	0	1	2	0
Sexual harassment	2	4	9	1

Source: State Labour Inspectorate