

**Biographical data form of candidates to the  
Committee on the Elimination of Discrimination against Women**

**Name:** Al-Rammah, Tamader

**Nationality:** Saudi Arabian

**Date and place of birth:** 14 May 1973

**Working languages:** Arabic and English

**Current position/function:**

Most recently, Dr. Al-Rammah was appointed as Undersecretary for Saudization in the Ministry of Labor and Social Development and is responsible for 3 of the 37 Strategic Goals of the 2020 Saudi National Transformation Plan. She has been working on these goals by bringing her 20+ years of experience in the health and human services fields as well as her activism and leading role in the women's empowerment movement in Saudi Arabia.

**Main professional activities<sup>1</sup>:**

Increasing women's and persons with disabilities' accessibility to and participation in the labor market with programming such as training parallel to the requirements of the market, raising awareness and increasing options for teleworking and part-time work to increase accessibility to the labor market, and employer training on suitable and compliant work place environment based on domestic and international standards. Improving integrated welfare services in partnership with various sectors to increase the geographical coverage of social protection, develop awareness campaigns, establish a social protection center, developing mechanisms for cooperation between all parties concerned with domestic violence. Development of workshops to plan women empowerment and support women in the country and participate effectively in maintaining human rights in recommendations in the country.

**Educational background:**

- Ph.D. in Imaging Sciences and Biomedical Engineering, the University of Manchester, Manchester, UK.
- MPhil in Computed Tomography in Oncology, the University of Wales, Bangor. UK.
- BSc in Radiological Sciences, College of Applied Medical Sciences; Division of Radiological Sciences. King Saud University, Riyadh, Saudi Arabia.

**Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women:**

Dr. Al-Rammah has been a lead participant in the Saudi Preparatory Workshop and Delegations pertaining to the review of the Saudi Reports to relative human rights bodies including: the Human Rights Commission, CEDAW, Commission on the Status of Women Meetings, and the Commission for Social Development. Dr. Al-Rammah has been an integral part of the Saudi transformation plan as well as regional cooperation, especially in topics relating to women's economic and social participation. Her continued efforts in raising awareness through workshops and lectures, given her academic and professional background,

have also aided grassroots efforts to bring about social consciousness of the rights of women providing the tools and opportunities Saudi women need to their personal and professional goals.

**List of most recent publications in the field of discrimination against women and advancement of their human rights:**

1. **How are Health Equity Aspects Articulated in the Public Health Policy Documents in Saudi Arabia (KSA)**, European Public Health Conference, Milano, Italy (2015)
  2. **Lack of Facilities Rather than Sociocultural Factors as the Primary Barrier to Physical Activity Among Female Saudi University Students**, International Journal of Women's Health 2015: 279–286
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<sup>1</sup> It should be noted that membership in the Committee on the Elimination of Discrimination against Women requires participation in three annual sessions of three weeks duration, plus participation (on a rotating basis) in a pre-session working group of one week in respect of each session.