

ANNEX I

Table 1. Budget of the Gender Equality and Equal Treatment Commissioner, 2006-2012, euros

Year	Total (E	Wages	Economic costs
2005	25 565	15 978	9 587
2006	51 705	41 799	9 906
2007	55 191	51 653	3 538
2008	60 716	57 178	3 538
2009	63 830	60 292	3 538
2010	51 884	48 346	3 538
2011	59 786	56 248	3 538
2012	59 786	58 245	1541

Source: Gender Equality and Equal Treatment Commissioner

Table 2. Civil servants who do not fall under specific acts divided according to responsibility level, 2008-2011

	Number		Percentage	
	Men	Women	Men	Women
2008	4425	11025	29%	71%
Higher officials	1235	1716	42%	58%
Middle-grade officials	2563	8021	24%	76%
Junior officials	130	569	19%	81%
Support staff	497	719	41%	59%
2009	4241	10073	30%	70%
Higher officials	1168	1538	43%	57%
Middle-grade officials	2495	7297	25%	75%
Junior officials	126	535	19%	81%
Support staff	452	703	39%	61%
2010	5022	9998	33%	67%
Higher officials	1194	1538	44%	56%
Middle-grade officials	2545	7327	26%	74%
Junior officials	101	476	18%	82%
Support staff	1182	657	64%	36%
2011	5885	14255	29%	71%
Higher officials	1859	2372	44%	56%
Middle-grade officials	3163	9831	24%	76%
Junior officials	125	795	14%	86%
Support staff	738	1257	37%	63%

Source: Ministry of Finance

Table 3. Proportion of female diplomats in the head office of the Ministry of Foreign Affairs in Tallinn, 2006-2012, %

Rank	2006		2007		2008		2009		2010		2011		15.08.2012	
	Total	% of women	Total	% of women	Total	% of women	Total	% of women	Total	% of women	Total	% of women	Total	% of women
By diplomatic service rank and diplomatic rank														
Ambassador	3	0	1	0	4	25	4	25	4	25	6	0	6	0
Senior counsellor	0		0		0		4	50	7	57	11	73	13	46
Counsellor	39	41	35	37	30	43	28	46	35	46	28	50	32	56
First secretary	14	57	21	67	26	58	28	68	32	75	28	75	27	74
Second secretary	41	51	38	61	30	67	36	67	27	63	30	73	23	78
Third secretary	40	75	24	71	20	70	17	76	18	78	19	79	17	82
Attaché	32	69	17	53	29	76	41	76	27	81	14	86	18	78
Career diplomat candidate	0		22	68	20	70	0		3	67	21	71	15	60
By official rank														
Permanent Under-Secretary	1	0	1	0	1	0	1	0	1	0	1	0	1	0
Deputy Under-Secretary	5	40	5	40	5	60	5	60	5	40	5	20	5	20
Director General of Department	17	41	19	42	18	44	18	44	18	44	17	41	16	44
Director of division	38	55	42	55	40	60	39	67	40	68	37	81	19	89

Source: Ministry of Foreign Affairs

Table 4. Proportion of female diplomats in embassies by post, 2006-2012, %

	2006		2007		2008		2009		2010		2011		15.08.2012	
	Total	% of women	Total	% of women	Total	% of women	Total	% of women	Total	% of women	Total	% of women	Total	% of women
Ambassador extraordinary and plenipotentiary	32	25	34	24	34	21	34	18	39	26	38	24	42	26
Minister-counsellor	2	50	1	10	0		0		0		0		0	
Consul general	2	0	3	67	3	67	2	0	2	50	4	50	4	50
Chargé d'affaires	0		2	0	2	0	3	0	2	0	2	0	2	0
Deputy head	0		3	0	12	50	11	45	11	27	13	23	12	33
Director of division	0		2	50	3	33	2	0	4	25	5	20	5	40
Counsellor	23	48	20	55	12	58	12	42	15	53	19	58	22	64
Desk officer/ Consul (First secretary)	11	64	19	63	15	60	11	64	19	63	18	61	16	56

Desk officer/ Consul (Second secretary)	42	74	30	57	27	52	26	65	18	61	21	62	22	59
Desk officer/ Consul (Third secretary)	27	52	37	54	42	69	33	70	29	72	31	65	30	63
Desk officer/ Consul (Attaché)	11	36	10	50	11	36	11	45	10	30	7	29	8	50

Source: Ministry of Foreign Affairs

Table 5. Proportion of female pupils and students in formal education by level of education, 2006-2012, %

Share of females among pupils and students, %	2006	2007	2008	2009	2010	2011	2012
General education	50.5	50.6	50.5	50.2	50.2	50.2	50,1
..basic school level	47.9	48.0	48.0	48.2	48.3	48.3	48,3
..secondary school level	59.0	58.9	58.3	57.0	56.7	56.8	57,3
Vocational education	44.6	44.6	44.3	43.4	43.4	44.5	45,1
..vocational courses with non-defined basic education	5.9	9.8	13.0	16.2	9.9	12.0	13,5
..vocational courses after basic education	33.9	34.5	34.7	34.7	34.2	34.0	33,9
..vocational courses after secondary education	66.9	67.5	65.7	60.9	60.4	61.4	62,4
Higher education	61.1	61.7	61.9	60.9	59.7	59.2	58,5
..professional higher education	61.4	62.0	61.5	59.5	58.2	57.4	57,1
..vocational higher education	45.1	55.0	100.0	100.0	.	.	.
..diploma study	53.6	.	.	.	.	.	.
..Bachelor study	59.7	60.7	61.2	60.4	58.6	57.3	56
..integrated Bachelor's/Master's study	58.8	57.2	55.5	55.5	55.8	56.2	55,4
..Master's study	66.8	66.5	67.8	67.4	66.4	66.7	66
..Doctoral study	54.9	55.6	56.7	57.7	58.2	58.1	58,5

Footnote: Enrolment at the beginning of the academic year.

Source: Statistics Estonia

Table 6. Female pupils in vocational education by field of study, 2006-2012, %

Field of study	2006	2007	2008	2009	2010	2011	2012
Fields of study total	44.63	44.61	44.27	43.40	43.42	44.46	45,14
Teacher training and education science	.	.	.	.	.	.	.
Arts	65.50	65.55	66.30	64.73	63.78	64.78	65,62
Humanities	.	.	.	.	.	.	.

Journalism and information	.	.	.	.	.	.	.
Business and administration	87.95	87.93	87.81	86.04	85.91	87.68	86,97
Law	.	.	.	.	.	.	.
Computer sciences	37.61	30.38	27.90	26.50	25.87	25.81	22,91
Engineering and engineering trades	8.55	8.97	7.97	5.86	4.59	3.72	4,59
Manufacturing and processing	57.68	56.64	56.01	54.98	56.06	57.77	60,04
Architecture and construction	6.18	7.76	8.73	10.56	14.91	16.99	17,74
Agriculture, forestry and fishery	44.37	50.10	51.42	50.24	51.30	51.02	52,11
Veterinary	.	.	.	.	.	.	100
Health	88.82	89.44	85.01	79.20	70.41	67.98	68,08
Social services	98.89	98.04	97.87	97.96	97.60	96.66	97,37
Personal services	73.81	75.96	74.76	72.56	71.07	71.80	72,4
Transport services	70.98	63.59	56.23	48.02	46.96	48.51	49,08
Environmental protection	73.44	72.37	67.16	72.89	71.24	70.10	73,33
Security services	38.30	37.94	39.56	23.92	12.77	19.25	25,93
Footnote: Enrolment at the beginning of the academic year.							

Source: Statistics Estonia

Table 7. Women and men among academic staff in 2011

Academic position	Total	Men	Women
Professor	579	78%	22%
Assistant Professor	707	58%	42%
Lecturer	1709	41%	59%
Leading Researcher	19	58%	42%
Senior Researcher	450	64%	36%
Researcher	535	51%	49%
Senior Assistant	42	43%	57%
Assistant	446	37%	63%
Senior Teacher	19	47%	53%
Teacher	261	31%	69%
Instructor	12	100%	0%
Administrative personnel	43	60%	40%
Others	512	51%	49%
Total	5334	51%	49%

Source: Ministry of Education and Research

Table 8. Expected years of studying, 2006-2012

	Age	2006	2007	2008	2009	2010	2011	2012
Men	6-23	13,61	13,5	13,53	13,76	13,82	13,73	14,28
	6-25	13,95	13,83	13,87	14,14	14,24	14,16	14,72
	6-40	14,81	14,65	14,67	14,99	15,17	15,15	15,75
Women	6-23	14,52	14,51	14,51	14,56	14,53	14,42	15,10
	6-25	14,97	14,94	14,97	15,06	15,06	14,96	15,68
	6-40	16,54	16,49	16,47	16,54	16,56	16,49	17,33

Source: Statistics Estonia

Table 9. Discontinuers in general education, diurnal studies, discontinuers during academic year, 2006-2011

Diurnal studies	Number of boys	Number of girls
2006	679	353
2007	615	334
2008	424	250
2009	258	179
2010	187	124
2011	167	112
2012	172	109

Footnote:
The year stands for the beginning of the academic year, discontinuers during the academic year.

Source: Statistics Estonia

Table 10. Drop-out rate of students by school level in 2010/2011, %

School level	Female	Male
1 – 3 grades	0,0	0,0
4 – 6 grades	0,0	0,1
7 – 9 grades	0,4	0,6
10 – 12 grades	1,1	1,7

Source: Estonian Education and Information System

Table 11. Gross hourly earnings of full-time and part-time employees by major group of occupation, 2010, euro

Major group of occupation	Men	Women
Occupations total	5.44	4.17
Managers	8.51	7.09

Professionals	7.92	5.95
Technicians and associate professionals	6.03	4.58
Clerical support workers	4.75	3.70
Service and sales workers	3.43	2.74
Skilled agricultural, forestry and fishery workers	3.62	3.35
Craft and related trades workers	4.47	3.07
Plant and machine operators, and assemblers	4.28	3.17
Elementary occupations	3.08	2.33
Armed forces occupations	..	..
Footnote:		
The data are in compliance with ISCO 08.		

Source: Statistics Estonia

Table 12. Gross hourly wages and salaries of full-time and part-time employees and gender pay gap, by economic activity, 2011-2012

Economic activity	Men (EUR) 2011	Women (EUR) 2011	Gap % 2011	Men (EUR) 2012	Women (EUR) 2012	Gap % 2012
Economic activities total	5,68	4,38	22,9	5,68	4,28	24,65
Agriculture, forestry and fishing	4,16	3,55	14,7	4,15	3,86	6,99
Mining and quarrying	6,72	4,55	32,3	6,66	4,4	33,93
Manufacturing	5,51	3,87	29,8	5,75	3,97	30,96
Electricity, gas, steam and air conditioning supply	6,9	5,64	18,3	6,9	5,63	18,41
Water supply; sewerage, waste management and remediation activities	5,17	4,56	11,8	5,02	4,61	8,17
Construction	5,28	4,37	17,2	5,63	4,39	22,03
Wholesale and retail trade	5,95	4,06	31,8	5,86	3,88	33,79
Transportation and storage	4,67	4,41	5,6	4,54	4,43	2,42
Accommodation and food service activities	3,84	3,12	18,8	3,87	3,16	18,35
Information and communication	9,26	6,71	27,5	8,82	6,19	29,82
Financial and insurance activities	10,94	6,84	37,5	11,49	6,51	43,34
Real estate activities	4,07	3,14	22,9	3,83	3,23	15,67
Professional, scientific and technical activities	7,01	5,73	18,3	6,87	5,67	17,47
Administrative and support service activities	4,79	4,36	9	4,78	3,98	16,74
Public administration and defence; compulsory social security	6,15	5,52	10,2	5,84	5,27	9,76

Education	5,58	4,2	24,7	5,24	3,91	25,38
Human health and social work activities	6,55	4,71	28,1	6,37	4,63	27,32
Arts, entertainment and recreation	4,84	3,68	24	5,16	3,71	28,10
Other service activities	3,46	2,65	23,4	3,35	2,93	12,54

Source: Statistics Estonia

Table 13. Employment rate and employment gap of men and women aged 20-49, by presence of children, 2006-2012

	Employment rate of males, %	Employment rate of females, %	Employment gap, percentage points
2006			
0-2-years old children	92,1	34,3	57,8
No 0-2-years old children	83,1	80,1	3
3-6-years old children	94,6	75,44,8	19,2
No 3-6-years old children	83	74,2	8,8
0-6-years old children	93,2	54,7	38,5
No 0-6-years old children	81,7	80,8	0,9
2007			
0-2-years old children	95,3	26,6	68,7
No 0-2-years old children	84,2	80,9	3,3
3-6-years old children	97,4	78,4	19
No 3-6-years old children	84	73,5	10,5
0-6-years old children	96,3	54,5	41,8
No 0-6-years old children	82,4	81,4	1
2008			
0-2-years old children	95,8	24,4	71,4
No 0-2-years old children	83,7	82,4	1,3
3-6-years old children	91,9	82,5	9,4
No 3-6-years old children	84,2	73,5	10,7
0-6-years old children	93,9	55,5	38,4
No 0-6-years old children	82,5	82,3	0,2
2009			
0-2-years old children	83,9	27,2	56,7
No 0-2-years old children	71,1	78,5	-7,4
3-6-years old children	82,9	79,1	3,8

No 3-6-years old children	71.8	68,1	3.7
0-6-years old children	83.5	51.1	32.4
No 0-6-years old children	69.3	78,3	-9
2010			
0-2-years old children	84.9	28.8	56.1
No 0-2-years old children	68.2	74.4	-6,2
3-6-years old children	80.6	75.6	5
No 3-6-years old children	69,1	65.7	3.4
0-6-years old children	82.8	52.8	30
No 0-6-years old children	66.2	74,1	-7.9
2011			
0-2-years old children	91.4	30,7	60,7
No 0-2-years old children	74.7	76	-1.3
3-6-years old children	92.9	74.7	18.2
No 3-6-years old children	74.7	68	6.7
0-6-years old children	92,1	52.7	39.4
No 0-6-years old children	71.7	76.3	-4.6
2012			
0-2-years old children	90.3	30.8	59.5
No 0-2-years old children	75.8	78,1	-2.3
3-6-years old children	92,2	77,1	15.1
No 3-6-years old children	75.8	69.4	6.4
0-6-years old children	91,2	53.6	37.6
No 0-6-years old children	73	78.3	-5.3
Footnote: annual average			

Source: Statistics Estonia

Table 14. Enrolment ratio in preschool institutions by age of a child, 2006–2011, %

Age	2006	2007	2008	2009	2010	2011
1	11,3	10,5	13,0	24,7	21,2	20,4
2	56,96	58,4	61,2	69,3	69,5	67,6
3	84,82	85,3	87,6	88,3	86,2	88,7
4	88,34	91,2	91,1	90,1	90,2	89,1
5	90,05	90,4	92,2	91,0	90,2	91,1
6	88,17	90,0	90,1	77,1	77,1	77,6

7	19,76	19,1	18,3	1,8	1,9	1,8
Footnote: Until 2008 the age of children has been presented as of 31 December. Starting from 2009 - as of 1 September.						

Source: Statistics Estonia

Table 15. Healthy life years' expectancy by sex and nationality, 2006-2011

	Males	Females
2006		
Estonians	48.64	53.56
Non-Estonians	51.47	54.15
2007		
Estonians	48.81	54.69
Non-Estonians	50.98	54.77
2008		
Estonians	52.54	57.80
Non-Estonians	53.23	56.00
2009		
Estonians	54.77	59.83
Non-Estonians	55.08	57.32
2010		
Estonians	54.78	59.53
Non-Estonians	52.80	55.38
2011		
Estonians	54.58	59.62
Non-Estonians	52.88	54.53

Source: Statistics Estonia

Table 16. Populations' health, self-assessment, by sex, 2006-2011, %

		Very good	Good	Average	Bad	Very bad	Don't know/ No reply
2006	Men	17,3	36,5	34,4	9,3	1,5	1,0
	Women	12,8	37,2	39,4	8,9	1,4	0,3
2007	Men	18,1	38,7	34,3	7,3	1,3	0,4
	Women	16,2	34,3	38,2	9,2	1,6	0,6
2008	Men	17,0	38,1	33,8	9,6	1,3	0,1
	Women	12,4	35,8	38,8	10,6	1,9	0,4
2009	Men	17,1	30,0	43,9	7,2	1,4	0,4
	Women	13,2	35,7	40,1	9,2	1,6	0,2
2010	Men	17,4	34,4	38,3	7,8	2,0	0,3

	Women	11,7	37,2	37,9	10,7	2,2	0,4
2011	Men	16,1	35,7	35,9	10,4	1,6	0,3
	Women	11,9	37,1	37,7	11,3	2,0	..
Note In 2010: „Don't know“ = „Difficult to say“							

Source: Ministry of Social Affairs

Table 17. Existence of a long-term illness or health problem, by sex, 2006-2011, %

		Long-term illness or health problem existed	Long-term illness or health problem did not exist
2006	Men	26,6	73,4
	Women	33,3	66,7
2007	Men	28,5	71,5
	Women	32,4	67,6
2008	Men	27,6	72,4
	Women	36,3	63,7
2009	Men	30,8	68,2
	Women	34,4	65,6
2010	Men	29,5	70,5
	Women	33,8	66,2
2011	Men	36,3	63,7
	Women	41,8	58,2
Note For 2010: „No/difficult to say“ = „No“ Persons who did not reply to the question have been excluded from the results			

Source: Ministry of Social Affairs

Table 18. Permanent labour force in farm work of holdings by legal form of holder

	Number			%	
	Men and women	Men	Women	Men	Women
Total number of employed persons					
2005	83 158	42 522	40 636	51.13	48.87
2007	66 653	34 514	32 139	51.78	48.22
2010	52 611	28 911	23 700	54.95	45.05
Natural person					
2005	70 101	35 267	34 834	50.31	49.69
2007	53 789	27 313	26 477	50.78	49.22
2010	40 718	22 056	18 662	54.17	45.83
Legal person					
2005	13 057	7 255	5 802	55.56	44.44

2007	12 864	7 201	5 663	55.98	44.02
2010	11 893	6 855	5 038	57.64	42.36

Footnote:

Permanent labour force means persons who have participated in the farm work of holdings¹ within the last 12 months prior to the survey, it includes family labour force² and regular employees.³

The survey date was 1 June in 2005 and 2007, 1 September in 2010. Due to rounding, the total sums in tables are not always equal with the total. The difference can be up to some last decimal places.

Source: Statistics Estonia (Agricultural Census)

Table 19. Households by condition of the dwelling and place of residence, 2006-2011, %

Condition	..urban settlement	..rural settlement
Good or very good		
2006	52.9	43.8
2007	56.3	45.2
2010	66.0	54.4
2011	65.5	58.4
Satisfactory		
2006	42.2	47.7
2007	40.0	46.7
2010	29.9	34.5
2011	29.2	31.9
Bad		
2006	4.9	8.6
2007	3.7	8.1
2010	4.1	11.1
2011	5.2	9.7

Footnote:

percentage of households

Condition of the dwelling: good or very good - in good condition / new / recently renovated; satisfactory - somewhat depreciated; bad - major shortcomings or almost unsuitable for living.

Urban settlements include cities, cities without municipal status and towns, rural settlements include small towns and villages.

Source: Statistics Estonia

¹ Work in the holding or farm work – any work connected with producing and preserving of agricultural products. Farm work is: organisation and management (purchase, sale, accounting, etc.), field work, livestock farming, preparation for storing, processing and marketing of agricultural products (packing, etc.), transport carried out with the labour force of the holding, non-separable non-agricultural secondary activities. Excluded from farm work on the holding are tasks not relating to farm work done for the holding (work for private household, etc.), separable non-agricultural secondary activities and labour working on the holding but employed by a third party or under mutual-aid arrangements.

² Family labour force includes sole holder, spouse of sole holder and other members of sole holders' family.

³ Regular employee – a person working for pay in the holding, who is not sole holder or member of his/her family and who has worked every week during the last 12 months regardless of the length of the working week

Table 20. Newly married persons by sex and age group, 2006-2011

	Total	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75 +
Men														
2006	6 954	100	1 250	1 920	1 413	873	485	361	243	155	73	37	21	23
2007	7 022	82	1 121	1 968	1 485	924	531	363	263	135	69	50	14	17
2008	6 127	60	954	1 721	1 254	799	469	350	220	149	63	44	26	18
2009	5 362	52	728	1 511	1 144	726	424	302	180	141	70	41	21	22
2010	5 066	40	678	1 382	1 144	706	426	270	185	100	72	33	16	14
2011	5 499	32	646	1 534	1 170	847	481	296	230	129	76	35	14	9
Women														
2006	6 954	417	1 929	1 879	1 110	632	348	266	190	96	39	26	12	10
2007	7 022	367	1 851	1 942	1 187	662	367	286	178	107	33	29	9	4
2008	6 127	312	1 536	1 716	1 036	608	354	252	144	84	41	26	9	9
2009	5 362	184	1 284	1 577	927	542	307	219	141	100	49	19	8	5
2010	5 066	162	1 145	1 545	916	537	293	196	134	68	47	12	8	3
2011	5 499	137	1 187	1 669	1 003	590	379	220	164	84	40	13	8	5

Source: Statistics Estonia

Table 21. Divorces by duration of marriage, 2006-2011

	Total	Less than 1 year	1-2 years	3-4 years	5-9 years	10-14 years	15-19 years	20 and more years
2006	3 811	92	419	432	729	605	590	944
2007	3 809	96	487	443	705	523	557	998
2008	3 501	90	457	417	688	421	483	945
2009	3 189	83	458	422	682	344	388	812
2010	2 989	66	368	459	654	365	323	754
2011	3 099	71	356	458	704	381	324	805

Source: Statistics Estonia

Table 22. Divorces by number of common children under 18 years of age, 2006-2011

	Total	0 children	1 child	2 children	3 children	4 children	5 or more children
Total							
2006	3 811	1 755	1 354	567	116	12	7
2007	3 809	1 805	1 316	570	94	14	10
2008	3 501	1 710	1 183	516	71	15	6
2009	3 189	1 583	1 066	445	75	11	9
2010	2 989	1 409	1 054	432	80	8	6
2011	3 099	1 406	1 109	477	86	15	6

Source: Statistics Estonia

Table 23. Newly married underage persons, 2006-2011

Year and sex of a person	Under 16	16	17
2006			
Males	0	0	2
Females	2	14	35
2007			
Males	0	1	4
Females	3	12	34
2008			
Males	1	1	3
Females	6	5	23
2009			
Males	0	1	3
Females	0	8	10
2010			
Males	0	0	2
Females	0	7	10
2011			
Males	0	0	0
Females	0	2	3

Source: Statistics Estonia